

CRIPPLE CREEK – VICTOR Board of Education

Monday, June 3, 2024

Board Meeting – 6:00 PM

District Mission: *We, the members of the Cripple Creek-Victor School community, are committed to developing a safe environment and lifelong learners who value themselves, contribute to their community and succeed in a changing world.*



Board's Purpose: *We are change agents. We have our hands on hope. We are united in purpose and mind to serve children and community.*

**CONCEPT / FOCUSED &
ALIGNED AGENDA**

OUR DISTRICT MISSION

Cripple Creek-Victor Schools provide students with relevant, challenging, educational opportunities. We value our families and encourage active participation in their children's education. We support staff with tools and resources to be successful. We are building the future of the CC-V community.

BOARD'S PURPOSE

We are change agents. We have our hands on hope. We are united in purpose and mind to serve our children and community.

ESSENTIAL BOARD ROLES

Serves as a legislative body, adopting policies and regulations and overseeing the fiduciary responsibilities for the administration of the schools

Accredits the district's schools

Recognizes the Superintendent as the professional leader of the staff and adviser to the board

Ensure educational programs are designed to achieve desired outcomes

BOARD'S 2023-2024

FOCUS AREAS

Everything we do as a board will align to our vision

Monitor our policies continually and systematically to ensure the intended results

Use student achievement data to make decisions and establish district priorities

Model the kind of collaboration we expect to see in others

Participate in Professional Development

CC-V VALUES

RELATIONSHIPS

RESILIENCE

RESPONSIBILITY

ENGAGEMENT

**Cripple Creek-Victor Board of
Education**

REGULAR MEETING 6:00 PM

Participants can attend via Elevate meeting to comply with virtual meetings Board Policy, instructions below.

Monday, June 3, 2024

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda
5. Public Participation Presentation – Sign in sheet
6. Superintendent, Principals and Department Reports-Celebrations & Challenges
7. Board Questions (five minutes maximum)
8. Business Meeting
 - A. New Business
 - i. Consent Agenda
 - a) Regular & Executive Session Minutes May 6, 2024
 - b) Resignations/Recommendations/Terminations/Non-Renewals
 - c) Financial Reports–May 2024
 - ii. Approval of May 2024 payables/payrolls
 - iii. First Reading of G Policy- GCD- Staff Vacation Days; Second & Final Reading of Legally Required A and G Policies- AC- Non Discrimination/Equal Opportunity; AC-R-1-Harassment & Discrimination Investigation Procedures (students); AC-R-2- Harassment & Discrimination Investigation Procedures (non-students); AC-R-3- Sex-based Harassment Investigation (Title IX); AC-E-1- Nondiscrimination/Equal Opportunity; AC-E-2-Non Discrimination/Equal Opportunity; GBA-Open Hiring/Equal Employment Opportunity; GBAA-Sexual Harassment; GBEA-Staff Ethics/Conflict of Interest; GBEB-Staff Conduct; GBEB-Staff Dress Code; GBEC-Alcohol & Drug Free workplace; GBEE-Staff Use of the Internet and Electronic Communications; GBGB-Staff Personal Security/Safety; GCE/GCF- Professional Staff Recruiting/Hiring; GDE/GDF- Support Staff Recruiting/Hiring
 - iv. Approval of 2024-25 Budget
 - v. Approval of CEBT Insurance for 24-25
 - vi. Approval of Workman's Comp Carrier for 24-25
 - vii. Approval of CDSIP Renewal for 24-25
 - viii. Approval of Internships as Grad Requirement
 - ix. Approval of 2024-25 Board Meeting Dates
 - x. Approval of Public Notice Posting Locations
 - xi. Approval of Recurring Invoices
 - xii. Approval of July salary for Lauren Murray
 - C. Informational
 - i. BOCES Updates- Donna Brazill
 - ii. Board attended events
 - iii. April 1% sales tax revenue- \$42,342.13
 - iv. Finance Department Updates- Elaine/Charlotte
 - v. Bond Discussion
 - vi. Superintendent Search
9. Board reflection (5 minutes maximum)
10. Adjournment

Virtual Elevate Meeting Instructions

Meeting URL: <https://www.gomeet.com/083-707-305>

Join by phone: +1.571.748.4021

PIN: 083-707-305#

Please send notice to kchevalier@ccvschools.com

**Cripple Creek-Victor School District
School Board Report
Superintendent Report for June 2024**

#1 Strategic Plan- Plan for framing the mission, core values and prioritized focus areas for CCVSD

On May 17, 2024 Sarah Lynch of The New Teacher Project, joined us in Cripple Creek to discuss initial steps for our School Turnaround Leadership Program. Dan and I spent time with Sarah discussing our district's strengths, goals and what we can do to effectively lead these efforts. Our program with her will focus on coherence and consistency across all district functions including instructional support/practices, family engagement and expectations for student behavior. Sarah is also going to work closely with me on building a succession plan that will aid the new superintendent in their first year. She will be in the district at least once per month. I am looking forward to this opportunity.

#2 Building Partnerships- Build respect, cooperation, and assistance from parents and community

Seeing our seniors' banners along Bennett Ave, the signs congratulating the class of 2024 and the multitude of yearbook sponsors speaks volumes in regard to the cooperation, assistance and respect the district continues to build with our family and community. As School Board members, you have played an integral role in this rapport and I thank you for it. Looking forward, we will continue to build on these relationships and establish more. One way is by making internships a graduation requirement for all of our students. Exposure and engagement are the key words as we move forward. Our students will be exposed to career opportunities while we support local business.

#3 Student Engagement- Explore, offer and support innovative opportunities for all students

Two recent grants written by Dan Cummings and Kenneth Hawkins, JR/Sr HS math teacher and Patricia Bayne, Culinary Arts Instructor and Kristen Riley, Staff Mentor/Curriculum/Assessment Coordinator are examples of innovative learning opportunities for all students. Dan and Ken received a Science, Technology, Engineering and Math (STEM) grant to introduce Electrical Engineering to our students in the upcoming school year. The second, will allow our Culinary Arts students to participate in culinary experiences beyond that of a typical culinary classroom with exciting culinary challenges and programming that will heighten their sense of creativity.

Primary Activities

- Budget finalization
- 2024-25 planning
- End of Year Grant Reporting
- Staff Evaluations
- EASI Grant Planning/Implementation
- Office of Civil Rights Resolution Agreement

Outreach and Marketing

- Clayton Homes

Partnerships/Collaboration

- Clayton Homes
- Schneider Electric
- The New Teacher Project (TNTP) EASI Grant/School Turnaround Leadership Program

Meetings Attended

- Admin Team Meetings
- End of Year Evaluation Meetings
- Schneider Electric- EPA Grant
- BOCES Special Board Meeting
- CTE/Adult Education Center planning
- ITSCO (In the School Counselors) Summer Sessions
- TNTP

Training

- ESSER III Rapid Response Grant Webinar

Data

- 2024 Staff Survey (in board packet)

Successes

- Grant Awards
- School Turnaround Leadership Program Partner TNTP- strategic action plan/focus meeting

Comments/Recommendations/Challenges

- Balance

Staff Survey 2023-24

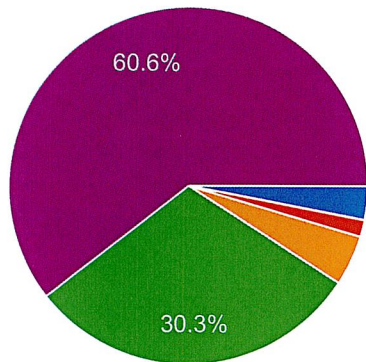
66 responses

[Publish analytics](#)

I enjoy working for CC-V School District

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66 responses

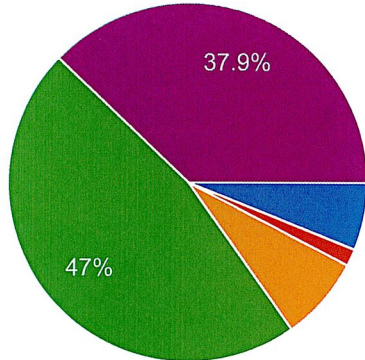


- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

I believe the district is moving in the right direction

 Copy

66 responses

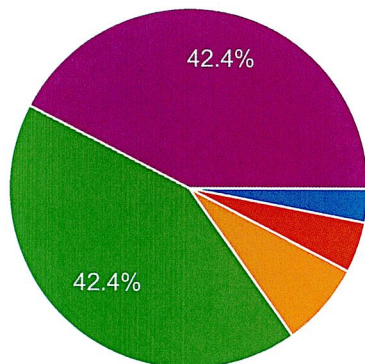


- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

I can discuss my concerns with administration

 Copy

66 responses



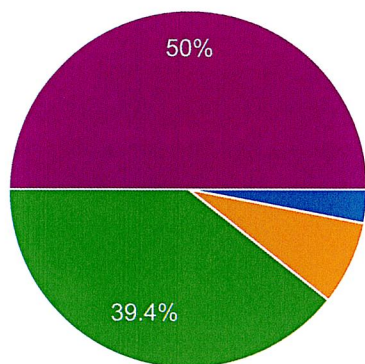
- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree



I feel safe at work

 Copy

66 responses

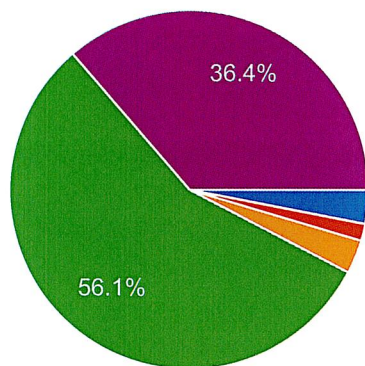


-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

I am supported at work

 Copy

66 responses

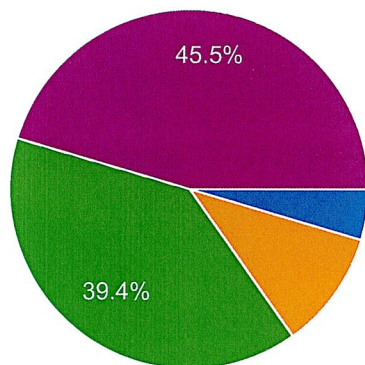


-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

I feel appreciated for the work I perform

 Copy

66 responses



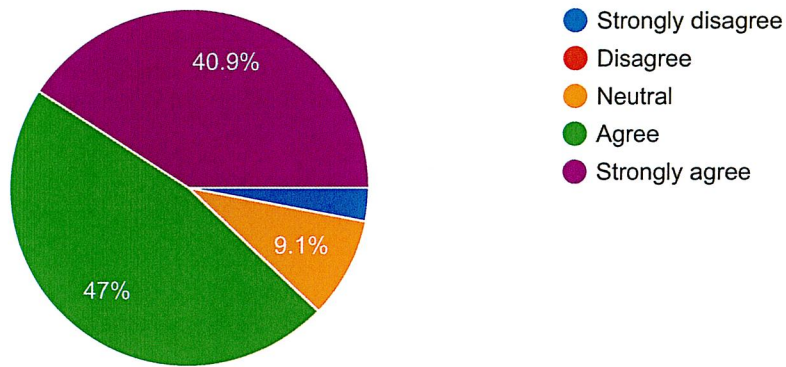
-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree



I am encouraged and given opportunities to grow in my profession/position



66 responses



List any questions/recommendations you have regarding the budget:

66 responses

N/A

none

n/a

N/a

NA

no

It seems that our district has a lot of grants. While grants are important, are they sustainable? If not, the programs funded through grants will have to go away when the grant ends. Is there another way that we can fund these gaps rather than lose the programs?

nothing

I would love to see yearly raises according to the length of time of employment and in line with the cost of living in our county.

It would be nice to cut down the cost of outside contractors.

I cannot think of anything at this time.

Access to budget status would be helpful to know if departments are over/under budget to prioritize work based on funds availability. Recommend replacement or repair of deteriorated concrete and paved areas to improve overall condition and safety.
Upgrade older snow removal equipment.

Stop paying hourly people when they don't come to work; why did we get new printers that don't work?

not sure

Thanks to everyone's focus on the budget, we're moving in a positive direction. This is a great testament to your collective efforts.

bathroom stalls in Cresson in the majority of bathrooms are in need of updating



I think our budget is on a good track and thanks to a great group of people getting it right.

no questions

I think afternoon snacks should be provided as they are this year. This is a really long day for students and many eat as early as 11:00.

No questions

Frequently, I see wasted electricity. TVs left on over night; hallway lights on full blast all of the time, etc.

Support staff is essential. We need to keep these positions with individuals who are willing to work with students who need the extra support for their success as well as the success of the other students in the classroom.

Review vendor contracts that supply food for the school.

I'm glad to see the progress being made on the budget. It's encouraging to know we're moving in the right direction.

We need to try and stay in budget and grow our reserves

I hope that pay increases will be a given in budget considerations.

Give expectations of expenditures at the beginning of the year.

For example - How much paper is reasonable, what does use less mean? Everybody's idea of reasonable is different. Different classes/subjects may need different amounts and could advocate for their needs, but give an approximate idea of what might be a standard for "reasonable".

I have no questions or recommendations other than maybe an increase in pay for the teachers.

I am concerned that many of our professional occupations are tied to unsustainable grants. When the grants end, so do those positions.

Na

Perhaps get a school or district license for this program: <https://quizizz.com/>

It is a great tool and a lot of teachers are already using it. It could save a lot of printer use, it is built to work with Google Classrooms and it is a reasonable license cost. They quoted \$200/year for just Cresson, it probably wouldn't be much more for the whole district. The AI test creation tool is really powerful and time-saving.



Just keep us informed with the process, please!

We need to know what our budget is. No longer able to print out a list of monies in each account. We have no idea how much we are starting with and how much we have remaining. Very difficult to when you're flying blind.

I don't even know what questions to ask at this point.

ADD \$3000 to cover some of the yearbook costs since it is a class

None that I can think of.

What grants can I help write?

I am doing two people's jobs and get paid for one.

Please work to increase the payscale.

I have none

The recent audit reinforces confidence in our sound budgetary practices.

I could suggest a raise that could be labeled as hazard pay but would settle for advocating for a grade level para for each elementary teacher since they are moving to only one teacher per grade level. Is there a way we can budget for each grade level teacher to have a personal para (besides Kindergarten who should have the two already budgeted for)? I ask this because the behaviors we are experiencing are making the job of teaching near impossible and every teacher deserves the opportunity to teach the majority instead of behavior management for a few... because every child deserves a right to their education.

Think teachers need to be paid more.

I hope that we can continue doing what we are doing as far as giving student choices in after school clubs that continue to help them grow physically, socially and intellectually.

A pay increase may bring more staff and keep the current staff around.

Salaries should be greatly adjusted to compete with other districts.

Making sure teachers get compensated for extra duties. I.e., the High Trails teachers should get something for that excursion. I'd love the budget to help go towards getting kids outdoors more in all grades.

I understand that the budget of a rural school district in Colorado is a difficult beast to tame.



When the community has the "paint give back day" on June 1st, ask Laura Klein to get paint for projects at this event

In the elementary school I feel strongly that we need each classroom to have a dedicated para professional. We have seen a significant increase in behaviors that are impacting the the learning environment. The time taken away from the instruction of children who want to learn is unfair. With an additional adult in each classroom who is consistently present, relationships can develop and support can be consistent.

Curious about the "lost" grant money. Was it recovered? or is it covered?

I would recommend in the future to have viewable budget for each department to see where they are on spending and for more planning on projects



What types of professional development opportunities are you interested in?

66 responses

N/A

n/a

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SEL

NA

Social Emotional Learning

brain related

Any and all things related to our specific community; trauma, generational poverty, bridging the school with families for a better understanding of socioeconomic barriers and how to work with the families, not against them.

I think our professional development programs are on track. All PD programs should be tiered to meeting the needs of all district personnel so that all of us become better educators for our very unique population.

I would also like to see the district offer first aid classes at the beginning of the year so that all of us are certified in the devices we have to save lives. That would help transportation in that more of us could be certified to drive students in small vehicles.

Any

PD that pertains to ways to make me more successful in my current role.

Nothing comes to mind right now.

Currently satisfied with development opportunities. Could use more user training on facilities systems to reduce dependence on contract services.

I am given all the opportunities I need

Any that help me and other teachers be a positive influence on our students and staff

those that pertain to my current position IE: CTE
nutrition



math

I would be interested in exploring professional development opportunities that focus on fostering professional conduct and collaborative practices within the school community.

overwhelmed so not sure

how to control a rowdy class so students who want to learn can.

balancing work and self care

Increasing student motivation and empathy

effective restorative practice techniques/response to conflict

I think we need to find ways to support classroom teachers and other staff with PD regarding extreme classroom student behavior.

None

Ones that would increase the number of credentials held, so that I'd move up the pay scale.

We need to continue to focus on supporting the challenging behaviors of our students caused by trauma or other life factors. Having supportive staff who can and are willing to work with these students who are disrupting the learning of others in the classroom. We need to continue to learn about best practices for these ever changing, challenging behaviors.

team building

Conferences

Not sure. This is one area I do not really feel supported in.

Learning how to be a better manager and motivator.

I would like to see professional development offered on effective conflict resolution strategies to maintain professional interactions in the workplace/school setting."

Coping with stress at work

How to deal with difficult children.



Teambuilding "Fun" Activities to assist with creating a staff "family", seeing colleagues on another level as "people" not just coworkers, mixing Junior High with High School with Support Staff with opportunities for developing relationships they might not otherwise have if they rarely see each other

I have no interests in professional development.

I am interested in expanding my knowledge and skills in my assigned area.

whatever comes up that interests me

Math Teaching Strategies
Classroom Engagement Strategies

There are so many great resources out there online. I'm not sure if making everyone do the same type of training makes sense in every circumstance because everyone has their own development needs. But perhaps during development days people could have some time to watch/learn strategies for an hour or so and then meet back up and do mini-presentations on what they learned for everyone else. Just a spitballin' a bit...

Working with sped kids in the general ed classroom

college! I would love to be a REAL teacher one day

I would love further training on what Amy has started regarding trauma and regulation.
Classroom management strategies using trauma responsive strategies.

Cacte, FCCLA, ProStart Colorado and National Restaurant association

Lesson planning efficiently

Unknown at this time.

More conferences as available

The type specific to my position in the district.

More subject specific conferences.

I am interested in learning more about conflict resolution strategies and fostering a professional work environment.

Differentiation, trauma informed teaching, and growth mindset as we are learning and experiencing more that a regulated teacher/child teaches/learns best through these perceptions.



Unknown at this time. But I think that we should keep our eyes and open to opportunities to continue to support our students with various needs and challenges.

no answer

ESEA Conference?

Teaching full time

Enough of the brain! How about classroom management, teaching with engaging lessons and activities, and new ways to use technology in the classroom (this is the future and also saves on copies)... not just what is offered through the curriculum.

I'd love to learn more about how to add more outdoor ed to our school. I also would love to do more yoga training and development there to see if I could bring more yoga to more of the whole district.

I would like more ideas about engaging freshmen. I do not have as much difficulty engaging sophomores, juniors and seniors.

api training and college

Behavioral health, best practices for supporting challenging behaviors in the classroom

I am not sure



What recommendations do you have for the district as a whole?

66 responses

N/A

none

None

n/a

Continuing to push the CTE program forward.

keep on keeping on

Poverty comes in many forms and can look different for each family. It can range from living out of their RV or at a campground. The fact that we need to respect that some families have chosen this lifestyle. Transportation challenges to get to medical appointments, or just the ability to access fresh and affordable food for a healthier lifestyle. We really need to meet our students and families where they are, not where we expect them to be. Building staff's toolboxes with knowledge, understanding, compassion and patience with some of our families.

The calendar is an issue. Living in the mountains means we have more than our share of inclement weather. The four day week helps, but we still get caught. Remote learning does not meet the needs of our students, especially with the lack of internet access across the district. I would like us to possibly add a week at the beginning and a week after even though that puts us into June. That would give us an additional 8 snow days. With that thought, an agreement would have to exist that if we did not use all of our snow days, the calendar could be revised for an earlier end to the school year.

nothing

I would like to see more of our kids active in sports/ achieving higher grades / better attendance.

I would like to see more parent involvement/activities where the parents are coming in to "help" or volunteer or attend a function at the MS/HS level.

Hang in there it should get better

Better communication of various inspection results and deficiencies noted from Safety, Fire, and Health Dept. inspections.

Have family involved as much as possible



Continue to work together as a team

more communication

I strongly recommend this school district. They demonstrably impact the community positively, as evidenced by the diverse and engaging after-school clubs and activities available to students. These enrichments contribute meaningfully to the lives of families.

stay true to your values

Find help for parents to get help and grow.

switch entire k-12 to quarters/semesters

Jus that they keep in mind the nature of extreme behaviors in the elementary school and see that classroom sizes remain small and that there is plenty of staff support in this area.

Report cards should be sent to parents (even if they're in digital form).

Continue to learn about Restorative Practices in combination with Trauma Informed Care for the success of all of our students as well as our staff.

I think having a leadership team at the building level may help alleviate feelings of being left out of the conversation.

I also think in the counseling realm specifically, it may help to have a "district" level counselor that is over the counseling department. I think that this would be helpful in the goal of aligning programs.

This is probably not realistic, but like vape pens, ban student cell phones. Cell phones are a detriment to student learning and social development.

Keep up the great work! It's exciting to see so many enriching after-school curricular activities available to all students.

Keep in mind the children are who we are here for.

NA

Keep heading in the postivie direction

Continued conversation about Restorative Practices and its implementation and effectiveness thus far - could there be different levels of behaviors, some which warrant restorative conversations and some which warrant different actions?

Get parents more involved with their kids.



As a district, we need to find additional funding that is sustainable.

Na

Focus on building up classroom engagement as much as possible by creatively delivering curriculum when it is possible (which I know it always is not). Making learning as enjoyable as possible for students can be challenging, but it is important to try as time allows.

I have some concerns about board members concerning conflict of interest. We also need to consider possible incentives to obtain AND retain quality paras.

Keep supporting the staff. Teachers especially need extra support as they are so overwhelmed. Their jobs are very stressful!

Perhaps, try to do more cross district activities. I feel there are perceptions about the "other school" that can become more accurate if all staff were able to get to know others better.

medical insurance that is affordable for employee families

Possibly changing the schedule to become a block schedule.

None that I can think of.

Keep leaning into mental health and neuroscience. We are moving in the right direction.

Stop babying these students, it doesn't do them any good.

Please work to increase the payscale.

I'd like to see us expand our trades program to include something with Parks and Wildlife.

Let's keep this momentum going! I believe the district is on the right track in addressing our biggest challenges: academic achievement, budget constraints, and staff retention.

I love the new values we have adopted, so please let us continue working together to make these our truth and mission.

I hope that we can keep the positiveness alive in the schools and the caring staff that we have.

get parents more involved in the school and have them come and observe the teachers at work with the students.



Mindfulness and restorative justice is a great tool, but not the answer to all negative behaviors. Students need to know that consequences are very real and come quickly. Parents need to be impacted ... not just the school. Out of School suspensions need to occur. In school suspension just gives the student special one on one time and attention and creates a perpetual never ending cycle.

Mmmmmm the district is doing great!

None. I like the way the district is being managed and the direction it is moving.

SEL-emotional regulation, Youth Mental Health First Aid, Panorama-educate about the importance of this.

none at the moment

Continue to offer activities and programs for all grade levels. The 21st Century activities have grown and it is wonderful to see so many students participating.

I think the whole district should do J-term.



What recommendations do you have for administration?

66 responses

N/A

none

n/a

None

NA

keep

I think our administration does a great job. The addition of the Deans at both building was a great idea. How do we maintain where we are?

nothing

1. Have students be more responsible for their actions/behaviors, not use it as a crutch.
2. Find a well qualified Supervisor for Maint./Custodial who can be here full time when Tom H. leaves.

Keep on trying to see what works best

None at this time.

N/a

No Thank you for all you do!

I don't have any

I recommend continued focus on the excellent existing programs across all grade levels. Staying informed about educational best practices while maintaining our focus on education would be highly beneficial.

Communicate with your people

Keep on doing the great work that they are doing.



For k-12 continuity, consider using NWEA to assess student baselines in the fall and progress in the spring. It would help give direction to instruction and provide a more complete picture of student progress. The only math data for elementary comes from STAR and there is no science data for grades 3-5 at all.

Looking into schools that have some of the same behavior issues and find out how they are addressing them.

None.

Active support in the classrooms

I'd love to continue to see them support neuroscience by modeling to staff and by going and engaging in other learning around it.

Continue to influence others without imposing authority.

The administration's dedication to the community is commendable. Thank you for your continued hard work.

Support your staff

I think one on ones are good, but I think administration should be in the classrooms more often so they are aware of what is or is not going on in every classroom.

Continue the affirmations of what staff is doing. Words of appreciation go a long way for morale.

Continue PLCs with mixed grade levels and support staff - it gives opportunity for multiple perspectives

I have no recommendations .

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I think our administration is doing a great job. We are blessed.

Na

na

If at all possible, get them out of the classrooms in order to increase availability. Find a new dean for JrSr high as soon as possible.

Keep supporting the staff as much as possible.



I feel that it is important to include all staff members who will be affected by decisions when decisions are being made whenever possible. Teachers don't always feel they have enough say in what is happening to them, their students, and their paras. I feel some administrators do this, but others need to trust the staff to help make important decisions. We have many intelligent people on staff who can solve problems together. It would be fantastic if they were given the chance more often.

nothing I think the Administration does a wonderful job

Potentially being more present in classes or having a once a week schedule to circulate in and out of classrooms. I know this is a big ask

None that I can think of.

Keep leaning into mental health resources

Adhere to policy.

You are doing great!

I have none.

I no recommendations at this time.

I would love to feel that the efforts put forth to include teachers in decisions they are responsible for following through with, were genuine. Too often it feels like our time is wasted coming up with a viable solution when presented a problem to solve. Whether it be the delivery or what, it feels often that the solution has already been set upon and the asking of our help is just formality. We are intelligent problem solvers and work well together, please do not waste our time.

Be present in the building and in classrooms.

I hope that you all will continue to be as supportive as you are. Giving positive suggestions to help improve in different areas where change can make differences for children as well as ourselves.

be more supportive of the teachers when dealing with bad behaviors from students.

Restorative justice is not effective. I have been told by several students that they disregard the rules because they know there are no real punishments.

It takes too long to hand down judgement and consequences are not at all consistent. Consequences seem to be based on availability of staff not students' behaviors. Sometimes a behavior is completely overlooked and other times taken seriously.



None really? Maybe on the Cresson side to have more teacher support for 3rd-5th grade? We see a lot of rough transition during the 6th grade year and we're not really sure why?

Keep up the good work.

Nothing that I can think of

Admin in the classrooms and visible all around the building throughout the day.

At Cresson, I believe it is critical that we have a para for each classroom teacher. I feel kindergarten should go back to 2 full time paras, especially if there is only going to be one teacher. The other teachers should have a para to work with from the beginning of the year that will be with them for support and collaboration throughout each day as much as possible. Difficult behaviors have amped up and I feel it is unsafe for any 1 teacher to be left alone to manage those behaviors. I feel we need to really do anything we can to support staff so we don't have situations of burnout. One way to do this, in my opinion is to include staff in decisions when possible. It feels that decisions are made at times, then it is presented as though staff has a say, but then in reality the principal has already made the decision. Staff members have good ideas and are great problem solvers if given the chance. Sometimes talking out situations as a group can bring out unique solutions.



Any other thoughts? Ideas? Questions?

66 responses

N/A

none

n/a

No

None

NA

NA

nope

I would love to aid in helping our staff build their toolboxes with knowledge of poverty and meeting our community in a realistic, but practical way for social, academic, and future opportunity success.

Recruitment and retention of teachers seems to be an issue. How do we attract qualified teachers and maintain our workforce.

none.

I'd like to see the Const. Trades get further along with actually doing things for the district/employees/community and work with the City on the housing shortage/costs. I've read about other districts that are really implementing some great plans/building tiny homes for planned areas etc.

I just haven't actually seen a lot that the trades classes are doing?

I am grateful for the opportunity to work with such a helpful and capable staff.

N/a

no

I don't have any

It is truly rewarding to be a staff member in this school district. Few careers offer the daily



opportunity to make a tangible impact on the lives of children and their families.

don't feel too supported right now

none at this time

Longer/fewer class periods per day for secondary. Consider M/W and T/Th schedule: 80 min periods would allow for 5 periods/day and not change instructional time.

Maybe brainstorming with staff about remote vs. snow days or snow packets instead of remote for the younger students.

Perhaps, longer term, pursue partnerships for employee housing like the district did down in the Springs.

I feel very lucky to be here.

Thanks for asking for my feedback

Keep up the amazing work you are doing.

I am always impressed by the dedication of the staff - administration, teachers, and support staff - to guide our students through their struggles on their way to becoming the best version of their selves

The shortage of teachers nationwide is at a disaster level. For CCV, it seems worse. I do think it goes back to how do we fund our schools in the present system of school finance. I think small rural schools have always had this problem, but it seems like it is getting worse.

Na

see above

Are we still considering Innovation School status? It would be great if we could consider more of a block scheduling system for Jr/Sr High. - Maybe M/W, T/TH blocks for core classes in the a.m. Consider "permanent subs" - one or two subs who would be on call certain days of the week to fill in where ever they are needed (classroom, office, meeting coverage rotation, etc). This would, of course, mean (s)he would receive "on call" pay even if not needed that week and I don't know if the budget would allow for that.

Can I continue crafts and games club next year, please? :)

Miriam, you are amazing at all you do. Thank you for being such an incredible leader.



None

Keep on being on the cutting edge of the research that will transform education

nope.

Please work to increase the payscale!

Not at this time.

No other thoughts.

Thank you for your consideration.

Addressing serious behavior concerns - a plan for this.

Thank you!

There needs to be a counselor who is available for students any time of the day who puts students' needs first. (Not clubs, emails, field trips, class instruction.) She cannot be their "confidant" and their very non-flexible "teacher" calling parents and issuing punishments. That just hinders relationships with students and causes resentment . She needs to follow the IEP guidelines and counsel students according to their plan. She needs to stop interrupting classrooms and instruction any time she pleases. She needs to be a support to teachers.

Would love to see programs or differentiation in the classroom for advanced students. Maybe a math interventionist to help those who are behind and/or a person who helps kids who are advanced progress.

None right now.

I want to thank you all for all of the work you do behind the scenes!!!

Let me keep games and crafts club next year, please!

Not at this time.

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Google Forms





**Cripple Creek-Victor School District
School Board Report
Secondary Principal Dan Cummings
JUNE 2024**

Primary Activities

- End of year activities
 - 5th Grade Shadow Day (thanks **G Hokama!**)
 - Kinder / Grad Parade
 - HS Awards / Senior Recognition
 - congrats **K Riley** for Staff Member of the Year!
 - JH Awards
 - Graduation
- Closing down campus
- Master Schedule for 2024/25
- EOY faculty meetings
- Finalizing faculty evaluations
- Completion of CTE handbook (thanks **A Durham!**)
- Planning for summer session(s)
 - Wildland Fire Academy

Outreach and Marketing

- Public ceremonies (see above)

Partnerships/Collaboration

- Community Partnership - GED
- CCPD - campus safety maps
- Building Maps - campus safety maps

Meetings Attended

- Faculty Mentor (regularly)
- Admin Team (weekly)
- Student Support Team (weekly)

Trainings

- Colorado Threat Assessment Academy

- IDEA, Section 504, and Title II Legal & Best Practice Considerations in Behavioral Threat Assessment and Management
- Threat Assessment Interviewing: Skills and Strategies
- The Legalities of Student Searches Under Colorado Law

Data

- Our NWEA student achievement goal in math was to increase 6-12 achievement by 2%. **Our students increased by 4.28!**
- **82% of students met or exceeded their goal on at least one NWEA test**
- Junior High (6-8) NWEA highlights
 - Math - 7th Grade had 53% growth
 - Reading - 7th Grade had 23% growth
 - Language Usage - 8th Grade had 68% growth
 - Science - 6th Grade 46% growth
- High School (9-12) NWEA highlights
 - Math - 9th Grade had 59% growth; up 5 percentile points in terms of achievement
 - Reading - 10th Grade saw 64% growth; up 7 percentile points in terms of achievement
 - Language Usage 10th 73% growth; up 12 percentile points in terms of achievement
 - Science - 10th 64% growth; up 11 percentile points

Current Fundraising in the Community

- Cheerleaders - candy bars for summer camp

Successes

- NWEA results
- Recipient of Armed Forces Communications and Electronics Association (AFCEA) grant for STEM (thanks **K Hawkins!**)
- Smoothness of end of year events (thank you **faculty and staff!**)

Comments/Recommendations/Challenges

- Continue to develop a competitive compensation plan - we are significantly behind our closet competition

**Cripple Creek-Victor Schools
School Board Report
Cresson Principal Report for June 2024**

Primary Activities:

- Final Certified Staff Evaluation of Teachers
- 2024-2025 Calendar items
- Kindergarten Round-Up
- Staff Appreciation
- Continuing Restorative Practices
- Safety and Security procedural practices
- Continuing looks at Math practices
- Literacy Benchmark Assessments, data collection and analysis
- Communications with teachers, families and communities
 - Social Media posts, Newsletters
 - Greeting students and parents every morning in the “Kiss and Go Line” and each afternoon during pick-up times.
- 1:1 Meetings with staff

Outreach and Marketing

- Community sharing of the CDE State Standards
- Recruiting for the District Accountability Committee
- Admin on Duty (0)

Partnerships/Collaborations

- Desi Patty - CC-V EC
- 21st CCLC Advisory Council
- Community Partnerships/Teller County DHS
- Teller County Resource Group
- City of Cripple Creek - Clean-Up Day

Meetings Attended

- Kitchen staff
- Administrative Team Meeting
- Multi-tiered System of Support, MTSS, meetings (1)
- Section 504 meeting (0)
- Parent meeting (1)
- Individualized Education Plan (2)
- Instructional Support Services Team, ISST, meetings (0)
- Staff 1:1 meetings (10)
- Staff meetings (1)
- Interviews (1)
- Student Support meeting (2)
- SPED schedule review meeting (1)
-

Trainings

-

- IDEA, Section 504, and Title II Legal & Best Practice Considerations in Behavioral Threat Assessment and Management
- Threat Assessment Interviewing: Skills and Strategies
- The Legalities of Student Searches Under Colorado Law

Data

- Our NWEA student achievement goal in math was to increase 6-12 achievement by 2%. **Our students increased by 4.28!**
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Current Fundraising in the Community

- Cheerleaders - candy bars for summer camp

Successes

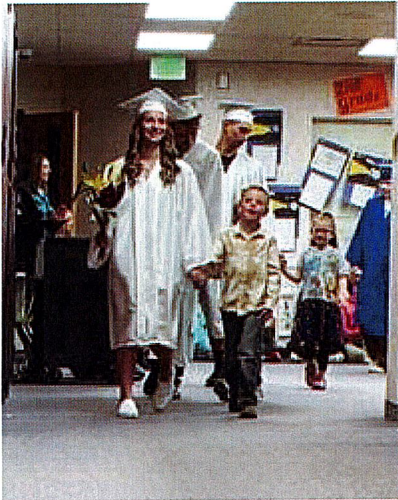
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- Recipient of Armed Forces Communications and Electronics Association (AFCEA) grant for STEM (thanks **K Hawkins!**)
- Smoothness of end of year events (thank you **faculty and staff!**)

Comments/Recommendations/Challenges

- Continue to develop a competitive compensation plan - we are significantly behind our closet competition

Successes

- Cresson Drama production of *Charlotte's Web*
- Cripple Creek Clean-Up Day
- Kindergarten Round-Up
- Senior/Kinder parade



Comments/Recommendations/Challenges

- Challenge: Lack of applicants for specials teachers positions!
- Comment: The staff and students had a lot of fun when we recognized our staff as the SUPERHEROES they are.



Technology Board Report - June 3, 2024

*This report is particularly short due to vacation and days missed due to illness (contracted COVID upon return from Paris - a present from France...lol)

Primary Activities

- Helping with end-of-year reports.
- Grade checks for EOY.
- Resolving help tickets.
- Processing Chromebooks being returned for summer, inventorying damages, lost devices or power cords, starting the cleaning
- Ralph has been working on improvements to our website so that we can be compatible to viewers with special needs and therefore meet the requirements of CDE. He has done several tests and has reported back to me that our website has passed Here are some of the improvements he has reported:

1) On mobile (phones & tablets) devices... the MENU button now works! << This one is for Miriam :)

2) I have removed the large and annoying tan "Dead Space" in the middle of the website. It has been replaced with feature(d) posts instead.

3) I have reorganized the black area at the bottom of the screen to just 3 columns, instead of four. Thus making what is presented in this area much easier to read.

4) The search link at the top right of the page now works! That's right... just click on search at the top of the screen and the menu bar closes and lets the visitor search for anything on the website.

5) Screen readers used by the visually impaired can now actually read the majority of the text on the website. There are still a couple of issues, but this mostly works except on menus.

And as a bonus... Website translation via Google Translate is now a thing, yes our Spanish-speaking parents and students can now click a button to read any website text in Spanish. Note this does not translate PDF files or other downloadable documents.

There is still much work to be done, including more cleanup of the code and improving the overall visual look. But I wanted to let you know some major steps forward occurred this week, which came from many hours of deep diving into the back end of the website over the past few weeks.

Regards.

Ralph

Outreach & Marketing

- Posting on website
- Live streaming awards assembly and graduation.

Partnership and/or Collaboration

Meetings Attended

- SPIN.AI - met with them several times, first to review what the company can offer us for backing up our DATA stored in the cloud, the next meeting was to set up a trial so I could test how it works.

Training

-

Successes

-

Comments/Recommendation/Challenges

- **Recommendation:** our district needs to choose a vendor that can backup our Data that our staff stores in the cloud such as emails, Google Drive, and Calendar as a means of protection in the case of a bad actor compromising our network and holding our data for ransom.
 1. I have attempted to obtain 3 quotes from vendors that offer cyber security. Arctic Wolf was too expensive though very extensive protection. \$32,000/year.
 2. I asked Fortinet for a quote but let them know if they couldn't provide protection \$10,000/year or less they didn't need to bother.
 3. Spin.ai - was the third quote which I have included with my report. We can choose one year or they offer locking the price for a 3 year contract along with a 20% discount. I recommend going with Spin because this was one of the top vendors recommended by Google for protecting and backup for all things Google-related. It also backs up Drop Box and Windows stored data if our staff happen to use 365. If I can get the Board's approval, we may start using it July of this year, our new fiscal year.



Spin.ai Business Proposal For CC-V School District

Harrison Hildahl, Account Executive
Phone: (503) 707 1518, Email: Harrison@spin.ai

Company Overview

Spin.AI helps organizations of all sizes and every industry to minimize cyber disruption, through SpinOne, the all-in-one SaaS security platform for mission-critical SaaS apps, protects SaaS data for Google Workspace, Microsoft 365, Salesforce, and Slack. SpinOne provides four solutions in one dashboard including SSPM, SaaS DLP, SaaS ransomware protection, and SaaS Backup for more than 1,500 organizations worldwide to enhance cyber resilience, streamline security operations, and reduce security costs. Its interconnected set of cyber security products form an always-on feedback system that creates a virtuous cycle in which each capability strengthens and hardens the entire security ecosystem.

The company's proprietary AI research has been recognized by independent bodies including Forrester, Gartner, and is recommended by Google (source).

Spin.ai protects and defends some of the most sensitive IP, digital data, and mission-critical infrastructure in the world, including Toyota, GreyStone, Domino's Pizza, and SoFi Bank.

School Districts & Universities

Spin.ai secures critical SaaS data across various education institutions such as: Tri-Valley School District, Toronto Metropolitan University, Ocean Beach School District, University of Madrid, and Stone Bank School District. We thank CC-V School District for taking the time to evaluate our comprehensive SaaS security platform.



Solutions Overview

Secure and recover SaaS data for your mission critical SaaS applications with the SpinOne all-in-one SaaS security platform.

SaaS Security Posture Management

- Get full visibility and fast incident response for unsanctioned apps and browser extensions
- Reduce risk assessment time from weeks manually to seconds automatically

SaaS Ransomware Detection & Response

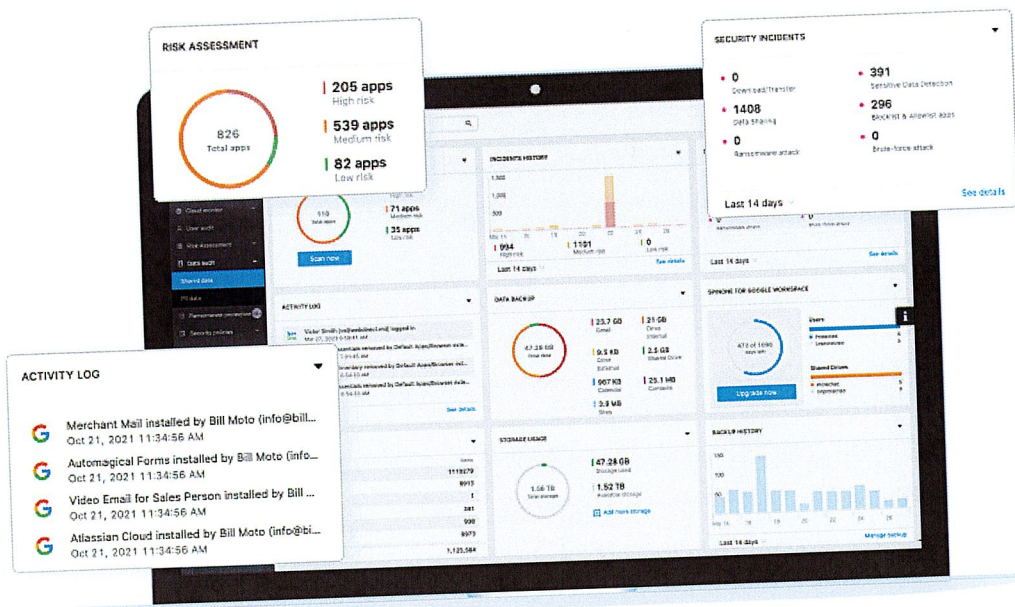
- Reduce ransomware downtime from 1 month to less than 2 hours guaranteed
- Reduce recovery costs by over 90%

SaaS Data Leak Prevention & Data Loss Protection

- Improve compliance with automated protection
- Reduce security issues by 95% in minutes

SaaS Backup & Recovery

- Increase compliance with automated, 1x or 3x daily backups for your SaaS data
- Reduce downtime with fast data recovery that takes minutes, not weeks





Pricing

The pricing below is for a software license, scaled for: 100 Google Workspace Users on SpinOne, this includes:

- Dedicated account team support
- Integration and deployment services
- Private training
- 24/7 Customer Support Helpline
- 5 TB Total Storage Included (50GB/User)

Term:

- Term: 12 Months or 36 Months (20% discount applied to 36mo term)
- Payment Terms: Net 30 Days, Annual in Advance Invoicing
- Commencement Date: 07/01/2024
- Deployment & Onboarding Services: Included at no additional cost

Scope of Work	Licenses	\$/User/Mo	\$/User/Year	Price/Year
SpinOne – Google Workspaces	100	\$9.00	\$900	\$10,800

Totals			Price/Month	Price/Year
Annual Contract Value			\$900	\$10,800
Multi-Year Annual Savings	20%		\$180	\$2,160
Multi-Year ACV			\$720	\$8,640
Total Contract Value				\$25,920


Invoicing Schedule:

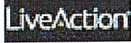
July 1st, 2024 - \$10,800 OR July 1st 2024, 2025, & 2026 – \$8,640 inv. Annually

Customer Testimonials


 **Backup & Recovery**


"I've looked at a lot of the backup solutions for Google and this is by far the best I've found. I really like the security tools, especially the ransomware protection for peace of mind. The flexibility in choosing what and what not to back up is very nice. The interface is clean and easy to use, and restores are a snap. We are very happy with the product."

 **JOSHUA GOSS**
Senior Director of IT
Hospitality | Philadelphia, PA | 21,000 Employees

 **Ransomware Detection & Response**

"I've looked at a lot of the backup solutions for Google and this is by far the best I've found. I really like the security tools, especially the ransomware protection for peace of mind. The flexibility in choosing what and what not to back up is very nice. The interface is clean and easy to use, and restores are a snap. We are very happy with the product."

 **TED DO**
IT Manager
Non-profit | Arlington, VA | 200 Employees


 **Data Leak Prevention & Data Loss Protection**


"I've looked at a lot of the backup solutions for Google and this is by far the best I've found. I really like the security tools, especially the ransomware protection for peace of mind. The flexibility in choosing what and what not to back up is very nice. The interface is clean and easy to use, and restores are a snap. We are very happy with the product."

 **JAKE KILIAN**
Technology Support Manager
Manufacturing | Huntingburg, IN | 2,000 Employees


 **SaaS Security Posture Management**

"We needed a security solution to ensure that our university's user base could maximize the functionality of the G Suite without compromising the institution's sensitive information. We needed a service to screen third-party applications and let us know which ones were safe."

 **ROLAND CHAN**
Chief Information Security Officer
Education | Toronto, Canada | 3,800 Employees

 **Easy to Use**

"Great product, user-friendly portal, easy setup and fills a void that Google neglected to protect your data."

 **LOUIS BURDULIS**
Executive Vice President
Financial Services | Marietta, GA | 25 Employees

 **Responsive Support**

"Purchasing from Spin and setting up the service was convenient, as they were very responsive and clearly communicated the value of SpinOne. Afterward, when we use the platform, the product's simplicity put it over the top."

 **GEET JACOBS**
Director, Digital Ops
Entertainment | Santa Fe, NM | 150 Employees

Why Spin.AI?

Recommended by  Workspace


1.5M+
Business Users


1,500+
Organizations


100+
Countries



 **4.8** (25)


 **4.8** (124)


Maintenance Activities / Board Brief – May 23, 2024

Primary Activities

- Routine Maintenance / Custodial activities continue at both CCV Jr/Sr High School and Cresson Elementary. Assisted with preparations and set-up for various functions, including awards assemblies and graduation ceremonies. Planning for summer break projects is ongoing.
- McBride Electric was at the High School on May 3rd to replace two emergency LED panel lighting fixtures. During this visit it was found that none of the south corridor emergency lights were functioning. Several of these fixtures will need to be replaced in the near future.
- Long Building Technologies were on site from May 6 & 7 to perform Spring HVAC PM's.
- Attended a kickoff meeting on May 15th with HRS Services for last year's storm damage claim. This meeting included brief site and roof inspections at the Bus Barn, Cresson Elementary, CTE Building, and the High School. HRS will be staging near the CTE Building beginning in early June to perform roofing and related repairs throughout the summer.
- Tolin Mechanical was at Cresson on May 16th to replace and program the controller for CUH-1 (East Foyer cabinet heater) and restore heating for the area.
- CenturyLink was contacted to confirm a dial tone for the HS elevator emergency telephone. The elevator phone is currently out of service. The Otis Elevator technician is working to restore service, but was unable to get a dial tone at the elevator control panel. Troubleshooting remains in progress.
- Pyramid Construction was on site on May 22nd to inspect the school parking lots and provide an additional estimate for necessary asphalt repairs. Everline Coatings had previously submitted proposals and cost estimates for repairs.
- Training sessions for the Siemens HVAC controls upgrade (Insight to Desigo) has been rescheduled for early June.
- Overhead Door has been authorized to proceed with replacement of the Cafeteria Fire Door.
- The lead sampling plan for the Middle School remains in progress for the State's "Water for Kids" program. The Cresson Elementary mitigation plan is still in progress, with installation of a new drinking fountain and bottle filling station.

Thomas Hess

Custodian / Maintenance Director

Board Report - McKinney-Vento Liaison - 5/2024

Primary Activities:

Identify students who are classified as homeless under the McKinney-Vento Act in order to:

- Purchase school supplies
- Purchase school clothes
- Provide food boxes as needed
- Make laundry and showering facilities available as needed
- Arrange transportation to and from school
- Connect families to local resources
- Address other needs as they arise
- Make resources available to all families
- Educate parents and students with employment opportunities, housing opportunities and counseling

Partnerships/Collaborations:

CC-V School District:

- Ongoing, weekly meetings and support from the Aspen Mine via Krys Arrick for client services
- Ongoing support from Community Partnership
- Attending monthly Zoom meetings for Colorado McKinney-Vento Liaisons
- Collaboration with the Ute Pass Social Club, St. Andrews Episcopal Church, Ute Pass Kiwanis and CCME for the Fill-A-Bus school supply drive
- Collaboration with Gorman Medical Center for The No Kid Hungry grant
- Partnering with “Shop with a Hero” for underprivileged youth
- Partnering with The Aspen Mine for “Make a Wish” Holiday sponsorship of our underprivileged youth
- Partnering with The Aspen Mine for “Blessings in a Bag” for our underprivileged youth

Results:

August 2024

Well over **200** backpacks and \$700 in supplies, via donations, have been provided to all CC-V students

- Collaboration and partnership with The Aspen Mine has afforded **10** students, \$300 each for clothing and essentials

September 2024

- Over **25** families have been referred to The Aspen Mine for Medicaid and Snap application services, including 3 unaccompanied minors
- Over **60** families have been provided with resource information to access: Health, Dental and Vision care, as well as out of school counseling and therapy

February 2024

- A family with **4** students were given toiletries, soap, shampoo, conditioner, clothing as well as weekly food boxes. Laundry services and showering opportunities were provided at school.

March 2024

- Met with **2** families and provided direct resources and appointments for applications for Medicaid and SNAP benefits. Laundry services were provided every 2 weeks at school for one family. Food boxes were provided to **2** families, which has now been discontinued due to the families qualifying for and receiving SNAP benefits.

April 2024

- Showering and laundry services were provided twice a week to **1** family. An additional **3** families were provided direct contact with The Aspen Mine Center for SNAP and Medicaid benefits. Clothing and footwear donations were provided to **2** families for seasonal appropriate options. A flier from Community Partnership was made available to all families (via Facebook and direct email to McKinney-Vento families) for resource programs, as well as Economic Assistance Funds Request forms to aid families financially with past due/disconnect, service repairs and any other financial challenges.

May 2024

- Showering and laundry services were provided twice a week to **1** family at Cresson. A child's booster seat was purchased for **1** student in Cresson Elementary. Seasonal appropriate clothing was purchased for **2** students at Cresson Elementary.
- The 2023/2024 school year started out with **18** students in Cresson who were identified as homeless under the McKinney-Vento Act. At the end of the **23/24** school year, Cresson Elementary's numbers reflected that **6** students had moved out of the district; while **11** students/families found adequate and stable housing along with obtaining Medicaid and SNAP benefits, ending the school year with **1** student considered homeless.

Our records indicate the following numbers for students at Cresson Elementary who qualify as McKinney-Vento eligible through the 2023/2024 school year:

Cresson Elementary School: 8/2023

- Total families that qualify: **14**
- Total students residing with someone other than parent/nighttime qualifier: **0**
- Total students living in double occupancy: **15**
- Total students living in transitional housing: **0**
- Total students living unsheltered (Vehicle or RV/Camper): **2**
- Total students living in hotel/motel: **1**
- **Total Cresson students that qualify: 18**
- Food boxes are being provided to **_1_** family, once a week as needed

Cresson Elementary School: 5/2024

- Total families that qualify: **1**
- Total students residing with someone other than parent/nighttime qualifier: **0**
- Total students living in double occupancy: **0**
- Total students living in transitional housing: **0**
- Total students living unsheltered (Vehicle or RV/Camper): **1**
- Total students living in hotel/motel: **0**
- **Total Cresson students that qualify: 1**
- Food boxes are being provided to **_1_** family, once a week as needed

Our records indicate the following numbers for students at CCV Jr/Sr High who qualify as McKinney-Vento eligible through the 2023/2024 school year:

- The Jr/Sr High School started out with **11** students who were identified as homeless under the McKinney-Vento Act. At the end of the **23/24** school year, the Jr/Sr High's numbers reflected that **4** students had moved out of the district; while **4** students/families found adequate and stable housing along with obtaining Medicaid and SNAP benefits, ending the school year with **3** students considered homeless.

CCV Jr/Sr High School: 8/2023

- Total families that qualify: **7**
- Total number of students who are unaccompanied: **3**
- Total students residing with someone other than parent: **1**
- Total students living in double occupancy: **3**
- Total students living unsheltered (Vehicle or RV/Camper): **4**
- Total students living in hotel/motel: **0**
- **Total CCV Jr/Sr High Students: 11**
- Food boxes are being provided to 1 family as needed

CCV Jr/Sr High School: 5/2024

- Total families that qualify: **2**
- Total number of students who are unaccompanied: **2**
- Total students residing with someone other than parent: **1**
- Total students living in double occupancy: **0**
- Total students living unsheltered (Vehicle or RV/Camper): **0**
- Total students living in hotel/motel: **0**
- **Total CCV Jr/Sr High Students: 3**
- Food boxes are being provided to 1 family as needed

Gorman Medical, School-Based Health Center Update (SBHC)
for the Cripple Creek-Victor School Board

5/22/24

I. Primary Activities

- Ambyr Hodkins, a Family Nurse Practitioner, has seen many students with conjunctivitis, “pink eye,” and upper respiratory infections, which cause oxygen levels to drop in younger students. A few students have been put on supplemental oxygen. This upper respiratory infection usually lasts a few weeks, then symptoms resolve.

II. Outreach and Marketing

- 4/29/24 TDaP letters were sent to the parents of all 5th-grade students, as this is a required immunization as students enter 6th grade. There is currently a \$15 Amazon Card incentive for all students to get their immunizations up to date
- 5/1/24 There was a Kindergarten Round-Up at Cresson Elementary, and part of the slide show was about Gorman Medical, School-Based Health Center

III. Partnerships & Collaboration

- Patricia “Patti” Kisner started as a school nurse. She will replace Lauren at the end of this school year

IV. Meetings Attended

- 4/29/24 Meeting with Lauren, Kaitlin Sullivan, Patricia “Patti” Kisner, and Courtney Henderson about what needs to be done by the end of the year and during the summer
- 4/30/24 Lauren attended a No Kid Hungry Grant Learning Network 3rd Quarter meeting
- 5/6/24 Met with Ambyr Hodkins about the quarterly report for CDPHE and the SBHC
- 5/6/24 Lauren’s end-of-year evaluation
- 5/8/24 Lauren, Kaitlin, and Patti met with Em Morratto with CDE about the School Nurse Grant Program

V. Training

- 5/1/24-5/3/24 Lauren attended the Youth Health Alliance Annual Conference
- 5/8/24 Lauren gave a safety presentation to all elementary school students for Clean Up Day with the City of Cripple Creek

VI. Data

- Gorman Medical, P. C./SBHC reported a financial LOSS for April 2024
Here are the results for April:

<u>Age Range</u>	<u>Unique Patients</u>	<u>Visits</u>
0 to 4	10	19
5 to 12	11	14
13 to 19	19	23
20 to 49	62	94
50 to 69	44	57
70 to 89	<u>10</u>	<u>21</u>
TOTAL	156	228

Gorman Medical, School-Based Health Center Update (SBHC)
for the Cripple Creek-Victor School Board

VII. Successes

- The Menstrual Hygiene Grant was received from CDE for \$2500, and Laureen ordered the hygiene products to be distributed to students as well as rolling carts that will store these products in each bathroom
- Laureen is retiring:)

VII. Comments/Recommendations/Challenges

- The SBHC Youth Health Advisory shirts were designed by students, and the T-shirts were ordered for the School-Based Health Center Youth Advisory Committee students

Laureen Murray, RN, BSN
Cripple Creek-Victor School District Nurse
Gorman Medical, P. C./SBHC Liaison

Board Report - CTE Director (Annie Durham) - 06/03/24

Primary Activities:

- One-on-one student discussions for opportunities
- End-of-year wrapup with CTE teachers for student certifications
- Submission for 5 year CTE teacher Professional License (Fire Science)

Partnerships/Collaborations:

- Pikes Peak Workforce Center
- Canon City High School
- Patriot High School
- City of Cripple Creek
- Pikes Peak Consortium (CTE)
- Community Partnership
- Careers in Construction Colorado (CICC)
- Aspen Mine Center
- Gold Camp Cafe
- City of Victor
- Colorado Division of Gaming
- The Mercantile
- Colorado Restaurant Foundation
- Century Casino
- Cripple Creek Fire Department
- Teller Park Veterinary Services
- United States Air Force Academy
- Cripple Creek Auto and Tire
- Hardcastle Heating and Air
- Teller County Combined Courts
- Gorman Medical
- Teller County Combined Courts
- Hardcastle Heating & Air
- Chamonix Hotel and Casino
- Gorman Medical
- Compass Architecture

Trainings/Meetings/Other:

04/24/24	Pikes Peak Consortium meeting	Annie et al
04/30/24	Student career discussion	Annie Durham, Student
05/21/24	AEC future plans discussion	Annie Durham, Denise Wilson

Adult Education Center Data:

Denise Gutierrez will provide this data in her report.

Comments/Recommendations/Challenges:

- **Comment:** Randy Munch has submitted his application for his 5 year CTE professional credential (Fire Science). Patricia Bayne has completed the required coursework to submit her application, but she will not be able to do so until August as she still has 3 months remaining on her initial credential.
- **Comment:** I am still waiting for confirmation from CDE for final program approval for Construction Trades and Culinary. State program directors have recommended conditional approval for both programs. The State received hundreds of applications per year, so it takes some time to process all applications.
- **Comment:** Denise Wilson taught the Bring Your A Game curriculum to 10th graders on 05/06 through 05/13. I taught interview questions/etiquette on 05/14 and 05/15. Denise and I have discussed how to approach this next year to allow more time for this training, but it was still very productive. This training fulfills the requirement for CDIP reimbursement for internships required for graduation. The students were very receptive to the training.
- **Comment:** I didn't have nearly as many meetings this month as usual. I had two weeks of tech week and performances for my JH and HS drama classes, as well as finals prep for my 8th grade Public Speaking class. Additionally, I was working with CTE teachers for end-of-year wrapup.
- **Comment:** I am very happy to report that attainment of certifications by students was very successful this year:
 - PACT Core/OSHA10 - 19 students
 - ServSafe Managers Certification- 5 students
 - Additionally, 5 students will be receiving their ProStart Certificate of Achievement. They have fulfilled the requirement and submitted; they just haven't received the certifications yet (as of this writing- 05/23/24)
 - Firefighter I/Hazardous- 1 student will officially be a certified Firefighter in the State of Colorado as of 06/01/24.

All certifications are eligible for CDIP reimbursement. Submission is due by 06/30/24, but Dan Cummings and I will submit by 06/15/24.

- **Comment:** I wish to extend my sincere thanks to Admin, the CTE teachers, and all CTE students for all their hard work in getting the CTE programs up and running over the past 3 years. I have sincerely enjoyed the opportunity to be a part of this journey. I will sincerely miss this position, but I am very excited to facilitate the same growth with the Adult Education Center (to be rebranded Adult Career Connection Center) next year.

**Head Start / Early Childhood Head Start
Childcare Partnership / Universal Pre-Kindergarten
Board Report for April/May 2024**

By Desi Patty

PRIMARY ACTIVITIES

Action Items:

- Approval of new hire Anna Caracciolo as a floater.
- Had annual onsite visit with Rebecca Wilson, Region 8 Program Specialist, and Ginger Wilson our Region 8 TTA.

OUTREACH AND MARKETING

- Advertising for staff (2 Early Head Start teachers)
- Distributed flyers to food pantries and community boards.
- Distributed flyers to Childcare Partners and Woodland Park retail stores.
- Refreshed community boards with new flyers.
- Updated flyers at Choices in Cripple Creek.
- 4/13 participated in Teller County Summer fest.
- Updated and renamed a ongoing Facebook page for Teller County Early Childhood Education.
- Attended and handed out flyers at Teller County Summer Fest.
- Updated Facebook page to advertise program and career opportunities for the Teller County Early Childhood Program.

PARTNERSHIPS/COLLABORATION

Child Care Partnerships

Kids City USA - Midland Street, Monica Parsons (Open)
Kids City USA - Forest Edge Road, Jessica Parsons (Open)
Vivian Merrill Child Care (Open)
Jennifer Heinz Child Care (Open)
Lexi's Little Ones (Open)

Judy Ivory - Transformational Coach (meets every Thursday)

July Bayley – Education Supervisor for Child Care Partnership (Visits two times each month), Education Supervisor for CC-V onsite (works with staff 16 hours per month)

Community Partnership Family Resource Center - Teller County

TRE (The Resource Exchange)

Ute Pass BOCES

Community of Caring

TPECC- Teller Park Early Childhood Council

MEETINGS ATTENDED

- Peter attended local Resource meeting in person.
- Brandon and Peter attended local Housing meeting.
- Desi attended the monthly phone call with our Region 8 Program Specialist from Head Start.
- Desi attended the TPECC meeting.
- Desi attended PDG meeting.
- Desi attended multiple meeting in person and ZOOM with Ashlyn Simms our local Enrollment advocate for UPK.
- Held Policy Council meeting.
- Brandon, Donna and Peter met with Monika at Kid City to help with attendance and health records.
- Desi, and Brandon attended in ZOOM an FEI meeting with Steph Mehlhaf Region 8 TTA.
- Met at the Church of the Nazarene in Woodland Park a potential spot for a new location for a partnership.
- Peter and Brandon attended Head Start Region 8 Conference in Denver.

Training April/May 2024

- Desi attended Data Tour Training with Ginger our Head Start TTA..
- Ongoing training on IPD.
- Management staff attended ZOOM Active Supervision Through a Systems Lens training.
- All staff are attending weekly Responding to Children Under Stress Training.
- All staff attended ZOOM Trauma Informed Training with Amy Chrisitanson.
- All staff attended in person Active Supervision training presented by Ginger Williams Region 8 TTA specialist.
- Teachers receive coaching on positive environments from Natalie from TPECC.

Staff enrolled in college:

- Michaela Brown – Pikes Peak Community College (ECE Associate Degree)
- Jessica White – Pikes Peak Community College (ECE Associate Degree)

DATA-Early Childhood Records Report
Inkind Reported as of April 30, 2024

Total Inkind for HS/EHS/CCP required for 07/01/2023 – 6/30/2024: \$407,143.00

Total Inkind amount reported as of April 31, 2024: \$229,149.59

Remaining balance of Inkind needed through July 31, 2023: \$177,993.41

There are additional in-kind funds to be recorded for this budget period.

Head Start and Early Head Start USDA/CACFP meals served during April 2024

Head Start Center Meals = 523 (Breakfast 252, Lunch 271)

Early Head Start Center Meals/Feedings = 197 (Breakfast 96, Lunch 101)

May 2024

- **Enrollment**
- **Child Care Partnerships #37 Slots 92% of 40 Slots**
- **Early Head Start #8 Slots 50% of 16 Slots**
- **Head Start #20 Slots 100% of 20 Slots**
- **Attendance**
- **Child Care Partnerships #82%**
- **Early Head Start #75%**
- **Head Start #88%**
- **Waitlist**
- **Child Care Partnerships #1**
- **Early Head Start #3**
- **Head Start #0**

SUCCESSSES

- **Hearing and vision screenings complete.**
- **Buell Grant awarded to us for our summer preschool program.**
- **Had a successful school year!**

Comments/recommendations/challenges:

- **Need for 2 infant and toddler teachers.**





Cripple Creek-Victor School District School Board Report

March 2024

Responsible for planning and implementing activities/strategies to recruit and coach appropriate candidates for the “learning through work experiences” programs to ensure programmatic goals and objectives are met within prescribed time frames.

- Effectively match clients with appropriate work-based learning opportunities.
- Actively recruit program participants.
- Coach clients to complete all steps required to engage in work-based learning through work experience, on-the-job training, or apprenticeships.
- Interview prospective participants, conduct suitability screenings, and match customers with work-based learning opportunities.
- Be an effective liaison between clients and businesses regarding job performance issues for job skill/soft skill development.
- Provide feedback to both client and business regarding effectiveness.
- Work effectively and collaboratively with Cripple Creek-Victor School to recruit and implement strategies to maximize programmatic outcomes for adults and students enrolled in the Education and Career Center Program.
- Maintain accurate electronic and hard copy documentation for all clients.
- Effectively and efficiently track outcome measures for all clients enrolled in programs.
- Establish, foster, and maintain collaborative partnerships to promote and represent CoC’s mission, primary organizational goals, and core values.
- Maintain a high level of ethical behavior and confidentiality of information.
- Perform such other duties as the supervisor may assign from time to time.

Primary Activities

- *Greet all walk-ins and phone calls with respect and compassion.
- *Registering and updating customers in Connecting Colorado.
- *Colorado Unemployment Assistance.
- *Initial assessments & screenings for available Programs & Partnerships.
- *Northstar Digital Literacy & Basic Technology Assistance.
- *Review and Assist in Resume Building and Mock Interviews.
- *Maintain and Facilitate the PPWFC Computer Lab, Workforce Development Center, and Adult Education Center.

Outreach and Marketing

- ❖ Successfully trained to edit the Adult Education Center calendar on the website.
- ❖ Reaching out to possible partners for day events.
- ❖ Brainstorming funding streamings.

DATA:

March 2024

TOTAL- 19

Unduplicated- 16

Gaming- 9

Non-Gaming- 7

Office/ Computer Use Y5/N11

Job Coach All

COLO UI Y3/N13

Job Search Y8/N8

Resume & Interview Y2/N14

Tech Ed Y1/N15

Refer Y16/N0

Comments/Recommendations/Challenges

The CC-V High School Adult Education Center is open on Tuesdays and Thursdays from 9 a.m. to 5 p.m. The Adult Education Center will be on the same schedule as the school district (Any & All Closures) Community Partnership is still holding GED here on Monday and Wednesday from 1 pm to 3 pm. We are offering the Bring You a Game Curriculum to the 10th graders and the public. As well as several Computer Training Classes; a self-paced and FREE program for anyone interested. We have partnered with the Revenue Department Gaming Division here in Cripple Creek, CO, to set up a "101 Gaming License" for our community. We continue to connect our adult community members with local learning opportunities and/or explore other options. Making new connections everyday. Hope everyone enjoyed their spring break. Thank you for allowing me to serve our great community!

Denise Wilson

Teller County Job Coach

719.663.9368 (work cell)

denisewilson@elpasoco.com

- **Inkind Reported as of April 30, 2024**

Total Inkind for HS/EHS/CCP required for 07/01/2023 – 6/30/2024: \$407,143.00

Total Inkind amount reported as of April 31, 2024: \$230,931.80

Remaining balance of Inkind needed through July 31, 2023: \$176,211.20

There are additional in-kind funds to be recorded for this budget period.

- **Head Start and Early Head Start USDA/CACFP meals served during April 2024**

Head Start Center Meals = 523 (Breakfast 252, Lunch 271)

Early Head Start Center Meals/Feedings = 197 (Breakfast 96, Lunch 101)

Cripple Creek-Victor School District School Board Report

April 2024

Responsible for planning and implementing activities/strategies to recruit and coach appropriate candidates for the “learning through work experiences” programs to ensure programmatic goals and objectives are met within prescribed time frames.

- Effectively match clients with appropriate work-based learning opportunities.
- Actively recruit program participants.
- Coach clients to complete all steps required to engage in work-based learning through work experience, on-the-job training, or apprenticeships.
- Interview prospective participants, conduct suitability screenings, and match customers with work-based learning opportunities.
- Be an effective liaison between clients and businesses regarding job performance issues for job skill/soft skill development.
- Provide feedback to both client and business regarding effectiveness.
- Work effectively and collaboratively with Cripple Creek-Victor School to recruit and implement strategies to maximize programmatic outcomes for adults and students enrolled in the Education and Career Center Program.
- Maintain accurate electronic and hard copy documentation for all clients.
- Effectively and efficiently track outcome measures for all clients enrolled in programs.
- Establish, foster, and maintain collaborative partnerships to promote and represent CoC's mission, primary organizational goals, and core values.
- Maintain a high level of ethical behavior and confidentiality of information.
- Perform such other duties as the supervisor may assign from time to time.

Primary Activities

- *Greet all walk-ins and phone calls with respect and compassion.
- *Registering and updating customers in Connecting Colorado.
- *Colorado Unemployment Assistance.
- *Initial assessments & screenings for available Programs & Partnerships.
- *Northstar Digital Literacy & Basic Technology Assistance.
- *Review and Assist in Resume Building and Mock Interviews.
- *Maintain and Facilitate the PPWFC Computer Lab, Workforce Development Center, and Adult Education Center.

Outreach and Marketing

- ❖ Successfully trained to edit the Adult Education Center calendar on the website.
- ❖ Reaching out to possible partners for day events.
- ❖ Brainstorming funding streamings.

DATA:

April 2024
TOTAL-12
Unduplicated-9
Gaming-5
Non-Gaming-4
Office/ Computer Use Y3/N6
Job Coach All-9
COLO UI Y0/N9
Job Search Y4/N5
Resume & Interview Y2/N7
Tech Ed Y1/N9
Refer Y8/N9

Comments/Recommendations/Challenges

The CC-V High School Adult Education Center is open on Tuesdays and Thursdays from 9 a.m. to 5 p.m. The Adult Education Center will be on the same schedule as the school district (Any & All Closures) Community Partnership continues to hold GED here on Monday and Wednesday from 1 pm to 3 pm. We are offering the Bring You a Game curriculum, which ends with a Certificate of Work Ethic Proficiency. As well as several Computer Training Classes; a self-paced and FREE program for anyone interested. We have partnered with the Revenue Department Gaming Division here in Cripple Creek, CO, to set up a "101 Gaming License " presentation for our community and anyone interested in obtaining a license. We continue to connect adults with local learning opportunities and/or explore other options. Making new connections everyday. Brainstorming any other community training opportunities. Thank you for allowing me to serve our great community!

Denise Wilson
Teller County Job Coach
719.663.9368 (work cell)
denisewilson@elpasoco.com

Cripple Creek Victor School District
Regular Board Minutes
May6, 2024

1. The meeting was called to order by the Board President Bielz at 6:01 PM in person and a virtual meeting held through Elevate meetings as disclosed in the posted meeting agenda for public attendees.
2. The Pledge of Allegiance was led by President Bielz.
3. **Roll call:** Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

Mondragon made a motion to amend the agenda saying the First Reading of G Policies for Removal to the First & Final Reading of G Policies for Removal and Copley made a motion to amend the Resignations/Recommendations/Terminations/Non-Renewals to add Rebecca Woost's resignation as Kindergarten Teacher.

4. **Approval of Amendment & Agenda:** Motion to approve the agenda by Conley, seconded by Green.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

5. **Public Participation:** Tiffany Pieper & Nichole Worrel- Here in regards to the Health & Safety Grant and the daycare needs in Teller County. Did some site research and the Nazarene Church is interested in helping but will need some renovations which their board stated they do not have the funds for. They are here to get permission from the board in any way to help. Bielz stated they would need to get a proposal together under the Head Start guidelines and Head Start would need to look at them and then present it to the board. The next board meeting is June 3, 2024.

6. **Superintendent, Principals and Department Reports:**

- a) **Superintendent:** Mondragon asked if the board had any questions about her included report. Mondragon spoke about looking at grant opportunities and partnerships which work has already been started on to help students extend learning with partnerships like Newmont. Mondragon is surprised with the amount of focus & interest she is seeing in classrooms with the students. It is exciting at this late stage in school. Challenges are decrease in Title Funds as Lindaman stated.
- b) **Secondary Principal:** Having audio difficulty. No one had any questions.
- c) **Elementary Principal:** Copley asked if the board had any questions. Stated parents made comments at the Cresson Carnival the school was doing things right. Still working on CMAS. Conferences have been completed. Challenges are having very few people applying for jobs.
- d) **Tech Director:** Ballinger spoke about looking for companies that provide system backup in case their District gets hacked and held for ransom. Will present proposal to the board at the June 3, 2024, board meeting.

7. **Board Questions:**

None

Bielz stated to make a note of the extra resignation from Rebecca Woost.

8 **Business Meeting:**

i. Consent Agenda:

- a) Regular Meeting Minutes from April 1, 2024
- b) Resignations/Recommendations/Terminations
- c) Financial Reports – April 2024

Motion to Approve Consent Agenda: Motion to approve the consent agenda by Conley, seconded by Green.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

ii. Approval of April 2024 Payables/Payroll

Motion to Approve April 2024 Payables & Payroll: Motion to approve April 2024 Payables & Payroll by Brazill, seconded by Conley.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

iii.. **First Reading of G Policies for Removal- (Amended to First & Final Reading of G Policies for Removal)**

GA-Personnel Policies/Goals; GAA-Personnel Policies Priority Objectives; GBAA-E- Sexual Harassment Complaint Form; GBAA-R-Sexual Harassment; GBD-Board/Staff Communications; GBEE*-R- Staff Use of District Technology; GBG-Staff Protection; GBGAA-Staff Training in Crisis Prevention and Management; GBGD-R- Workers' Compensation; GBGE-E- Certification of Physician or Practitioner; GBGE-R-Federally-mandated Family Leave; GBGE-R-1- Professional Staff Maternity/Paternity/Parental Leave; GBL- Staff Funds Management; GCAA-R-Sick Leave Bank Policy; GCAB*-R-Professional Staff Positions (Job Description: IMC Director); GCAE-Professional Staff Visitations and Conferences; GCB-Professional Staff Contracts and Compensation Plans; GCBA-E-Instructional Staff Contracts/Compensation Schedules; GCCAE- Professional Staff Professional Leave; GCCAF*-Professional Staff Extended Leave of Absence; GCCAF*-Professional Staff Leave w/o Pay; GCFC-Professional Staff Certification Responsibilities; GCFC-R- Professional Staff Certification Responsibilities; GCH-Professional Staff Orientation; GCI-1- Professional Staff Assignments and Transfers; GCI-2-Professional Staff Assignments and Transfers; GCJ- Professional Staff Probation and Tenure; GCLA- Professional Staff Workload; GCMC- Professional Staff Meetings; GCQB- Professional Research and Publishing; GCQEB- Transitional Employment of Employees; GCRD- Tutoring for Pay; GDGB-Arrangements for Support Staff Substitute; GDI-Support Staff Probation and Tenures; GDJ-Support Staff Assignments and Transfers; GDK/GDJ – Support Staff Schedules and Calendars; GDM-Support Staff Career Development; GDQA-Resignation of Support Staff; GDQC-Retirement of Support Staff Members.

Motion to Approve First & Final Reading of G Polices: Motion to approve the first & final reading of G policies by Brazill, seconded by Stokes.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

iv. Terminate Classified Schedule – adopted 06/29/2020

Motion to Terminate Classified Schedule adopted 06/29/20: Motion to terminate classified schedule adopted 06/29/2020 by Green, seconded by Conley.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

v. Approval of Staff Raises and Salary Schedules

Motion to Approve Staff Raises and Salary Schedules: Motion to approve by Green, seconded by Conley

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

vi. Approval of Superintendent Performance Bonus

Motion to Approve Superintendent Performance Bonus: Motion to approve by Green, seconded by Brazill.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

vii. Approval of Preliminary 2024-2025 Budget

Motion to Approve Preliminary 2024-2025 Budget: Motion to approve by Green, seconded by Brazill.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

Executive Session:

Conley motioned “**I move that the board of education convene into executive session to discuss individual student matters pursuant to CRS§24-6-402(4)(h).**” , seconded by Brazill.

Roll call: Beilz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

The Board adjourned into executive session at 6:46 pm.

The Board reconvened into the Board Meeting at 6:58 pm.

Regular Meeting resumed at 6:58 pm.

The board moved to approve the decision of administration in regard to the individual student matters.

Roll Call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

C. Informational:

1. BOCES Updates – Donna Brazill- Marci's contract renewed for another year. No one showed up for meeting. Meeting rescheduled for September. Marci will get with Mondragon. Mondragon received a call from Manitou Springs Superintendent. Looks like they are going to do their own BOCES. Our District will need to look at other BOCES. Bielz asked if there was a timeline. Mondragon stated yes will need to look into it.
2. Board Attended Events- Could be 2 Board Members at the two Staff Breakfasts this week, Cresson Gym dedication to Katrina Vannest, Cresson BBQ, and Graduation.
3. Forensic Audit – Mondragon talked to Lindaman and got her opinion. Mondragon reached out to Robert Half stated she has a meeting tomorrow morning. Lindaman stated that after Hayden and her looked over everything they don't think the money missing was due to stealing. Their waiting to hear from the Insurance Company on whether one would be needed to get compensation from them.
4. SY23 Audit & Finance – Hayden stated she has started putting everything for audit into a file so it can be upload. Hayden put a CASB Finance workbook in the packet.
5. March 1% sales tax revenue - \$37,823.67
6. Staff Appreciation Week – May 6-9 – Mondragon stated she had a lot of fun things for the staff this week.

7. Board Reflection:

Bielz asked what time Graduation was. Mondragon stated at 4pm but would arrive by 3:30pm because of a lot of people arriving. Mondragon will have graduation staff reach out to board. Dedication starts at 10am.

8. Board Adjournment: Motion to adjourn by Brazill seconded by Stokes.

Roll Call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

The meeting adjourned at 7:17 pm. Next Board Meeting will be on Monday, June 3 2024, at 6 PM

Minutes are approved as to form & content.

ATTEST:

Board President

Board Secretary

Executive Session May 6, 2024

Executive Session-

Motion to enter executive session pursuant to CRS – Title 24. Article 6, Section 402, Subsection (4)(h) Individual Student matters-“I move that the board of education convene into executive session to discuss CRS-24-6-402 (4)(h) – Student Matters, at this time individuals who are not invited must vacate the board room and/or the virtual meeting.”

Motion to enter executive session by **Mr. Conley**, second by **Ms. Brazill**. Invited into the meeting Miriam Mondragon and Dan Cummings.

Roll call vote: Bielz, Aye; Brazill, Aye; Conley, Aye; Green, Aye; Stokes, Aye

Entered executive session at 6:46 pm.

Individual Student Matters – Time 6: 46 pm – 6:58 pm.

Motion to exit executive session by **Mr. Conley** , second by **Mr. Green**.

Roll call vote: Bielz, Aye; Brazill, Aye; Conley, Aye; Green, Aye; Stokes, Aye.

Exited executive session at 6:58 pm.

Regular Meeting resumed at 6:58 pm.

These minutes are approved as to form and content.

ATTEST:

Board President

Date

Board Secretary

Date

Cripple Creek –Victor School Jr/Sr High
PO Box 897/410 North B Street
Cripple Creek, CO 80813
719.689.2661
(fax)719.689.2256
Daniel Cummings, Principal



Cresson Elementary School
PO Box 897/412 North C Street
Cripple Creek, CO 80813
719.689.9230
(fax)719.689.9236
Tonya Copley, Principal

June 3, 2024

Recommendations/Resignations/Non-Renewals/Terminations/Retirements

Recommendations – Angel Dettenrieder , Jr/Sr HS ELA & Spanish

Resignations –

New Assignment –

Rescinded Contract –

Terminations –

Retirements –

Cripple Creek – Victor School District RE 1 - PO Box 897/410 North B Street Cripple Creek, CO 80813
Miriam Mondragon, Superintendent
719.689.2685/(fax)719.286.1060

Cripple Creek - Victor School District RE 1

2024 Budget Synopsis

May-24

Revenue

General Fund	Budgeted		Year To Date		%
Local	\$4,532,000	\$2,993,597	\$4,571,551	100.9%	
State	\$738,124	\$0	\$546,622	74.1%	
Federal	\$1,226,504	\$0	\$1,515,394	0.0%	
	<u>\$6,496,628</u>	<u>\$2,993,597</u>	<u>\$6,633,567</u>	<u>102.1%</u>	

Early Childhood/CPP Fund

Local	\$0	\$406	\$23,955	#DIV/o!
State	\$0	\$0	\$125,999	0.0%
Federal	\$0	\$0	\$25,708	0.0%
	<u>\$0</u>	<u>\$406</u>	<u>\$175,662</u>	<u>#DIV/o!</u>

Food Service

Local	\$1,500	\$89	\$4,172	0.0%
State	\$3,500	\$0	\$18,662	0.0%
Federal	\$152,700	\$348	\$99,220	65.0%
	<u>\$157,700</u>	<u>\$437</u>	<u>\$122,054</u>	<u>77.4%</u>

Federal Grant

Local	\$0	\$0	\$0	0.0%
State	\$0	\$0	\$0	0.0%
Federal	\$482,725	\$0	\$344,844	71.4%
	<u>\$482,725</u>	<u>\$0</u>	<u>\$344,844</u>	<u>71.4%</u>

Head Start

Local	\$17,000	\$0	\$17,833	0.0%
State	\$0	\$0	\$0	0.0%
Federal	\$1,628,572	\$70,767	\$1,055,751	64.8%
	<u>\$1,645,572</u>	<u>\$70,767</u>	<u>\$1,073,585</u>	<u>65.2%</u>

Expenditures

General Fund	Budgeted		To Date		%
Salaries	\$3,101,905	\$290,108	\$3,165,623	102.1%	
Insurance Benefits	\$1,113,977	\$91,854	\$950,930	85.4%	
Purchased Services	\$1,197,151	\$199,573	\$1,277,097	106.7%	
Supplies & Materials	\$817,204	\$12,195	\$625,267	76.5%	
Other	\$43,293	\$7,281	\$134,765	311.3%	
Total	<u>\$6,273,530</u>	<u>\$601,011</u>	<u>\$6,153,682</u>	<u>98.1%</u>	

Early Childhood/CPP Fund

Salaries	\$102,614	\$6,762	\$95,087	92.7%
Insurance Benefits	\$36,253	\$1,950	\$32,772	90.4%
Purchased Services	\$43,806	\$0	\$8,057	0.0%
Supplies & Materials	\$1,293	\$0	\$0	0.0%

Other	\$0	\$0	\$0	0.0%
Total	\$183,966	\$8,712	\$135,916	73.9%

Food Service

Salaries	\$90,661	\$7,615	\$101,440	111.9%
Insurance Benefits	\$42,389	\$2,579	\$42,381	100.0%
Purchased Services	\$2,000	\$0	\$1,855	0.0%
Supplies & Materials	\$181,000	\$14,478	\$268,559	148.4%
Other	\$0	\$0	\$0	0.0%
Total	\$316,050	\$24,671	\$414,235	131.1%

Federal Grant Fund

Salaries	\$312,360	\$17,446	\$205,464	0.0%
Insurance Benefits	\$89,298	\$4,669	\$53,064	0.0%
Purchased Services	\$47,188	\$560	\$47,905	0.0%
Supplies & Materials	\$30,700	\$1,314	\$17,138	0.0%
Other	\$1,711	\$0	\$0	0.0%
Total	\$481,257	\$23,989	\$323,571	67.2%

Head Start

Salaries	\$595,251	\$35,023	\$418,129	70.2%
Insurance Benefits	\$206,780	\$11,311	\$146,744	71.0%
Purchased Services	\$797,185	\$55,631	\$598,411	0.0%
Supplies & Materials	\$46,356	-\$92	\$20,694	44.6%
Other	\$0	\$0	\$0	0.0%
Total	\$1,645,572	\$101,873	\$1,183,978	71.9%

Cripple Creek Victor School District RE-1

Revenue and Expenditure Summary

Period Ending May 31, 2024

Year to Date	Budget 2023-24	Budget Remaining	Percent Remaining
May 2024			

REVENUES

Property Taxes	2,910,536	3,714,612	3,987,000	272,388	7%
Specific Ownership Taxes	50,163	417,527	400,000	(17,527)	-4%
Interest	-	92,884	3,000	(89,884)	-2996%
1% Sales Tax	-	156,755	-	(156,755)	>100%
Other Local Tax Adjustment	27,122	29,284	9,300	(19,984)	-215%
Other Local Sources	5,776	160,489	145,100	(15,389)	-11%
State Sources	-	546,622	747,224	200,602	27%
Federal Sources	-	1,515,394	1,249,724	(265,670)	-21%
Transfers Between Funds	-	-	-	-	0%
Total General Fund Revenues	\$ 2,993,598	\$ 6,633,567	\$ 6,541,348	\$ (92,219)	101%

EXPENDITURES BY COST OBJECT

Total Salaries	290,108	3,165,623	3,136,285	(29,338)	-1%
Total Benefits	91,854	950,930	1,117,475	166,545	15%
Purchased Services	199,573	1,277,097	1,219,671	(57,426)	-5%
Supplies & Equipment	12,195	625,267	821,383	196,116	24%
Other Objects	7,281	134,765	55,962	(78,802)	-141%

Cripple Creek Victor School District RE-1

Revenue and Expenditure Summary

Period Ending May 31, 2024

Total General Fund Expenditures	\$	601,011	\$	6,153,682	\$	6,350,776	\$	197,094	97%
EXPENDITURES BY PROGRAM									
Instructional Services		348,135		2,776,433		2,923,528		147,095	5%
Staff & Student Support Services		80,293		926,479		1,086,671		160,192	15%
District Administration		35,307		297,265		314,349		17,084	5%
School Administration		45,484		498,196		489,139		(9,057)	-2%
Business Services		29,488		316,259		319,932		3,672	1%
Maintenance & Operations		26,015		604,812		509,408		(95,404)	-19%
Transportation Services		36,289		397,344		412,240		14,896	4%
Other		0		336,894		295,510		(41,384)	-14%
Total General Fund Expenditures	\$	601,011	\$	6,153,682	\$	6,350,776	\$	197,094	97%

Revenues Over (Under) Expenditures	2,392,587	479,886
---	------------------	----------------

Cripple Creek Victor School District RE-1

Revenue and Expenditure Summary

Period Ending May 31, 2024

Year to Date	Budget 2022-23	Budget Remaining	Percent Remaining
May 2023			

PRIOR FY - REVENUES

Property Taxes	-	55,652	4,084,000	4,028,348	99%
Specific Ownership Taxes	-	269,641	500,000	230,359	46%
Interest	1,837	76,681	2,500	(74,181)	-2967%
1% Sales Tax	-	-	-	-	0%
Other Local Tax Adjustment	-	16,107	9,400	(6,707)	-71%
Other Local Sources	17,246	48,939	125,560	76,621	61%
State Sources	14,293	971,048	1,136,918	165,870	15%
Federal Sources	111,646	466,463	1,811,784	1,345,321	74%
Transfers Between Funds	-	-	-	-	0%
Total General Fund Revenues	145,022	1,904,532	7,670,162	5,765,630	25%

PRIOR FY - EXPENDITURES

Total Salaries	309,970	2,768,990	3,735,831	966,842	26%
Total Benefits	91,665	989,338	1,314,610	325,272	25%
Purchased Services	145,434	1,272,697	1,253,464	(19,233)	-2%
Supplies & Equipment	136,611	859,579	968,388	108,808	11%
Other Objects	15,780	16,634	55,150	38,516	70%

Cripple Creek Victor School District RE-1

Revenue and Expenditure Summary

Period Ending May 31, 2024

Total General Fund Expenditures	\$	699,459	\$	5,907,238	\$	7,327,443	\$	1,420,205		81%
Revenues Over (Under) Expenditures		(554,437)		(4,002,706)						

Cripple Creek Victor School District RE-1

Cash Account Statement Balances

Period Ending May 31, 2024

Fund	Prior Month	Net Change	Current Balance	May 2023	May 2022
General Fund Operational	381,589	9,376	390,965	526,209	534,103
Head Start	320,099	(14,063)	306,036	70,865	225,582
Scholarship	250	0	250	250	250
UMB Bond Redemption	1,173,467	1,128,129	2,301,597	1,023,218	1,605,961
ColoTrust General Fund	613,287	184,689	797,977	101,453	2,531,828
ColoTrust Edge	1,860,863	2,500,000	4,360,863	338,893	1,994,258
Community Banks Activity Fund	229,652	(17,176)	212,476 *	194,570	154,664
Total	\$ 4,579,208	\$ 3,790,956	\$ 8,370,164	\$ 2,255,458	\$ 7,046,645

Cripple Creek Victor School District RE-1

Statement of Revenue Expenditure & Fund Balance

Period Ending May 31, 2024

Description	General Fund	Preschool	Food Service	Activities	Head Start	Bond Redemption	Capital Reserve	Total
REVENUES								
1110 - Property Taxes	3,714,612	-	-	-	-	1,417,078	-	5,131,690
1120 - Specific Ownership Taxes	417,527	-	-	-	-	-	-	417,527
1130 - Sales Tax	156,755	-	-	-	-	-	-	156,755
1140 - Delinquent Tax, Penalties & Interest	29,284	-	-	-	-	10,813	-	40,097
1300 - Tuition	-	4,955	-	-	-	-	-	4,955
1500 - Earnings on Investments	92,884	-	-	-	-	-	-	92,884
1600 - Food Service Revenue	-	-	1,416	-	-	40,515	-	133,399
1700 - Pupil Activities	10,682	-	-	81,263	-	-	-	1,416
1900 - Other Local Sources	145,630	19,000	2,757	-	17,833	-	-	91,944
2000 - Intermediate Revenue	4,177	-	-	-	-	-	7,458.61	192,679
3000 - State Revenue	546,622	125,999	18,662	-	-	-	-	4,177
4000 - Federal Revenue	1,515,394	25,708	99,220	-	1,055,751	-	170,019.28	861,301
5210 - Transfer to/from General Fund	-	-	-	-	-	-	48,150.80	2,744,224
Total Revenue	\$ 6,633,567	\$ 175,662	\$ 122,054	\$ 81,263	\$ 1,073,585	\$ 1,468,405	\$ 225,629	\$ 9,780,164
EXPENDITURES								
0100 - Salaries	3,165,623	95,087	101,441	-	418,129	-	-	3,780,280
0200 - Employee Benefits	950,930	32,772	42,381	-	146,744	-	-	1,172,827
0300 - Professional and Technical Services	646,166	8,057	-	-	44,277	-	1,272,295	1,970,794
0313 - Banking Service Fees	3,001	-	-	-	-	3,160	-	6,161
0410 - Utility Services	272,940	-	-	-	-	-	-	273,798
0430 - Repairs and Maintenance	28,232	-	-	-	858	-	-	36,433
0500 - Other Purchased Services	161,318	-	-	-	8,201	-	-	161,318
0520 - Insurance Premiums	155,582	-	-	-	-	-	-	155,582
0530 - Communications	102,192	-	-	-	6,120	-	-	108,312

Cripple Creek Victor School District RE-1

Statement of Revenue Expenditure & Fund Balance

Period Ending May 31, 2024

Description	General Fund		Preschool	Food Service	Activities	Head Start	Bond Redemption	Capital Reserve	Total
	Fund								
0560 - Tuition	39,150	-	-	-	-	538,498	-	-	577,648
0580 - Travel, Registration and Entrance	99,539	-	-	1,855	-	458	-	-	101,852
0600 - Supplies	324,024	-	-	2,567	96,454	20,694	-	125,364	569,102
0626 - Gasoline/Fuel	20,808	-	-	-	-	-	-	-	20,808
0630 - Food	-	-	-	265,992	-	-	-	-	265,992
0640 - Textbooks	19,453	-	-	-	-	-	-	-	19,453
0735 - Non-Capital Equipment	29,960	-	-	-	-	-	-	-	29,960
0800 - Interest on Debt	30,439	-	-	-	-	-	26,600	-	133,266
0810 - Principal on Debt	104,326	-	-	-	-	-	915,000	-	1,019,326
Total Expenditure	\$ 6,153,682	\$ 135,916	\$ 414,236	\$ 96,454	\$ 1,183,978	\$ 944,761	\$ 1,473,885	\$ 1,019,326	\$ 10,402,910
Revenues over Expenditures	\$ 479,886	\$ 39,746	\$ (292,182)	\$ (15,191)	\$ (110,393)	\$ 523,645	\$ (1,248,256)	\$ (622,746)	
Fund Balance, Beginning of year	\$ 4,654,150	\$ 169,028	\$ (127,126)	\$ 197,979	\$ -	\$ 1,771,131	\$ 741,955	\$ 7,407,117	
Fund Balance, End of year	\$ 5,134,036	\$ 208,774	\$ (419,308)	\$ 182,788	\$ (110,393)	\$ 2,294,776	\$ (506,301)	\$ 6,784,371	

Cripple Creek - Victor School District RE-1

May-24

	(10) General Fund	(19) Preschool Fund	(21) Food Service	(22) Federal Grant	(23) Activity Fund	(26) Head Start	(31) Bond Redemption	(43) Capital Projects	(74) Scholarshi p Fund	Total
Checking										
Beginning Cash Balance	\$2,898,756	\$196,571	-\$394,363	\$47,891	\$193,308	-\$349,572	\$1,138,701	-\$417,211	\$5,302	\$3,319,385
Revenue										
Local	\$5,993,597	\$406	\$89	\$0	\$0	\$0	\$1,122,373	\$0	\$0	\$7,116,465
State	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Federal	\$0	\$0	\$348	\$0	\$0	\$70,767	\$0	\$0	\$0	\$71,115
Total	\$5,993,597	\$406	\$437	\$0	\$0	\$70,767	\$1,122,373	\$0	\$0	\$7,187,580
Expenses										
Salaries	\$290,108	\$6,762	\$7,615	\$17,446	\$0	\$35,023	\$0	\$0	\$0	\$356,954
Benefits	\$91,854	\$1,950	\$2,579	\$4,669	\$0	\$11,311	\$0	\$0	\$0	\$112,363
Purchase Service	\$199,573	\$43,806	\$0	\$560	\$0	\$55,631	\$184	\$0	\$0	\$299,754
Supplies	\$12,195	\$1,293	\$14,478	\$1,314	\$0	-\$92	\$0	\$0	\$0	\$29,188
Other	\$7,281	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,281
Total	\$601,011	\$53,811	\$24,672	\$23,989	\$0	\$101,873	\$184	\$0	\$0	\$805,540
Transfer Between Funds	\$0	\$0								\$0
Ending Cash Balance	\$8,291,342	\$143,166	-\$418,598	\$23,902	\$193,308	-\$380,678	\$2,260,891	-\$417,211	\$5,302	\$9,701,425

Board President _____ Date _____

Board Secretary _____ Date _____

File: GCD - Staff Vacation Days

All full-time licensed and non-licensed personnel (~~those working at least 260 days per contract year~~) shall be entitled to annual vacation leave as outlined in their respective agreement(s) or work calendar.

Employees should submit requests for vacation to their immediate supervisor within reasonable time prior to the requested date(s) for vacation. The district shall ~~ee~~ approve requests based on seniority on a first-come basis. All vacations must be taken at a time approved by the supervisor and shall depend upon length of service. Vacations shall be scheduled, first, at the convenience of the district and as nearly as possible at the convenience of the employee. All summer vacation schedules shall be arranged for all employees and reviewed with the immediate supervisor.

Vacation days accumulated but not used at the end of each contract year may be carried over to the following year; provided, however, the total accumulation may not exceed forty (40) work days. At the option of the eligible employee, accumulated vacation days may be paid prior to the end of the contract year and, if not sooner paid, will be paid upon termination of employment with the District at the per diem salary rate in effect at the time of purchase. ~~Vacation time redeemed may not exceed twenty (20) work days.~~

Employees are eligible to accrue annual leave ~~for a maximum of up to a maximum of two times (2X) their eligibility (40 days for 5+ years; 30 days for 3-4 years; 20 days for two years and less).~~ Employees who have accrued the maximum number of annual leave days will not accrue additional annual leave days ~~while they are at their maximum eligible amount while they are at their maximum eligibility amount.~~ For example, a 5 year employee, with 30 days as of June 30, 2021 will forfeit accruing future annual leave days while their annual leave balance is at their maximum eligible days. Forfeited days will not be retroactively accrued.

Upon separation, all eligible annual leave will be paid out with final pay check at the employee's current per diem rate. ~~Up to 40 days~~ Employees shall not be paid for more than their maximum carried forward from the prior work year ~~unless approved.~~

LEGAL REFS.: C.R.S. [8-13.3-101](#) et seq. (leave for parental involvement in academic activities)

C.R.S. [22-1-112](#) (school year-national holidays)

Adopted: ~~January 3, 2022~~

Cripple Creek-Victor School District RE-1

**Proposed Budget
Appropriation Resolution
FY 2024/25**

Be it resolved, by the Board of Education of Cripple Creek-Victor School District in Teller County, that the amounts shown in the following schedule be appropriated to each fund as specified in the Adopted Budget for the ensuing fiscal year beginning July 1, 2024 and ending June 30, 2025.

FUND	APPROPRIATION AMOUNT
General Fund	
General Fund	11,425,225
Insurance Reserve Fund	0
PreSchool Fund	324,028
Special Revenue Funds	
Food Service Fund	336,024
Designated Purpose Grants Fund	451,699
Pupil Activity Fund	265,992
Head Start Fund	1,761,917
Other Fund 2	0
Bond Redemption Fund	
Bond Redemption Fund	2,818,896
Capital Projects Funds	
Capital Reserve Fund	292,538
Trust/Custodian Funds	
Scholarship Fund	5,312
Total Appropriation	\$17,681,631
	Approriation per Student Count 70,727

Board President	Date	Board Secretary	Date

Cripple Creek-Victor School District RE-1

Proposed Budget

Interfund Borrowing Resolution

FY 2024/25

Interfund Borrowing Resolution

Whereas Colorado Revised Statutes (C.R.S. 22-44-113) authorizes the Board of Education to borrow unencumbered monies from one fund for use by another fund. Monies borrowed from a fund pursuant to applicable laws must be repaid to said fund when needed to meet obligations of said fund and any such loan shall be repaid no later than three (3) months after the beginning of the following budget year. In the event monies are not forthcoming from designated sources, an amount equal to the outstanding liability shall be expended from the General Fund and used to repay the loan, now, therefore, be it

Resolved, that:

effective July 1, 2024, Cripple Creek-Victor School District RE-1 hereby authorizes the following borrowing in accordance with applicable laws and regulations.

Fund Name	Borrowing Amount
10 General Fund	<input type="text" value="\$0"/>
21 Food Service Fund	<input type="text" value="\$450,000"/>
22 Designated Purpose Grants Fund	<input type="text" value="\$370,000"/>

Cripple Creek-Victor School District RE-1

Proposed Budget

Supplemental Appropriation Resolution

FY 2023/24

Appropriation Resolution

Be it resolved, by the Board of Education of Cripple Creek-Victor School District in Teller County, that the amounts shown in the following schedule be appropriated to each fund as specified in the Adopted Budget for the ensuing fiscal year beginning July 1, 2023 and ending June 30, 2024.

FUND	APPROPRIATION AMOUNT
General Fund	
General Fund	10,587,911
PreSchool Fund	352,994
Special Revenue Funds	
Food Service Fund	318,924
Designated Purpose Grants Fund	485,823
Pupil Activity Fund	257,979
HeadStart Fund	1,645,572
Bond Redemption Fund	
Bond Redemption Fund	2,756,731
Capital Projects Funds	
Capital Reserve Fund	1,261,990
Trust/Custodian Funds	
Scholarship Fund	5,307
Total Appropriation	<u><u>\$17,673,230</u></u>
Appropriation per Student Count	57,269

Cripple Creek-Victor School District RE-1

**Proposed Budget
Appropriation Resolution
FY 2024/25**

Appropriation Resolution

Be it resolved, by the Board of Education of Cripple Creek-Victor School District in Teller County, that the amounts shown in the following schedule be appropriated to each fund as specified in the Adopted Budget for the ensuing fiscal year beginning July 1, 2024 and ending June 30, 2025.

FUND	APPROPRIATION AMOUNT
General Fund	
General Fund	11,425,225
PreSchool Fund	324,028
Special Revenue Funds	
Food Service Fund	336,024
Designated Purpose Grants Fund	451,699
Pupil Activity Fund	265,992
Head Start Fund	1,761,917
Bond Redemption Fund	
Bond Redemption Fund	2,818,896
Capital Projects Funds	
Capital Reserve Fund	292,538
Trust/Custodian Funds	
Scholarship Fund	<u>5,312</u>
Total Appropriation	<u><u>\$17,681,631</u></u>
Appropriation per Student Count	70,727

Cripple Creek-Victor School District Re-1

Renewal and Optional Monthly Rates Effective July 01, 2024

Current Plans: PPO4; EPO4; HDHP5; HRP; Vision B; Life A; EAP Active

Current Network: United Choice Plus

Life Coverage: \$20k Base

		EE Only	EE +Spouse	EE + Child	EE +Children	EE +Family	Percent change
Medical (PPO4)	current	\$663	\$1,489	\$1,390	\$1,390	\$2,020	
(\$1,500 deductible)	renewal	\$696	\$1,563	\$1,460	\$1,460	\$2,121	5.00%
Medical (PPO5)	current						
(\$2,500 deductible)	renewal	\$661	\$1,485	\$1,387	\$1,387	\$2,015	
Medical (PPO6)	current						
(\$3,000 deductible)	renewal	\$628	\$1,411	\$1,318	\$1,318	\$1,914	
Medical (PPO7)	current						
(\$4,000 deductible)	renewal	\$597	\$1,340	\$1,252	\$1,252	\$1,818	
Medical (PPO8)	current						
(\$5,000 deductible)	renewal	\$567	\$1,273	\$1,189	\$1,189	\$1,727	
Medical (EPO4)	current	\$610	\$1,373	\$1,280	\$1,280	\$1,862	
(\$1,500 hospital copay)	renewal	\$641	\$1,442	\$1,344	\$1,344	\$1,955	5.00%
Medical (EPO5)	current						
(\$2,500 hospital copay)	renewal	\$615	\$1,384	\$1,290	\$1,290	\$1,877	
Medical (EPO6)	current						
(\$3,000 hospital copay)	renewal	\$590	\$1,329	\$1,238	\$1,238	\$1,802	
Medical (HDHP5)	current	\$502	\$1,126	\$1,052	\$1,052	\$1,528	
(\$5,000 deductible)	renewal	\$527	\$1,182	\$1,105	\$1,105	\$1,604	5.00%
Medical (HRP)	current	\$275					
(Hospital Reimbursement)	renewal	\$275					0.00%
Dental Plan B (w/ortho)	current						
(\$1,500 annual max)	renewal	\$37	\$73	\$99	\$99	\$115	
Vision Plan B (VSP)	current	\$7	\$12	\$13	\$13	\$24	
(12/12/24)	renewal	\$7	\$12	\$13	\$13	\$24	0.00%

Employee Life Rate:0.14

(Per \$1,000 in Coverage)

Dependent Life Rate:0.95

(\$5,000/Spouse & \$2,000/Child)

Cripple Creek-Victor School District RE-1- Workers Compensation Renewal

15 messages

Ashley McCarthy <amccarthy@workcompnow.com>
To: "ehayden@ccvschools.com" <ehayden@ccvschools.com>
Cc: "kchevalier@ccvschools.com" <kchevalier@ccvschools.com>

Thu, May 16, 2024 at 11:17 AM

Good morning,

I hope you are doing well. As you know I have been busy quoting out your workers compensation policy to help find you a competitive rating. Currently you are with RAS, and I have heard about your frustrations with them. I am sorry that RAS has not been the carrier we had hoped they would be for you.

At this time RAS has sent us their renewal which has come in at \$25,854

Additionally, I have received a quote from Pinnacol for \$29,687

Please let me know if you have any questions or concerns. Let me know what you would like to do for your renewal.



ASSOCIATES
INSURANCE GROUP, INC.

WorkCompNow.com

Ashley McCarthy
Retention Specialist

Main Office 303-793-3388

Direct 720-784-3486

Fax 303-793-3386


✉ amccarthy@WorkCompNow.com

🌐 WorkCompNow.com

📍 **7395 E. Orchard Rd. Greenwood Village, CO 80111**

2 attachments

 **Pinnacol Quote.pdf**
171K

 **RAS Renewal Quote.pdf**
61K

Kathy Chevalier <kchevalier@ccvschools.com>
To: Ashley McCarthy <amccarthy@workcompnow.com>
Cc: "ehayden@ccvschools.com" <ehayden@ccvschools.com>

Thu, May 16, 2024 at 11:20 AM

Thank you, I will let you know.

[Quoted text hidden]

--

Kathy Chevalier
CC/Victor School District
HR/Finance
719-912-2018

Kathy Chevalier <kchevalier@ccvschools.com>
To: Miriam Mondragon <mmondragon@ccvschools.com>, Charlotte Lindaman <clindaman@ccvschools.com>

Thu, May 16, 2024 at 11:28 AM

Hi Ladies,

Here are the workman's comp quotes from our rep. Pinnacol is coming in at 3,833.00 a year higher but I feel with the issues we have with our current workman's comp it would be beneficial to change. Let me know what you think and if we have the funds. We will need to put it on the board agenda for June.

Thanks,


kathy

[Quoted text hidden]

[Quoted text hidden]

2 attachments

 **Pinnacol Quote.pdf**
171K

 **RAS Renewal Quote.pdf**
61K

Charlotte Lindaman <charlotte@k12accounting.com>
To: Kathy Chevalier <kchevalier@ccvschools.com>, Miriam Mondragon <mmondragon@ccvschools.com>

Thu, May 16, 2024 at 12:05 PM

Thank you, Kathy!

In the budget I allocated a total of \$40,000 for Work. Comp. Insurance net year. That amount includes the deductible for any claims we have, but there still seems to be room to do that. I am not sure what the issues have been with First Dakota, but if you think that Pinnacol would be better it makes sense to switch.



Charlotte Lindaman
charlotte@k12accounting.com
www.k12accounting.com

If you are not an intended recipient of confidential information in this email, please delete it and notify me immediately at charlotte@k12accounting.com, and do not use or disseminate such information.

From: Kathy Chevalier <kchevalier@ccvschools.com>
Sent: Thursday, May 16, 2024 11:28 AM
To: Miriam Mondragon <mmondragon@ccvschools.com>; Charlotte Lindaman <clindaman@ccvschools.com>
Subject: Fwd: Cripple Creek-Victor School District RE-1- Workers Compensation Renewal

[Quoted text hidden]

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Kathy Chevalier <kchevalier@ccvschools.com>
To: Charlotte Lindaman <charlotte@k12accounting.com>
Cc: Miriam Mondragon <mmondragon@ccvschools.com>

Thu, May 16, 2024 at 12:07 PM

Thanks for the update!

[Quoted text hidden]

Elaine Hayden <ehayden@ccvschools.com>
To: Kathy Chevalier <kchevalier@ccvschools.com>

Thu, May 16, 2024 at 1:02 PM

Kathy -

I know that Pinnacol is a little higher but what are the additional fees that we pay to RAS for deductibles etc. It may not be much higher for better service. Nothing says we have to go with the lowest bid if our people suffer because of it.

[Quoted text hidden]

[Quoted text hidden]

Disclaimer

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--

Elaine Hayden
Interim Business Manager/HR Director
Cripple Creek - Victor SD RE-1
PO Box 897
410 North B Street
Cripple Creek, CO 80813
719.689.2685 ext. 1115
719.286.1051 direct
719.286.2256 (fax)



[Quoted text hidden]

5/26/24, 1:08 PM

Cripple Creek-Victor Schools Mail - Cripple Creek-Victor School District RE-1- Workers Compensation Renewal

Ashley McCarthy <amccarthy@workcompnow.com>
To: Kathy Chevalier <kchevalier@ccvschools.com>
Cc: "ehayden@ccvschools.com" <ehayden@ccvschools.com>

Thu, May 16, 2024 at 1:11 PM

Good afternoon,

Thank you. Remember I am here to help you with anything related to your workers compensation.



Ashley McCarthy
Retention Specialist

Main Office 303-793-3388

Direct 720-784-3486

Fax 303-793-3386

✉ amccarthy@WorkCompNow.com

🌐 WorkCompNow.com

📍 **7395 E. Orchard Rd. Greenwood Village, CO 80111**

[Quoted text hidden]

Disclaimer

[Quoted text hidden]

Kathy Chevalier <kchevalier@ccvschools.com>
To: Elaine Hayden <ehayden@ccvschools.com>

Thu, May 16, 2024 at 1:21 PM

Deductibles were 4678.70 as of now

[Quoted text hidden]

Elaine Hayden <ehayden@ccvschools.com>
To: Kathy Chevalier <kchevalier@ccvschools.com>

Thu, May 16, 2024 at 1:23 PM

I don't remember having deductibles with pinnacol. I'll look over the contract. If they don't have deductibles- then they would be cheaper!

Elaine Hayden
Interim Business Manager/HR Director
Cripple Creek - Victor SD RE-1
PO Box 897

5/26/24, 1:08 PM

Cripple Creek-Victor Schools Mail - Cripple Creek-Victor School District RE-1- Workers Compensation Renewal

410 North B Street
Cripple Creek, CO 80813
719.689.2685 ext. 1115
719.286.1051 direct
719.286.2256 (fax)



[Quoted text hidden]

Kathy Chevalier <kchevalier@ccvschools.com>
To: Elaine Hayden <ehayden@ccvschools.com>

Thu, May 16, 2024 at 1:28 PM

ok, thanks. We have had them for the last 2 years
[Quoted text hidden]

Elaine Hayden <ehayden@ccvschools.com>
To: Kathy Chevalier <kchevalier@ccvschools.com>

Thu, May 16, 2024 at 1:31 PM

Can't find that we would have to pay out of pocket on either policy. But it had us having 120 employees with RAS. Seems higher than we have. Are they counting subs too?

Maybe we can give AIG a call together on Monday?

Elaine Hayden
Interim Business Manager/HR Director
Cripple Creek - Victor SD RE-1
PO Box 897
410 North B Street
Cripple Creek, CO 80813
719.689.2685 ext. 1115
719.286.1051 direct
719.286.2256 (fax)



[Quoted text hidden]

Kathy Chevalier <kchevalier@ccvschools.com>
To: Elaine Hayden <ehayden@ccvschools.com>

Thu, May 16, 2024 at 1:33 PM

I am not sure why Tammy gave the employee count but it could include subs but it still would not come up to 120
[Quoted text hidden]

Kathy Chevalier <kchevalier@ccvschools.com>
To: Elaine Hayden <ehayden@ccvschools.com>

Thu, May 16, 2024 at 1:33 PM

yes, we can call her Monday
[Quoted text hidden]

Kathy Chevalier <kchevalier@ccvschools.com>
To: Ashley McCarthy <amccarthy@workcompnow.com>

Mon, May 20, 2024 at 8:02 AM

Cc: "ehayden@ccvschools.com" <ehayden@ccvschools.com>

Hi Ashley,

Can you tell me if Pinnacol charges additional for deductibles?

Thank you,

Kathy

On Thu, May 16, 2024 at 11:18 AM Ashley McCarthy <amccarthy@workcompnow.com> wrote:

[Quoted text hidden]

[Quoted text hidden]


Ashley McCarthy <amccarthy@workcompnow.com>
To: Kathy Chevalier <kchevalier@ccvschools.com>
Cc: "ehayden@ccvschools.com" <ehayden@ccvschools.com>

Mon, May 20, 2024 at 8:32 AM

Good morning,

They do not charge for deductibles to be endorsed onto a policy. In fact on the front end a deductible saves you money on your annual premium. Keep in mind a deductible for workers compensation is per claim. So it can get expensive if your school has a lot of claims. Additionally, the good part about a deductible is that it helps to protect your EMOD rating. Any claim that falls under the amount of your deductible will not effect that rating. Currently your EMOD rating is a 1.35 which is not terrible but we can work to get it lower which will also save you money in the future on your premium.

Please let me know if you have any questions. I am happy to pull some quotes for you with some deductible options. I am also happy to set up a call with you to go over anything.

 Logo, company name Description
automatically generated
WorkCompNow.com

Ashley McCarthy
Retention Specialist

303-793-3388

720-784-3486

~~303-793-3386~~

From: Kathy Chevalier <kchevalier@ccvschools.com> amccarthy@WorkCompNow.com
Sent: Monday, May 20, 2024 10:02:22 AM **WorkCompNow.com**
To: Ashley McCarthy <amccarthy@workcompnow.com>
Cc: ehayden@ccvschools.com <ehayden@ccvschools.com> **7395 E. Orchard Rd. Greenwood Village,**
Subject: Re: Cripple Creek-Victor School District RE-1- Workers Compensation Renewal **CO 80111**

[Quoted text hidden]

[Quoted text hidden]



Insured 68874

Cripple Creek- Victor School District
PO Box 897
Cripple Creek, CO 80813
(719) 912-2018

Quote No. 400185
Effective Date: 7/1/2024
Expiration Date: 7/1/2025
Quote Date: 5/1/2024
Quote Good Through: 7/1/2024

Agent 1028-1648

RJN Insurance Agency
10421 South Jordan Gateway Blvd Suite 400
South Jordan, UT 84095

Employers Liability

Bodily Injury By Accident \$100,000 Each Accident
Bodily Injury By Disease \$500,000 Policy Limit
Bodily Injury By Disease \$100,000 Each Employee

Proposal Summary

Policy Unit	Remuneration	Total Estimated Premium and Surcharges
1 - Cripple Creek- Victor School District - Colorado	\$3,914,388	\$25,854
Grand Total	\$3,914,388	\$25,854

This is an estimate only and based on information received at the time prospected. If an installment payment plan is offered, a \$5 service charge per invoice will apply.

Please see the following page(s) for detailed Unit information.



Insured 68874

Cripple Creek- Victor School District
PO Box 897
Cripple Creek, CO 80813
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South Jordan, UT 84095

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Bodily Injury By Accident \$100,000 Each Accident
Bodily Injury By Disease \$500,000 Policy Limit
Bodily Injury By Disease \$100,000 Each Employee

Unit 1 - Cripple Creek- Victor School District

Colorado

Rating Period: 7/1/2024 - 7/1/2025

Classifications	Code No.	Premium Basis Total Estimated Remuneration	Rate Per \$100 of Remuneration	Estimated Premium
DRIVERS, CHAUFFEURS, MESSENGERS AND THEIR HELPERS NOC-COMMERCIAL	7380	\$98,057	4.1	\$4,020
MUNICIPAL, TOWNSHIP, COUNTY OR STATE NON-SALARIED BOARD MEMBERS AND TR	8811	\$78,000	0.04	\$31
COLLEGE: PROFESSIONAL EMPLOYEES & CLERICAL	8868	\$3,491,954	0.38	\$13,269
COLLEGE: ALL OTHER EMPLOYEES	9101	\$246,377	2.59	\$6,381

Total Manual Premium				\$23,701
Medical & Ind Deductible \$1,000		7.95%		(\$1,884)
Subject Premium				\$21,817
Certified Risk Mgt Program - Rated Insureds		5%		(\$1,091)
Unmodified Premium				\$20,726
Experience Mod		1.35		\$7,254
Modified Premium				\$27,980
Designated Medical Provider		2.5%		(\$700)
Standard Premium				\$27,280
Premium Discount		8.9%		(\$2,428)
Expense Constant				\$220
Terrorism Act		1%		\$391
DTEC Act		1%		\$391
Policy Premium				\$25,854

Total Premium and Surcharge(s):

\$25,854



Insured 68874
Cripple Creek- Victor School District
PO Box 897
Cripple Creek, CO 80813
(719) 912-2018

Quote No. 400185
Effective Date: 7/1/2024
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10421 South Jordan Gateway Blvd Suite 400
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Employers Liability
Bodily Injury By Accident \$100,000 Each Accident
Bodily Injury By Disease \$500,000 Policy Limit
Bodily Injury By Disease \$100,000 Each Employee

Billing Unit 1 - Cripple Creek- Victor School District

Billing Payment Mode: 10-10-month installment (equal installments)

Initial Payment Total to Remit \$2,594.00

Installment Schedule:

Post Date	Due Date	Description	Amount
6/11/2024	7/1/2024	Installment	\$2,594.00
7/12/2024	8/1/2024	Installment	\$2,590.00
8/12/2024	9/1/2024	Installment	\$2,590.00
9/11/2024	10/1/2024	Installment	\$2,590.00
10/12/2024	11/1/2024	Installment	\$2,590.00
11/11/2024	12/1/2024	Installment	\$2,590.00
12/12/2024	1/1/2025	Installment	\$2,590.00
1/12/2025	2/1/2025	Installment	\$2,590.00
2/9/2025	3/1/2025	Installment	\$2,590.00
3/12/2025	4/1/2025	Installment	\$2,590.00

Insurance Quote

May 16, 2024
Application ID: 9489532

Cripple Creek- Victor School District
P O Box 897
Cripple Creek, CO 80813-0897

Associates Insurance Group
7395 E. Orchard Rd.
Greenwood Village, CO 80111
(303) 793-3388

The premium estimate provided expires 30 days from issuance. After expiration of the premium estimate, please contact Pinnacol Assurance for an updated estimate. Quote subject to change based on underwriter analysis and review of all information including classification, payroll, and verification of prior loss data.

Coverage Information for 9489532

QUOTED

Location: Cripple Creek- Victor School District
410 N B St
Cripple Creek, CO 80813

Period: 07/01/2024 - 07/01/2025

Class	RT	Description	Emp	Payroll	Rate	Prem Charge
886805	EM	College or University -professional employees & clerical	90.00	\$3,491,954	.496800	\$17,348
910105	EM	College-all employees other than professional or clerical	14.00	\$246,377	3.422400	\$8,432
738005	EM	Drivers, chauffeurs, messengers and their helpers NOC-commercial	11.00	\$98,057	5.428000	\$5,323
881105	BD	Municipal, township, county, non-salaried board member & trustee	5.00	\$78,000	.055200	\$43
Total for Cripple Creek- Victor School District				\$3,914,388		\$31,146

Description	Period	Adjustment	Amount
Ratable Manual Premium	07/01/2024 - 07/01/2025		\$31,146
Deductible Discount (\$1000 Ded)	07/01/2024 - 07/01/2025	.931	\$2,149-
Experience Modification	07/01/2024 - 07/01/2025	1.350	\$10,149
Schedule Rating & Designated Provider	07/01/2024 - 07/01/2025	.975	\$979-
Cost Containment Credit	07/01/2024 - 07/01/2025	.950	\$1,908-
Pinnacol Edge Discount	07/01/2024 - 07/01/2025	.850	\$5,439-
Premium Discount	07/01/2024 - 07/01/2025	.939	\$1,880-
Annual Policy Fee	07/01/2024 - 07/01/2025		\$160
Terrorism Insurance Coverage	07/01/2024 - 07/01/2025		\$196
Catastrophe Insurance Coverage	07/01/2024 - 07/01/2025		\$391
Net Estimated Annual Premium	07/01/2024 - 07/01/2025		\$29,687

Policyholder Disclosure Notice of Terrorism and Catastrophe Insurance Coverage

Coverage for acts of terrorism is included in your policy. Under your existing coverage, any losses resulting from certified acts of terrorism would be partially reimbursed by the United States Government. Beginning January 1, 2016:

1. Insured Losses would be partially reimbursed by the United States Government. If the aggregate industry Insured Losses occurring in any calendar year exceed \$200,000,000, the United States Government would pay 80% of our Insured Losses that exceed our Insurer Deductible.
2. Notwithstanding item 1 above, the United States Government will not make any payment under the Act for any portion of Insured Losses that exceed \$100,000,000,000.
3. The premium charge for the coverage your policy provides for Insured Losses is included in the amount shown in Item 4 of the Information Page or in the Schedule below.

Premium for terrorism is calculated on the basis of total payroll. The total Colorado payroll is divided by \$100 and multiplied by the approved terrorism rate, \$0.005 per \$100 of payroll. The calculation is expressed as (Colorado payroll/\$100 X Approved Terrorism Rate = Premium). This premium is not subject to any other modification including, but not limited to, premium discount, experience rating, schedule rating, or retrospective rating.

Additionally, all workers' compensation carriers are required to charge premium to cover large losses. Premium for Catastrophe (other than Certified Acts of Terrorism) is calculated on the basis of total payroll. The total Colorado payroll is divided by \$100 and multiplied by the approved Catastrophe (other than Certified Acts of Terrorism) rate, \$0.01 per \$100 of payroll. The calculation is expressed as (Colorado payroll/ \$100 X Catastrophe (other than Certified Acts of Terrorism) Value = Premium). This premium is not subject to any other modifications including, but not limited to, premium discount, experience rating, schedule rating, or retrospective rating.

Policy period dates on this quotation are for pricing purposes. This document does **not** imply insurance coverage.

Make Check or Money Order Payable to: Pinnacol Assurance

Cripple Creek- Victor School District
P O Box 897
Cripple Creek, CO 80813-0897

Amount Enclosed \$ _____

Check Number _____

Application # 9489532

Pinnacol Assurance
PO Box 561434
Denver, CO 80256-1434

Amount Due \$3,295.00
Quote Issue Date 05/16/2024
Quote Expiration Date 06/16/2024

2024 – 2025 Renewal Considerations

Colorado School Districts Self Insurance Pool (CSDSIP) is pleased to present this document in tandem with our 2024-2025 CSDSIP Renewal Proposal.

We offer this document in hopes of providing greater context for this year's rates, the current state of the insurance market, and what our renewal process entails. It also offers items to consider as you review your Renewal Proposal such as what coverages, limits, and deductibles are right for you.

The Current Insurance Market

The current insurance market continues to deal with the financial impacts of sustained inflation, material, and labor shortages, increases in frequent severe property catastrophes, and stifling litigation costs. Our Members, CSDSIP, and the insurance industry are bearing the costs of these economic market shifts. This affects numerous factors that go into our annual rate analysis, including our Members' building replacement costs, inflation, reinsurance costs, and key financial results.

- Replacement Costs: This year's annual valuation of buildings resulted in an average 7% increase.
- Inflation: Inflation is starting to gradually moderate.
- Property Claims: Estimated at \$46M for 2022-2023 fiscal year, which is a dramatic uptick from prior years.
- Reinsurance Costs: Increased costs of claims and increased frequent severe occurrences of convective storms have caused our property reinsurance costs to increase by 51% from last year.
- Financial Results: For the 2022-2023 fiscal year, CSDSIP had a net loss of \$2.3 million.

The skyrocketing costs of claims leave insurers and reinsurers in a precarious and unsustainable position. The solution trending across providers, points towards sharing more responsibility with those they insure via higher deductibles, limited coverage, and lower limits.

CSDSIP's 2024 Program

Due to the significant upswing in our property claims and cost of property reinsurance, this year our Board of Directors approved:

- Base Rate Increases
- Refinement of our Actuarial Modifier – Our actuary takes your historical claims information and projects what your anticipated losses will be. This year we are allowing your actuarial modifier to drive more of your contribution change.
- Further Refinement of our Deductible Credits

We project that our Members total contribution will on average result in a 15% - 25% increase for the upcoming policy period due to the factors listed above. The increase you specifically will experience is largely dependent on factors specific to you including changes to your exposures, your limits, your deductibles, and your losses.

As always, our Members can rest assured that unlike our competitors, CSDSIP is a not-for-profit entity. Our annual rates and structural changes are influenced by the economy, not by the pursuit of financial profit. It is

with the utmost respect that we here at CSDSIP continually work alongside you with our shared priority: Colorado public education.

Power of Pooling

CSDSIP's mission is to not only help our Members respond reactively through the claims process, but also proactively to address trends and concerns. Many of the claims our Members incur are preventable. With that in mind, we strive to offer the best prevention, mitigation, and proactive education to help you reduce your claim volume.

We offer a multitude of in-person training on topics like Internal Investigations, Human Resources Symposium, Playground Maintenance, and Title IX. Our Vector Learning System Platform also provides virtual, on-demand training easily assigned to staff for topics like Sexual Abuse Prevention, Cyber Security Awareness, and Mandatory Reporting. We also provide our risk management recommendations outlined in our Risk Bulletins. By reaching out to our Risk Control Team with questions as soon as you identify a potential risk, you can reduce your claim frequency and severity as well as potentially avoid incurring a claim and having to pay your deductible.

Our Renewal Process

In February, our Risk Programs Team officially begins our Renewal process by sending out our Renewal Packet, which includes a link to our Renewal Application as well as our Renewal Property & Auto Schedules to our Membership. Our Members are asked to complete the Renewal Application and update their Renewal Schedules and return them to us.

With this updated information, our Risk Programs Team updates your exposures and your modifiers, limits, and deductibles to determine your annual contribution. Once we have completed the underwriting process, we then send your Renewal Proposal and Proposal Property & Auto Schedules to you. The Renewal Proposal also includes a helpful one-page contribution comparison of what you paid last year overall and by each line of coverage. Please note that your contribution that is shown for last year does not include any contribution that we may have charged or returned based upon changes you made to your policy after July 1st.

Coverage must be bound by June 30th to prevent any gaps in coverage. We encourage our Members to bind coverage as soon as practicable to allow us the opportunity to send you your Auto ID Cards, Coverage Binder, invoice and certificates of insurance in a timely manner.

Considerations as You Review Your Renewal Proposal

Property Coverage

Building replacement cost values increased an average of 7% across the Membership this year. Replacement Cost Values continue to increase due to the impacts of inflation including rising costs of concrete, labor, asphalt, and glass. Your building values have been increased to reflect the adjusted replacement cost values.

While we do our best to annually update your building values using the average increase noted above, your building and content values are your values and they require your attention and consideration. Keep in mind that if a loss happens, your Total Insured Values will be the maximum that we will pay per occurrence.

It is important that if you have new buildings, additions, or leased buildings that you report these changes to us as soon as possible. Coverage is subject to the terms and provisions of the policy and cannot be backdated so it is very important that you report them to us as soon as possible so that we process this change to your policy immediately.

We recommend you consider purchasing higher buildings and content values so you have enough limit in the event of a covered loss. We understand that your funding is limited, and we can work with you to create a tailored, multi-year plan to increase your building values in a way that will fit your budget.

This year we updated our Membership's flood zones. Please carefully review your Proposal Property Schedule to see if you have any locations that changed to or from a Flood Zone A (A or anything that starts with an A). Under our Property Coverage, any locations in Flood Zone A that are damaged by flood are excluded unless you have purchased the National Flood Insurance Program (NFIP) coverage. Please reach out to our Risk Programs Team if you have any questions about this coverage exclusion.

School Entity Liability (SEL) Coverage

CSDSIP has a minimum limit of \$2,000,000 for our Membership. However, this limit may be inadequate for your exposures or may not fit your willingness to assume risk more than the minimum limit. Consider the following factors when choosing your liability limit:

- Sexual Misconduct – Both frequency and severity of claims related to sexual misconduct are on the rise within the Membership and across the United States of America. These are often very high-profile claims that generate demands higher than our minimum limit of liability offered.
- Federal Civil Rights Cause of Action (Title VII, Title IX and IDEA) – School officials and staff continue to be the subject of these actions which are not sublimited by the Colorado Governmental Immunity Act (CGIA) cap limits.
- Senate Bill 21-88 – Child Sexual Abuse Accountability Act went into effect on 1/1/22. A portion of this law has been declared unconstitutional, but what remains of the Act is that it removes the statute of limitations for victims who were minors if they were sexually abused or molested after 1/1/24. In addition, the Act waives the CGIA.

Our Risk Programs Team can assist you with obtaining quotes for higher limits. We can also assist you with creating a tailored, multi-year plan if needed.

School Auto Coverage

The national trend for auto losses of increasing severity and frequency continues for both first and third-party damage.

We recommend that you carefully review your Proposal Auto Schedule to ensure that all of the autos that you own and lease are on your Auto Schedule. ***There is no coverage for autos that were purchased in prior policy periods that are not reported to CSDSIP.*** Please also review the Auto Schedule for accuracy and to ensure that you have purchased the appropriate coverage for each auto. As a reminder, we value our Members autos on an actual cash value at the time of an accident.

CSDSIP has set \$2,000,000 as our minimum limit for Auto Liability coverage for our Membership. This limit may be inadequate for your exposures or may not fit your willingness to assume risk more than the minimum limit. Consider the following factors when choosing your liability limit:

- The Colorado Governmental Immunity Act (CGIA) damage cap is currently \$424,000 per person/ \$1,195,000 per occurrence.
- The CGIA damage cap arguably does not apply when you are outside of Colorado. As such, if you travel out of the state, we recommend that you review your Auto Liability limits to determine if you have enough limits for the vehicle and frequency.

Our Risk Programs Team can assist you with obtaining quotes for higher limits.

Equipment Breakdown Coverage

We are seeing an increase in geothermal losses in which the geothermal system has failed. The costs to investigate the cause of loss often exceeds the cost to replace the geothermal system. As such, our Equipment Breakdown carrier placed the following deductibles on these items:

- \$50,000 Per Breakdown for Geothermal Equipment
- \$25,000 Per Breakdown for Solar Equipment

Supplementary Coverage Section

By partnering with other insurance companies, we offer a broad spectrum of supplementary coverages including Crime Coverage; Excess Crime Coverage; Nuclear, Chemical, Biological, Biochemical Acts of Terrorism (NCBR) Coverage; Pollution Coverage, and Cyber Coverage to complement our core coverage offerings. Except for Primary Crime and NCBR, the supplementary coverages described below are issued by and insured under insurance policies provided by third party insurance companies.

Participating insurance companies, limits, deductibles, coverage grants, and coverages offered listed in this proposal are subject to change. We will endeavor to notify you of the changes as they occur.

Our supplementary coverages provided in addition to the core coverages listed above and are designed to address exposures or perils that are not covered or may be sublimited in our core coverages. These supplementary coverages are part of a more comprehensive coverage program and are highly recommended. You must complete the supplementary coverage applications to be considered for these additional coverages.

- **Excess Crime Coverage** – Provides coverage for theft of money and securities including sublimited coverage for cyber deception.
- **Cyber Coverage** – Provides coverage for claims reported during the policy period including cyber incident response, digital data recovery, network extortion and cyber liability claims.
- **Pollution Coverage** – Provides coverage for new pollution conditions including pollution legal liability, remediation legal liability and disaster response expenses.

Our limits that we provide for our supplementary coverages may be inadequate for your exposures or may not fit your willingness to assume risk more than the limit that we offer. Consider the following factors which may impact what you want your limit of liability to be:

- Crime claims in which through social engineering loss results in Members transferring money to fake bank accounts for trusted providers.

- Cyber claims in which Members have to pay expensive ransom demands and for costly forensic investigations.
- Pollution claims in which Members are responsible for expensive pollution cleanup.

Cyber

The Cyber market is starting to stabilize. Our current Cyber carrier has indicated that Members who answer “Yes” to all 6 of our Minimum Control Requirements on our 2024 Cyber Application **will likely** be deemed a “Compliant Member” by our Cyber carrier. Compliant Members are eligible for \$1M Cyber limits with a deductible of \$25,000 for Members with less than 9,000 students and \$50,000 for Members with greater than 9,000 students. Non-Compliant Members will be offered \$250,000 in Cyber limits with a deductible of \$50,000 for Members with less than 9,000 students and \$100,000 for Members with greater than 9,000 students.

We cannot change your compliancy status midterm. As such, we strongly recommend that if you are not currently Compliant that you take the time now to become Compliant before June 30, 2024, **and notify your Risk Programs Team contact as soon as possible, but no later than June 30, 2024.**

How can you become a Compliant Member? CSDSIP has partnered with Gallagher Cyber Defence Centre (“Gallagher Cyber”) with the goal of working with all of our Members to become Compliant. They offer a collection of tools and services to assist our Members with taking a proactive and continuous approach to managing their cyber risk. This includes access to cyber risk specialists and offensive security technology to help our Members avoid cyber breaches. Please reach out if you need their contact information.

Hamilton is in the process of reviewing your completed Renewal Cyber Application to determine whether or not you are a Compliant Member or a Non-Compliant Member. Compliance is based upon your answers to their Minimum Controls Requirements section. We will notify you on or before June 30, 2024, if you were deemed a Compliant or Non-Compliant Member.

Questions?

If you have any questions regarding your Renewal Proposal, please reach out to our Risk Programs Team:

Audrey Mauser
Manager of Risk Programs
720.570.4551
audrey@csdsip.net

Andy Cahill
Risk Programs Coordinator
720.570.4559
andy@csdsip.net

Annell Hodges
Risk Programs Coordinator
720.570.4560
annell@csdsip.net

Derrick Kirkpatrick
Associate Risk Programs Coordinator
720.570.4562
derrick@csdsip.net



Colorado School Districts Self Insurance Pool
Cripple Creek-Victor School District RE-1 Loss Run Valued as of June 30, 2023

Coverage Code	Coverage Description	Member Deductible	Event No.	Description	Claimant	Adjuster	Status Code	Event Date	Event Year	Pool Indemnity Incurred	Pool Expense Incurred	Pool Incurred	Claim Count
AUTO (First Party)	AUTO	4,500	2018-0531	Hall Storm- roof is leaking	Cripple Creek-Victor School District	Rendall Wrig C		08/06/2018	2018-2019	7,163	0	7,163	1.00
AUTO (First Party)	AUTO	1,500	2019-0159	MV was hit in the drivers side rear by OV	Cripple Creek-Victor School District	Clark Goodm C		03/04/2019	2018-2019	0	0	0	1.00
AUTO (First Party)	AUTO	1,500	2023-0225	Bus #17 rear ended claimant vehicle on Hwy 24	Cripple Creek-Victor School District	Clark Goodm C		04/24/2023	2022-2023	7,163	0	7,163	2.00
AUTO (First Party) Total													
AUTOLIAB (3rd Party)	AUTOLIAB	1,000	EV201605391	IV struck parked OV	David Quillen	Chad Hill C		05/11/2016	2015-2016	7,163	0	7,163	1.00
AUTOLIAB (3rd Party)	AUTOLIAB	1,000	2023-0225	Bus #17 rear ended claimant vehicle on Hwy 24	Connor Scott	Clark Goodm C		04/24/2023	2022-2023	2,442	0	2,442	1.00
AUTOLIAB (3rd Party) Total													
EBREAKDWN	EBREAKDWN	1,000	2019-0547	I just spoke with Elaine Hayden at the Cripple Creek SD. The	Cripple Creek-Victor School District	Clark Goodm C		07/22/2019	2019-2020	850	0	850	1.00
EBREAKDWN Total													
PROPERTY	PROPERTY	5,000	2018-0531	Hall Storm- roof is leaking	Cripple Creek-Victor School District	Rendall Wrig C		08/06/2018	2018-2019	19,902	3,526	23,428	1.00
PROPERTY	PROPERTY	5,000	2019-0547	I just spoke with Elaine Hayden at the Cripple Creek SD. The	Cripple Creek-Victor School District	Clark Goodm C		07/22/2019	2019-2020	19,902	3,526	23,428	1.00
PROPERTY	PROPERTY	5,000	2021-0238	Roof leak caused water damage to the modular	Cripple Creek-Victor School District	Jason Callett C		06/25/2021	2020-2021	12,643	0	12,643	1.00
PROPERTY Total													
LIABILITY	LIABILITY	5,000	2017-0027	Service dog scratched student.	Wyatt Faye	Thad Edward C		12/20/2016	2016-2017	91,875	0	91,875	1.00
LIABILITY	SEL	-	2018-0119	Alleged discrimination based on Sex and Retaliation	Christine Cooper	Nancy Kanor C		04/01/2017	2016-2017	124,420	3,526	127,946	3.00
LIABILITY	LIABILITY	1,000	2017-0710	Non renewal of contract	Vickie Cooper	Nancy Kanor C		05/10/2017	2016-2017	0	9,018	9,018	1.00
LIABILITY	LIABILITY	1,000	2017-0710	Non renewal of contract	Kyle Cooper	Nancy Kanor C		05/10/2017	2016-2017	29,000	3,995	32,995	1.00
LIABILITY	LIABILITY	1,000	2018-0481	Alleged discrimination based on sex	Kimberly Lindauer	Nancy Kanor C		05/16/2017	2016-2017	28,000	368	28,368	-
LIABILITY	LIABILITY	1,000	2019-0218	Alleged breach of contract by former Superintendent	Leslie Lindauer	Nancy Kanor C		08/10/2018	2018-2019	57,000	19,521	76,521	4.00
LIABILITY Total													
Grand Total													

PROPOSAL AUTO SCHEDULE FOR CRIPPLE CREEK-VICTOR SCHOOL DISTRICT RE-1
 POLICY NO: 6005-24-00297-Q78 POLICY TERM 07/01/2024 - 07/01/2025
 SCHEDULE DATE: 04/29/2024
 COLORADO SCHOOL DISTRICTS SELF INSURANCE POOL



Member Vehicle #	Model Year	Make	Model	VIN	Class Code	Cost	APD Contribution	Liability Contribution	Terminal Contribution	Total Auto Contribution
11	2014	Dodge	4 Pass SPED Grand Caravan	2C7WDGBG4ER254828	PASS01TO08	\$ 42,939	\$ 190	\$ 306	Hired Non/Owned	\$ 770
12	2018	Chevrolet	8 Pass Suburban 1500	1GNSK16Z0351187825	PASS01TO08	\$ 43,688	\$ 190	\$ 306	\$ -	\$ 496
14	2005	Chevrolet	K1500 8 Pass Suburban	1GNFK16Z0351187825	PASS01TO08	\$ 44,025	\$ 190	\$ 306	\$ -	\$ 496
15	1999	Ford	8 Pass Expedition with Plow	1FMPU18L2XLA73625	PASS01TO08	\$ 6,000	\$ 28	\$ 306	\$ -	\$ 496
20	2010	Ford	8 Pass Explorer	1FMEU7DE2AUAS9243	PASS01TO08	\$ 31,200	\$ 119	\$ 306	\$ -	\$ 334
21	2010	Ford	5 Pass Explorer	1FMEU7DE9AUB03062	PASS01TO08	\$ 31,200	\$ 119	\$ 306	\$ -	\$ 425
22	2010	Ford	5 Pass Explorer	1FMEU7DE9AUB03061	PASS01TO08	\$ 31,200	\$ 119	\$ 306	\$ -	\$ 425
24	2022	Chevrolet	8 Pass Suburban	1GNSKBKD8NR156649	PASS01TO08	\$ 49,895	\$ 190	\$ 306	\$ -	\$ 496
13	2020	Chevrolet	12 Pass Van	1GAZGNFG3L1259688	PASS09TO20	\$ 29,458	\$ 119	\$ 306	\$ -	\$ 425
16	2014	Chevrolet	Express G3500 12 Pass Van	1GAZGF0GXE1119017	PASS09TO20	\$ 35,350	\$ 119	\$ 306	\$ -	\$ 425
17	2020	Thomas	14 Pass Bus	1HA6GJUBGXLN003093	PASS09TO20	\$ 65,439	\$ 267	\$ 306	\$ -	\$ 573
18	2013	Chevrolet	Thomas 14 Pass Bus	1GB203BG8C1176821	PASS09TO20	\$ 51,990	\$ 190	\$ 306	\$ -	\$ 496
19	2013	Chevrolet	Thomas 14 Pass Bus	1GB3G3BGC1176256	PASS09TO20	\$ 51,990	\$ 190	\$ 306	\$ -	\$ 496
3	2017	Thomas	Saf-T-Liner C2 71 Pass Bus	4UZABRDT1HCHK8166	PASSOVER60	\$ 107,850	\$ 267	\$ 455	\$ -	\$ 722
5	2017	Thomas	Saf-T-Liner C2 71 Pass Bus	4UZABRDT3HCHK8167	PASSOVER60	\$ 107,850	\$ 267	\$ 455	\$ -	\$ 722
9	2017	Thomas	Saf-T-Liner C2 64 Pass WC Bus	4UZABRDT4HCHK7125	PASSOVER60	\$ 115,550	\$ 267	\$ 455	\$ -	\$ 722
4	1997	Ford	F250 2 Pass Truck - LIABILITY ONLY	3FTHF26HXVMA19010	TRUCKMAINT	\$ -	\$ -	\$ 397	\$ -	\$ 397
CTE-001	2022	Chevrolet	Silverado	1GC3YLE76NF225671	TRUCKMAINT	\$ 37,820	\$ 381	\$ 397	\$ -	\$ 778
Total						\$ 883,444	\$ 3,212	\$ 6,137	\$ -	\$ 10,119

PROPOSAL PROPERTY SCHEDULE FOR CRIPPLE CREEK-VICTOR SCHOOL DISTRICT RE-1
 POLICY NO: 6005-24-00297-Q76 POLICY TERM 07/01/2024 - 07/01/2025
 SCHEDULE DATE: 04/30/2024
 COLORADO SCHOOL DISTRICTS SELF INSURANCE POOL.

Loc #	Building Name	Address	City	State	Zip	Flood	PC	OC	Stories	Year	Remodel	Const	SQ Ft	Alarm	Sprinkler	Other	Building Value	Contents Value	Total Insured Value	Total Property Contribution	
100729	1 Head Start Shed	412 North C Street	Cripple Creek	CO	80813	X	5	6	6	1	0	3	120	NONE	NO	NONE	\$ 4,352	\$ 2,000	\$ 6,352	\$ -	
100728	2 Dugouts	412 North C Street	Cripple Creek	CO	80813	NA	5	6	1	1997	0	2	238	NONE	NO	NONE	\$ 61,904	\$ -	\$ 61,904	\$ 12K	
100733	2 FCS Sheds	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	2011	0	1	240	NONE	NO	NONE	\$ 23,971	\$ 2,000	\$ 25,971	\$ -	
103080	2 EHS Modular Sheds	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	2020	0	1	240	NONE	NO	NONE	\$ 8,702	\$ 2,000	\$ 10,702	\$ -	
100730	2 Junior High School Basketball Court Sheds	410 North B Street	Cripple Creek	CO	80813	A	5	6	1	2011	0	1	240	NONE	NO	NONE	\$ 23,971	\$ 10,000	\$ 33,971	\$ -	
100731	3 Diesel Aboveground Storage Tanks & Housing	551 North B Street	Cripple Creek	CO	80813	X	5	7	1	1995	0	3	360	NONE	NO	NONE	\$ 53,711	\$ 20,000	\$ 73,711	\$ 15K	
100684	Adult Education Building	409 North B Street	Cripple Creek	CO	80813	X	5	25	1	1997	0	1	1,440	NONE	NO	NONE	\$ 92,331	\$ 276,667	\$ 368,998	\$ 76K	
100678	Bus Barn	551 North B Street	Cripple Creek	CO	80813	X	5	7	2	1995	0	3	12,500	NONE	NO	NONE	\$ 4,076,761	\$ 67,642	\$ 4,144,403	\$ 8,627	
100737	Concession Stand	412 North B Street	Cripple Creek	CO	80813	X	5	6	1	1997	0	1	1,440	NONE	NO	NONE	\$ 1,857,246	\$ 600,000	\$ 2,457,246	\$ 4K	
103634	Construction Trades Mini Factory	406 North B Street	Cripple Creek	CO	80813	A	5	25	1	2023	2023	2	7,559	AFD	FULL	NONE	\$ 16,305,459	\$ 656,667	\$ 16,962,126	\$ 35,310	
100681	Cresson Elementary School	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	1980	0	1	80	NONE	NO	NONE	\$ 7,990	\$ -	\$ 7,990	\$ -	
100726	Crows Nest	410 North B Street	Cripple Creek	CO	80813	X	5	25	1	2011	0	1	1,979	AFD	NO	NONE	\$ 229,762	\$ 20,000	\$ 249,762	\$ 520	
100683	Early Head Start Building	410 North B Street	Cripple Creek	CO	80813	NA	5	6	0	1989	0	3	-	NONE	NO	NONE	\$ 23,082	\$ -	\$ 23,082	\$ 48	
100727	Football Sheds & Scoreboard	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	2008	0	1	50	NONE	NO	NONE	\$ 24,670	\$ 3,000	\$ 27,670	\$ 58	
100682	Greenhouse	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	2005	0	3	120	NONE	NO	NONE	\$ 31,665	\$ 5,000	\$ 36,665	\$ 76	
103081	Head Start Playground Shed	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	2021	0	1	150	NONE	NO	NONE	\$ 4,973	\$ 1,000	\$ 5,973	\$ 12	
100735	Herrn Field Bleachers	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	1997	0	1	120	NONE	NO	NONE	\$ 11,985	\$ 500	\$ 12,485	\$ 26	
100734	Janitor Shed	410 North C Street	Cripple Creek	CO	80813	NA	5	6	0	1997	0	3	-	NONE	NO	NONE	\$ 15,388	\$ -	\$ 15,388	\$ 32	
100676	Main School Athletic Shed/Garage	410 North B Street	Cripple Creek	CO	80813	X	5	6	1	2000	0	1	80	NONE	NO	NONE	\$ 7,990	\$ 300	\$ 8,290	\$ 17	
100675	Main School Building	410 North B Street	Cripple Creek	CO	80813	X	5	6	1	2008	0	1	900	NONE	NO	NONE	\$ 91,055	\$ 10,000	\$ 101,055	\$ 210	
100679	PE Shed @ Elementary	412 North C Street	Cripple Creek	CO	80813	X	5	25	3	1979	2008	2	80,510	AFD	FULL	ELV/SEC	\$ 27,896,715	\$ 1,379,667	\$ 29,276,382	\$ 60,945	
100677	PE Shed @ Main School	410 North B Street	Cripple Creek	CO	80813	X	5	6	1	2011	0	1	120	NONE	NO	NONE	\$ 11,985	\$ 10,000	\$ 21,985	\$ 46	
100680	PE Shed 2 @ Elementary	410 North B Street	Cripple Creek	CO	80813	X	5	6	1	2010	0	1	120	NONE	NO	NONE	\$ 7,998	\$ 10,000	\$ 17,998	\$ 36	
100736	Restroom Building	412 North C Street	Cripple Creek	CO	80813	X	5	6	1	1997	0	2	144	NONE	NO	NONE	\$ 11,985	\$ 10,000	\$ 21,985	\$ 46	
100732	Shed	551 North B Street	Cripple Creek	CO	80813	X	5	6	1	1995	0	1	120	NONE	NO	NONE	\$ 11,985	\$ 1,500	\$ 13,485	\$ 28	
101388	Vacant Land #1 - Lots 1-7, Block 3, Lots 9-16 & Lots	Block 4, Highland View Addition	Cripple Creek	CO	80813	NA															
101389	Vacant Land #2 - Lots 1 & 2, Block 1, Clara Y Addition	Block 2, Highland View Addition	Cripple Creek	CO	80813	NA															
101390	Vacant Land #3 - Lots 5 & 6, Block 2	Clara Y Addition	Cripple Creek	CO	80813	NA															
100729	West Bleachers	410 North B Street	Cripple Creek	CO	80813	NA															
													Totals	\$ 50,964,065	\$ 3,087,943	\$ 54,052,008	\$ 112,519				



**2024 - 2025 Renewal Proposal
Prepared for:**

**Cripple Creek-Victor School District
RE-1**

May 02, 2024

Presented by:

**Colorado School Districts Self Insurance Pool
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I. INTRODUCTION

Colorado School Districts Self Insurance Pool (CSDSIP) is pleased to present your insurance renewal for the July 1, 2024 - July 1, 2025 policy period.

Cripple Creek-Victor School District RE-1 has been a valued Member of ours since February 1, 2015. Our longstanding success is a direct result of your commitment to us, your application of sound risk management programs, and your dedication to provide a safe place to work and learn.

We endeavor to provide the highest quality coverage and service to our Membership. It is our honor to be your chosen risk management partner.

Our Renewal Proposal is a high-level overview of our coverages and your proposed limits, deductibles, and contributions. Please see our Renewal Considerations document to learn more about the current insurance market, our rating structure, how this proposal works, and items to consider you select the coverage, limits, and deductibles that are right for you.

II. PROPERTY COVERAGE

2024 -2025 Total Property Contribution \$113,024

Property Coverage is a core CSDSIP coverage. This is a first-party coverage that applies to your real and business personal property that was damaged by a covered cause of loss, subject to the terms and provisions of the policy.

Coverage is written on a special cause of loss form. Coverage is written on a per occurrence basis and there is no coinsurance factor.

PROPERTY

PER OCCURRENCE PROPERTY LIMIT:	\$54,052,008
POOL LIMITS: Pool Limits are the maximum limits we will pay for loss, regardless of the number of Members involved in an occurrence or the below specified peril occurrence	
Per Occurrence	\$1,000,000,000
Flood – Per Occurrence and Annual Aggregate Limit *Except Flood Zone A	\$100,000,000
Earth Movement – Per Occurrence and Annual Aggregate Limit	\$100,000,000
PROPERTY LIMITS AND SUBLIMITS:	
Newly Constructed or Acquired Buildings & Structures – First 60 Days	\$25,000,000
Newly Constructed or Acquired Buildings & Structures – After 60 Days	\$1,000,000
Builder’s Risk or Property in the Course of Construction – Automatic Limit	\$1,000,000
Extra Expense Including Business Income	\$25,000,000
Ordinance or Law	\$25,000,000
Increased Cost of Construction, Demolition and Debris Removal	\$15,000,000
Damage to Premises Rented to You	\$500,000
Garage Operations Coverage – Per Occurrence Limit	\$100,000
DEDUCTIBLES:	
Real and Business Personal Property & Premises Rented to You – Per Occurrence	\$5,000
Windstorm or Hail Deductible – Per Occurrence	No Separate Deductible Applies
Garage Operations – Per Vehicle/Per Occurrence	\$500/\$1K
DESCRIPTION OF PROPERTY COVERED:	
<ul style="list-style-type: none"> • Real and Business Personal Property • Property You Have an Insurable Interest or Obligation to Insure 	
VALUATION METHOD:	
<ul style="list-style-type: none"> • Replacement Cost for Building and Contents (except as noted below) • Actual Cash Value for Mobile Equipment • Scheduled Value, Agreed Value, or Fair Market Value for Fine Arts 	
HIGHLIGHTS:	
<ul style="list-style-type: none"> • Increased Limits for Builder’s Risk Available Upon Request 	

III. SCHOOL ENTITY LIABILITY (SEL) COVERAGE

2024 - 2025 Total SEL Contribution \$7,414

SEL Coverage is a core CSDSIP coverage. This is a third-party coverage that provides you with defense and indemnification on your behalf for claims asserted against you and other insureds (as defined by the coverage), subject to the terms and provisions of the policy.

Coverage is written on an occurrence coverage form.

SCHOOL ENTITY LIABILITY

COVERAGE LIMITS:	
Coverage A – General Liability	
Each Occurrence Limit	\$3,000,000
Medical Payments Limit	
• Any One Person	\$1,000
• Any One Accident	\$10,000
AHERA – Each Occurrence and Annual Aggregate Limit (Defense Coverage Only)	\$25,000
Coverage B – School Leaders Wrongful Act	
Per School Leaders Wrongful Act Limit	\$3,000,000
Coverage C – Employment Wrongful Act	
Per Employment Wrongful Act Limit	\$3,000,000
ANNUAL AGGREGATE LIMIT	
Coverage A – General Liability, Coverage B – School Leaders Wrongful Act, Coverage C – Employment Wrongful Act	\$15,000,000
DEDUCTIBLE:	
Each Occurrence, School Leaders Wrongful Act, or Employment Wrongful Act Claim	\$1,000
COVERAGE BASIS:	
	Occurrence Form
PROVIDES COVERAGE FOR:	
• Bodily Injury, Property Damage, Personal Injury and Advertising Injury Coverage	
• Liability Arising from Your Products and Your Work	
• Employment Wrongful Acts	
• Errors & Omissions	
• Short Term Pollution Event	
<i>Coverage can be endorsed to provide coverage for Armed School Personnel (ASPs) or Armed Security Guards (ASGs) if ASP & ASGs meet our Armed School Employee Insurability Standards.</i>	
WHO IS AN INSURED:	
• Member	
• Board of Education	
• Volunteers While Acting at Your Direction	
• Employees and Student Teachers for Acts Within the Scope of Employment	
• Students in a Supervised Internship as Part of Their Educational Curriculum	

IV. EMPLOYEE BENEFITS LIABILITY COVERAGE

We are pleased to be able again to offer Employee Benefits Liability Coverage extension. This additional coverage is included in your CSDSIP annual contribution.

Employee Benefits Liability Coverage is a core CSDSIP coverage. This is a third -party coverage that provides you with defense and indemnification on your behalf for claims asserted against you alleging negligent acts, errors or administration of your employees while administering your employee benefits program, subject to the terms and provisions of the policy.

Coverage is written on a claims-made coverage form.

EMPLOYEE BENEFITS LIABILITY

COVERAGE LIMITS:	
Per Claim Limit	\$250,000
Annual Aggregate Limit	\$500,000
DEDUCTIBLE:	
Each Occurrence Claim	\$1,000
COVERAGE BASIS:	
	<i>Claims-Made Coverage</i>
Retroactive Date	2/1/2015
WHO IS AN INSURED:	
• Member	
• Board of Education	
• Volunteers While Acting at Your Direction	
• Employees and Student Teachers for Acts Within the Scope of Employment	
• Students in a Supervised Internship as Part of Their Educational Curriculum	

V. SCHOOL AUTO COVERAGE

2024 - 2025 Total School Auto Contribution \$10,119

School Auto Coverage is a core CSDSIP coverage. Auto Liability Coverage is a third-party coverage that provides you with defense and indemnification on your behalf for bodily injury and property damage claims arising out of the use of covered autos, subject to the terms and provisions of the policy.

Coverage can also be added for additional contribution for Auto Physical Damage and Auto Terminal Coverage. Auto Physical Damage is a first-party coverage that provides coverage for damage to your autos for covered causes of loss, subject to the terms and provisions of the policy. Auto Terminal Coverage is a first-party coverage that provides coverage for damage to your autos when caused by specified perils subject to a per auto/ per occurrence deductible, subject to the terms and provisions of the policy.

Coverage is written on a per occurrence coverage form.

SCHOOL AUTO

COVERAGE LIMITS:	
Auto Bodily Injury and Property Damage Liability – Per Accident	\$2,000,000
Medical Payments – Per Person	\$5,000
Auto Physical Damage – Per Vehicle Limit*	Per Schedule
Terminal Coverage – Per Occurrence Limit*	NO COVERAGE
DEDUCTIBLES:	
Bodily Injury and Property Damage Liability – Per Accident	\$1,000
Auto Physical Damage – Per Vehicle	\$1,500
Terminal – Per Vehicle/Per Occurrence	NO COVERAGE
LOSS CONDITIONS FOR AUTO PHYSICAL DAMAGE & AUTO TERMINAL COVERAGE:	
Losses Adjusted on Actual Cash Value Basis	
*Losses subject to CSDSIP Per Occurrence Limit & CSDSIP Sublimits as Outlined on the Property Summary Page	
HIGHLIGHTS:	
<ul style="list-style-type: none"> Coverage Included for Hired/Non-Owned, Borrowed and Leased Autos Non-Owned Auto Liability Extends to Autos Owned by Employees, Volunteers, and Student Interns Fleet Automatic Coverage – Contributions Will Not be Adjusted for Additions or Deletions of Autos Acquired or Sold During this Policy Period 	

VI. EQUIPMENT BREAKDOWN COVERAGE

2024 - 2025 Total Equipment Breakdown Contribution \$4,686

Equipment Breakdown Coverage is an optional CSDSIP coverage. It is a first-party coverage that provides coverage for damage to your buildings and contents caused by sudden and accidental mechanical breakdown to equipment that uses power or vacuum, subject to the terms and provisions of the policy.

Coverage is written on a per breakdown coverage form.

EQUIPMENT BREAKDOWN

Coverage, Inspections, and Claims Provided By XL Insurance America, Inc.
Insurance Company, Limits, Deductibles, & Coverages Subject to Change

TOTAL LIMIT PER BREAKDOWN:	\$250,000,000
SUBLIMITS: Sublimits are the maximum amount payable for damage caused by a designated peril and do not increase the \$250,000,000 Total Limit Per Breakdown.	
Property Damage	INCLUDED in Total Limit Per Breakdown
Expediting	INCLUDED in Total Limit Per Breakdown
Off Premises Equipment Coverage	\$5,000,000
Spoilage Damage <ul style="list-style-type: none"> Utility Interruption – Spoilage Coverage Applies Only if the Interruption Last at Least (Waiting Period) 	INCLUDED in Total Limit Per Breakdown
Ordinance or Law (Including Demolition and Increased Cost of Construction)	\$10,000,000
Hazardous Substances	\$10,000,000
Electronic Data or Media	\$5,000,000
Newly Acquired Locations <ul style="list-style-type: none"> Number of Days of Coverage 	INCLUDED in Total Limit Per Breakdown <ul style="list-style-type: none"> 365 Days
Business Income <ul style="list-style-type: none"> Business Interruption "Period of Restoration" Extension 	INCLUDED in Total Limit Per Breakdown <ul style="list-style-type: none"> 365 Days
Extra Expense <ul style="list-style-type: none"> Extra Expense "Period of Restoration" Extension 	INCLUDED in Total Limit Per Breakdown <ul style="list-style-type: none"> 365 Days
Utility Interruption – Time Element <ul style="list-style-type: none"> Utility Interruption – Spoilage Coverage Applies Only if the Interruption Last at Least (Waiting Period) 	INCLUDED in Total Limit Per Breakdown
DEDUCTIBLES:	
All Coverage Under the Equipment Breakdown Protection Coverage Form Except as Noted Below	\$5,000 Combined Deductible
Solar Equipment	\$25,000 Per Breakdown
Geothermal Equipment	\$50,000 Per Breakdown

VII. SCHOOL CRISIS ACT COVERAGE

We are pleased to be able to again offer this coverage extension to our Membership as part of your CSDSIP annual contribution.

School Crisis Act Coverage is a core CSDSIP coverage. This is a unique first-party coverage that reimburses you for expenses resulting from a school crisis act that would not be covered under a traditional property or liability claim, subject to the terms and provisions of the policy. Such expenses may include media specialist, extra administrative labor costs, legal consultation fees, and extraordinary travel expenses.

Coverage is written on an occurrence coverage form.

SCHOOL CRISIS ACT

COVERAGE LIMITS:	
Each School Crisis Act Limit	\$250,000
Pool Annual Aggregate Limit	\$250,000

VIII. SUPPLEMENTARY COVERAGE SECTION

We are able to offer a broad spectrum of insurance by partnering with other insurance companies to provide our Members with coverage for Primary & Excess Crime, Nuclear, Chemical, Biological, Biochemical Acts of Terrorism (NCBR), Pollution, and Cyber. This complements our core coverage offerings.

Our supplementary coverages (with the exception of Primary Crime & NCBR) are issued by and insured under insurance policies provided by third-party insurance companies. They are stand-alone insurance policies with their own Declarations Page, Conditions, Insuring Agreements, and Endorsements.

We are able to provide you with information regarding your quote, but we do not have binding authority or coverage decisions. Participating insurance companies, limits, deductibles, coverage grants, and coverages offered listed in this proposal are subject to change. We will endeavor to notify you of the changes as they occur.

Participating insurance companies underwrite each supplemental coverage based upon the information you provided during the Renewal process. Members who successfully submitted the application and have been approved by the participating insurance company receive supplementary coverages as part of your CSDSIP annual contribution.

Coverage is provided only if an amount is shown in the Limits section of the supplementary coverage. If the section is left blank or reads "No Coverage", the coverage does not apply to you.

Claim adjustment for the supplementary coverages is provided by each insurance company. Our CSDSIP Claims Team will assist you in the reporting of your claim to the appropriate company.

a. PRIMARY CRIME

2024 - 2025 Primary Crime Contribution \$738

Primary Crime Coverage is an optional CSDSIP coverage. This is a first-party coverage for claims of theft of money and securities, subject to the terms and provisions of the policy.

Coverage is written on a discovery form.

PRIMARY CRIME

COVERAGES	LIMITS PER LOSS	DEDUCTIBLE PER LOSS
A. Employee Theft – Per Loss Coverage	\$100,000	\$500
B. Forgery or Alteration	\$100,000	\$500
C. Inside the Premises – Theft of Money & Securities	\$100,000	\$500
D. Inside the Premises – Robbery or Safe Burglary of Other Property	\$100,000	\$500
E. Outside the Premises	\$100,000	\$500
F. Computer Fraud	\$100,000	\$500
G. Funds Transfer Fraud	\$100,000	\$500
H. Money Orders & Counterfeit Money	\$100,000	\$500
I. Telephone Toll Fraud	\$100,000	\$500
J. Claims Expense	\$100,000	\$500
K. Destruction of Electronic Data or Computer Programs	\$100,000	\$500
ADDITIONAL COVERAGES:		
These additional coverages are included in the limits stated above:		
• Credit, Debit or Charge Card Forgery		
• Faithful Performance of Duty Coverage for Governmental Employees		
• Funds Transfer Fraud – False Pretenses	\$100,000	\$500

b. EXCESS CRIME

2024 -2025 Excess Crime Contribution \$761

Excess Crime Coverage is an optional CSDSIP coverage. The \$1,000,000 Limit Per Loss Crime Coverage is a supplementary coverage provided in alliance with The Hanover Insurance Company. These limits exceed the \$100,000 Limit provided in our CSDSIP Crime Coverage.

This is a first-party coverage for claims of theft of money and securities, subject to the terms and provisions of the policy.

Coverage is written on a discovery form.

EXCESS CRIME

COVERAGES	LIMITS PER LOSS	DEDUCTIBLE PER LOSS
Employee Theft – Per Loss Coverage	\$1,000,000	\$100,000
Forgery or Alteration	\$1,000,000	\$100,000
Inside the Premises – Theft of Money & Securities	\$1,000,000	\$100,000
Inside the Premises – Robbery or Safe Burglary of Other Property	\$1,000,000	\$100,000
Outside the Premises	\$1,000,000	\$100,000
Computer Fraud	\$1,000,000	\$100,000
Funds Transfer Fraud	\$1,000,000	\$100,000
Money Orders & Counterfeit Money	\$1,000,000	\$100,000
ADDITIONAL COVERAGES:		
These additional coverages are included in the limits stated above:		
• Credit, Debit or Charge Card Forgery		
• Faithful Performance of Duty Coverage for Governmental Employees		
• Funds Transfer Fraud – False Pretenses	\$250,000	\$100,000
These additional coverages are added by endorsement:		
• Telephone Toll Fraud	\$1,000,000	\$100,000
• Claims Expense	\$25,000	\$100,000
• Destruction of Electronic Data or Computer Programs	\$1,000,000	\$100,000

c. NUCLEAR, CHEMICAL, BIOLOGICAL, BIOCHEMICAL ACTS OF TERRORISM

Nuclear, Chemical, Biological, Biochemical Acts of Terrorism (NCBR) Coverage is a supplementary coverage provided in alliance with HISCOX Insurance Company, Inc.

This coverage is primary for terrorist events and includes the perils of nuclear, chemical, biological and biochemical acts related to terrorist acts, subject to the terms and provisions of the policy. The coverage provides for costs to decontaminate, demolish, debris removal and repair your scheduled locations that are damaged by a covered act of terrorism. It also provides defense and indemnity for liability claims for bodily injury and/or property damage arising out of a covered act of terrorism.

Coverage is written on a claims-made coverage form and applies to new terrorist events only.

NUCLEAR, CHEMICAL, BIOLOGICAL, BIOCHEMICAL ACTS OF TERRORISM

COVERAGE LIMITS:	
Section 1 – Property Coverage	TIV up to \$10,000,000
Section 2 – Business Income and Extra Expense	TIV up to \$10,000,000
Section One – Terrorism Liability – Claims Made Coverage (Defense is included within the limit)	\$10,000,000
CSDSIP's Pool Limits	
The maximum limit that we will pay regardless of the number of Members involved in any one or multiple occurrences	
Per Occurrence & Annual Aggregate	\$10,000,000
DEDUCTIBLES:	
Section 1 – Property Coverage	\$5,000
Section 2 – Business Income and Extra Expense	\$5,000
Section One – Terrorism Liability	\$1,000
	48 Hour Waiting Period
COVERAGE BASIS:	
	Claims Made Coverage
Retroactive Date	02/01/2015

d. POLLUTION

Pollution Coverage is a supplementary coverage offered in alliance with Beazley ECLIPSE Insurance Company.

The coverage includes claims, remediation costs, and associated legal defense expense arising out of a covered pollution condition on, at or under or migrating from your covered location, subject to the terms and provisions of the policy.

Coverage is written on a claims-made coverage form and applies to new pollution conditions only.

POLLUTION

COVERAGE:	
I.A.1. New Pollution Conditions – Bodily Injury/Property Damage & Cleanup	
I.A.2. New Pollution Conditions – 1 st Party Discovery	
I.B.1. Existing Pollution Conditions – Bodily Injury/Property Damage & Cleanup	
I.B.2. Existing Pollution Conditions – 1 st Party Discovery	
I.C. Transportation	
I.D. Non-Owned Location	
I.E. Crisis & Reputation Management Expense	
I.F. Business Interruption Costs	
COVERAGE LIMITS:	
Each Pollution Condition – Includes Claims Expenses	\$1,000,000
Aggregate Sublimit of Liability for Each Named Insured	\$1,000,000
CSDSIP's Pool Limits	
Aggregate for the Policy Period – Includes Claims Expenses	\$10,000,000
Crisis & Reputation Management Expenses Coverage – Each Pollution Condition Sublimit	\$500,000
Period of Restoration	365 Days
SELF-INSURED RETENTION:	
I.A. through I.E. Each Pollution Condition – Includes Claims Expense	\$5,000
I.F. Deductible Period	3 Days
COVERAGE BASIS:	
	Claims-Made Coverage
Retroactive Date – Applies Per Location Coverage applied with retroactive date stated here or the date the location was added to Pollution Policy, whichever is later.	02/01/2015
HIGHLIGHTS:	
<ul style="list-style-type: none"> • Underground Storage Tanks Can Be Purchased Separately With Additional Application and Approval • Landfills Can Be Added to the Policy With Additional Application and Approval 	
Coverage can extend to mold claims if Member follows our Water Intrusion & Mold Plan	
Coverage is excluded for perfluoroalkyl and polyfluoroalkyl substances (PFAS).	

e. CYBER

Cyber Coverage is a supplementary coverage offered in alliance with Hamilton/ Lloyd’s Underwriter Syndicate No. 4000 HAM (Hamilton).

Coverage applies to both first and third-party claims, is written on a claims-made basis and applies to new cyber events only, subject to the terms and provisions of the policy.

Hamilton is in the process of reviewing your completed Renewal Cyber Application to determine whether or not you are a Compliant Member or a Non-Compliant Member. Compliance is based upon your answers to their Minimum Controls Requirements section.

Below is a summary of their limits and deductibles. We will notify you on or before June 30, 2024, if you were deemed a Complaint or Non-Compliant Member.

CYBER

COVERAGE LIMITS:		
	Compliant Members	Non-Compliant Members
Security & Privacy Liability Coverage	\$1,000,000	\$250,000
Privacy Regulatory Claims Coverage	\$1,000,000	\$250,000
Security Breach Response Coverage	\$1,000,000	\$250,000
Multimedia Liability Coverage	\$1,000,000	\$250,000
Cyber Extortion Coverage	\$1,000,000	\$250,000
Business Income and Digital Asset Restoration Coverage	\$1,000,000	\$250,000
PCI DSS Assessment Coverage	\$1,000,000	\$250,000
Annual Aggregate		
<i>Includes Claims Expenses</i>	Compliant Members	Non-Compliant Members
	\$1,000,000	\$250,000
CSDSIP’s Pool Limits The maximum limit that we will pay regardless of the number of Members involved in any one or multiple occurrences		\$10,000,000
RETENTION:		
<i>Each & Every Claim (including Claims Expenses)</i>	Compliant Members	Non-Compliant Members
Members With Less Than 9,000 Students	\$25,000	\$50,000
Members With Greater Than 9,000 Students	\$50,000	\$100,000
Waiting Period for Business Income & Digital Asset Restoration	10 Days	10 Days
COVERAGE BASIS:		
Retroactive Date	Claims-Made Coverage	
	02/01/2015	

IX. CONTRIBUTION SUMMARY

This Contribution Summary compares your total annual contribution for coverage as bound July 1, 2023 (it does not reflect any mid-term changes that you may have made) against your proposed July 1, 2024 total annual contribution. The proposed contribution does not reflect any optional quotes that coverage may be bound with.

Cripple Creek-Victor School District RE-1	7/1/23 - 7/1/24	7/1/24 - 7/1/25
PROPERTY:	\$87,136	\$113,024
EQUIPMENT BREAKDOWN:	\$4,385	\$4,686
SCHOOL ENTITY LIABILITY:	\$9,089	\$7,414
EMPLOYEE BENEFITS LIABILITY:	INCLUDED	INCLUDED
SCHOOL AUTO:	\$9,430	\$10,119
SCHOOL CRISIS ACT:	INCLUDED	INCLUDED
NUCLEAR, CHEMICAL, BIOLOGICAL, BIOCHEMICAL ACTS OF TERRORISM:	INCLUDED	INCLUDED
PRIMARY & EXCESS CRIME:	\$738	\$738
POLLUTION:	INCLUDED	INCLUDED
CYBER:	INCLUDED	INCLUDED
TOTAL ANNUAL CONTRIBUTION:	\$110,778	\$135,981



X. OPTIONAL QUOTES

On your Renewal Application you requested the following optional quotes. If you would like to bind coverage with an optional quote, please initial the box to the left of each quote that you would like to bind coverage with and return these pages with your Contribution Summary and Bind Coverage Pages.

Increased School Entity Liability Deductible

Your SEL coverage included in the proposal above is \$3,000,000 per occurrence or wrongful act/ \$15,000,000 annual aggregate limit subject to a \$1,000 per occurrence or wrongful act deductible.

You asked for the following quotes to increase your SEL per occurrence or wrongful act deductible* to:

	\$2,500, which will decrease this year's annual contribution by \$90.
--	---

***Please note that when you change your SEL deductible, your Employee Benefits Liability and NCBR third-party coverage deductibles will also change to your new deductible selection.**

Higher Deductibles Mean More Risk to You:

If you are considering higher deductibles, it is important to balance the contribution savings that you are looking at today with the increase in what you will pay with your deductible(s) when a loss happens.

If we have provided you with a quote for a higher deductible, we will send your 10 Year Loss Run and our 2024 Deductible Comparisons Worksheet that you can use to evaluate the risk that you'll be taking on with a higher deductible against your contribution reduction.

XI. BINDING COVERAGE

Important Flood Disclosure:

Any of your properties that have a Flood Zone A designation assigned must also be insured by the National Flood Insurance Program (NFIP) to receive the flood coverage afforded by CSDSIP. NFIP coverage must be purchased for each of the NFIP eligible properties designated with a Flood Zone A. If you have any questions regarding flood coverage, please contact our Risk Programs Team.

It is understood and acknowledged that this proposal provides only a summary of coverage and is not an insurance policy. The actual coverage forms will contain the specified coverages, deductibles, limits, terms, conditions, and exclusions.

By returning a signed copy of this page, you:

- Affirm that the values, schedules, and other data contained in and attached to this proposal are an accurate representation of your exposures.
- Affirm that you have reviewed the coverages, limits (including building and contents values), and deductibles that you are selecting as this is solely your decision.
- Affirm that you understand and acknowledge the potential increased cost that you are assuming by taking any optional quotes you have selected.
- Affirm that any material changes since you submitted your Renewal Packet have been submitted immediately to us in writing.
- Authorize CSDSIP to bind the proposed coverage for the 7/1/24 – 7/1/25 policy period as outlined in this Renewal Proposal along with any changes you have initialed on the Optional Quote pages that you return with this page.

To bind coverage, please submit the following pages of your Renewal Proposal to our Risk Programs Team below no later than June 30, 2024:

- Your Contribution Summary page.
- Your Optional Quotes page *if you want to bind with any Optional Quotes*. We ask that you please initial each optional quote that you would like us to bind coverage with.
- Your signed Binding Coverage page.

My signature below acknowledges that I understand and agree to this Renewal Proposal and that I am authorized to sign this application on behalf of the Member.

Signature

Date

XII. DISCLOSURES

- This proposal sets forth a general outline of the insurance coverage you have requested based on the information you provided us.
- The Renewal Application and its attachments as well as all other documents created and received in the renewal process shall be the basis of a contract should a policy providing the requested coverage be issued and shall be deemed to be attached to and shall form a part of any such policy. We have relied upon this application, its attachments, and such other information submitted therewithin issuing any policy.
- The information requested in our Renewal Packet is for underwriting purposes only and does not constitute notice of a claim or potential claim to us.
- The description of coverage enclosed is a summary only and is not an insurance policy. Although this proposal generally describes the insurance coverage provided under the coverage forms, this proposal does not contain a complete, detailed statement or description of all the terms, coverages, exclusions, limitations, or conditions of the coverage forms. The current coverage forms are available for your review, and we encourage you to review them.
- You will be informed of any coverage or limit decrease in a timely fashion. Sudden and/or unexpected changes in the reinsurance or excess insurance market may prevent us from doing so. The coverage, terms, conditions, and limits may change as a result prior to the renewal date.
- Membership requires the purchase of all coverages in this proposal except Equipment Breakdown, Primary Crime, Excess Crime, Pollution, and Cyber Coverages.
- CSDSIP recommends that Members analyze their current exposures in relation to the coverages, limits, and deductibles carried. The coverages, limits, and deductibles that will be implemented in your policy will be those that you select.
- In the event of any conflict between the enclosed description of coverage and the policy, the provisions contained in the policy will govern.

XIII. DEVELOPMENTS AND CHANGES

It is important that you contact our Risk Programs Team with any substantial change in your operations, which may have a bearing on the adequacy or validity of your insurance. Examples of changes that should be communicated to us include the following:

- Circumstances that may require increased liability insurance limits, such as extensive travel outside of the state, charter schools or new products such as items built by students in industrial arts classes.
- Any new premises whether purchased, occupied, leased, or anticipated new construction.
- Any changes to existing premises including vacancy (temporary or permanent), alterations, additions, or remodels.
- Any newly assumed contractual liability or proposed granting of indemnities or hold harmless agreements. Examples include intergovernmental agreements, leases, or lease purchase contracts.
- Any property value increase exceeding \$1,000,000 during the policy period must be reported within 30 days for coverage to be provided. This applies to newly acquired buildings, newly constructed buildings, upon receipt of certificate of occupancy, building remodel or addition, or acquisition of equipment or business personal property, such as contents.
- Any acquisition of vacant land during the policy period must be reported within 30 days for coverage to be provided.
- Any changes in fire or theft systems or alarms, such as installation, disconnection, or alterations.
- Any installation of alternative energy systems such as geothermal, wind turbines, and solar panels and arrays.
- Addition of any medical clinics operated by you or the addition of staff of any medical doctors.
- Addition of any Armed School Personnel or Armed Security Guards employed by the Member.

Proposed Change to Graduation Requirements

This is a proposal to update the current graduation requirements so they align with the mission and vision of the District as they pertain to the Secondary academic program. Specifically, the proposal is to add participation in either Work Study or Internship as a graduation requirement.

CC-V has continuously grown its partnerships with local businesses and organizations to provide real-world opportunities for students as they explore different career paths in preparation for graduation and transition into adulthood. Participation in an Internship or Work Study experience will give CCV students experience in a variety of career interest areas. At the same time, businesses and local organizations needed assistance from our students. This opportunity has been developed in partnership with local businesses and offers students valuable learning in areas of self-assessment and independent responsibility while also offering career exploration, on the job training, and an understanding of workplace ethics.

After participating in pre-internship coursework as sophomores, CCV juniors and seniors will participate in a Work Study or Internship opportunity aligned with their career aspirations. This experience may occur during the school year, during JTerm, or during the summer between Junior and Senior year.

CC-V students can earn .5 credit per 60 hours of Internship or Work Study. **Completion of 60 hours in an Internship or Work Study experience is required for graduation.**

This program is aligned with the [CDIP \(Career Development Incentive Program\) Internship Criteria](#). Each internship or Work Study experience will be:

- Aligned to a Top Job as identified by the Colorado Talent Pipeline Report
OR
Aligned to a high need regional position as identified by a school's local workforce board
- Each student will have an internship case manager who monitors student participation in the internship and implements adequate safety and supervisory safeguards for the students participating in the internship
- Each student will have pre-internship training or coursework designed to prepare student for internship
- Each internship will developed with identified learning outcomes aligned to industry skill
- Each student will complete at least 60 internship hours

Students, parents, and employers who would like more information about the CC-V work-based learning program may contact the CC-V CTE Coordinator at CC-V Jr/Sr High School.

Current High School Graduation Plan

Students are able to graduate with 26 credits; however, 28+ credits represents the most rigorous curriculum. Ninth and Tenth Grade students are required to maintain seven credits. Juniors and Seniors may choose to take only six credits if they are on-track for graduation.

Credit Requirements:

Advisory / Pathway: 4 years (no credit)

English / Language Arts: 4 credits

Mathematics: 3 credits (including Algebra and either Geometry OR Algebra 2 at a minimum)

Science: 3 credits (including 1 credit in Biological Sciences, 1 credit in Physical Sciences and 1 additional credit of either Biological or Physical science options)

Social Studies: 3.5 credits (including World History, US History, Introduction to Business (.5), American Government (.5), and Personal Finance (.5))

Physical Education: 2 credits (may be earned through athletic participation)

Health: .5 credit

Electives: 10 credits

Senior Capstone

In addition to the above credit requirements, to graduate from CC-V Secondary School, students must successfully complete the [Senior Capstone](#). In Colorado, each of the core classes (Math, Science, English, and Social Studies) requires certain reading, speaking, critical thinking, and computation skills. The goal of the Senior Capstone is for students to create a portfolio which demonstrates growth and/or proficiency in each of these life skills. Senior Capstone is tied to English 12 and the completed Capstone Portfolio is a graduation requirement.

PROPOSED High School Graduation Plan

Beginning with the class of 2026, students are able to graduate with 26.5 credits; however, 28.5 credits represents the most rigorous curriculum. Ninth and Tenth Grade students are required to maintain seven credits. Juniors and Seniors may choose to take only six credits and complete the [Internship/Work Study requirement](#) if they are on-track for graduation.

Credit Requirements:

Advisory / Pathway: 4 years (no credit)

English / Language Arts: 4 credits

Mathematics: 3 credits (including Algebra and either Geometry OR Algebra 2 at a minimum)

Science: 3 credits (including 1 credit in Biological Sciences, 1 credit in Physical Sciences and 1 additional credit of either Biological or Physical science options)

Social Studies: 3.5 credits (including World History, US History, Introduction to Business (.5), American Government (.5), and Personal Finance (.5))

Physical Education: 2 credits (may be earned through athletic participation)

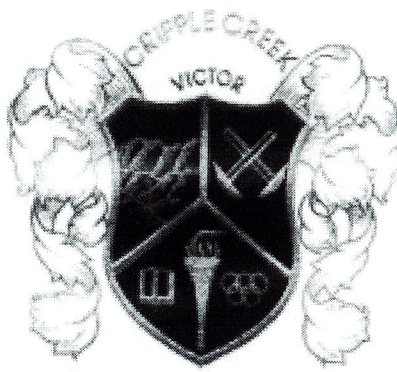
Health: .5 credit

Internship / Work Study: 1 credit

Electives: 10 credits

Senior Capstone

In addition to the above credit requirements, to graduate from CC-V Secondary School, students must successfully complete the [Senior Capstone](#). In Colorado, each of the core classes (Math, Science, English, and Social Studies) requires certain reading, speaking, critical thinking, and computation skills. The goal of the Senior Capstone is for students to create a portfolio which demonstrates growth and/or proficiency in each of these life skills. Senior Capstone is tied to English 12 and the completed Capstone Portfolio is a graduation requirement.



2024-25 Board of Education Regular Meeting Dates

July 2024– No Meeting

August 05, 2024

Work Session- Goals/Strategic Planning/Focus Areas- 5pm
Regular meeting 6pm

September 9, 2024

Regular meeting 6pm

October 7, 2024

Regular meeting 6pm

November 4, 2024

Regular meeting 6pm

December 2, 2024

Work Session- Superintendent Evaluation- 5pm
Regular meeting 6pm

January 13, 2025

Regular Meeting 6pm

February 3, 2025

Regular meeting 6pm

March 3, 2025

Regular Meeting 6pm

April 7, 2025

Work Session-HS/EHS Annual Governance Training- 5pm
Regular meeting 6pm

May 5, 2025

Work Session-Preliminary Budget- 4:30pm
Regular Meeting 6pm

June 2, 2025

Regular meeting 6pm

Cripple Creek –Victor School Jr/SrHigh
PO Box 897/410 North B Street
Cripple Creek, CO 80813
719.689.2661
(fax)719.689.2256
Dan Cummings, Principal



Cresson Elementary School
PO Box 897/412 North C Street
Cripple Creek, CO 80813
719.689.9230
(fax)719.689.9236
Tonya Copley, Principal

Resolution No. 2024-25

**Cripple Creek – Victor School District Re1
Teller County, Colorado**

A RESOLUTION OF THE CRIPPLE CREEK – VICTOR SCHOOL DISTRICT RE1 OF THE COUNTY OF TELLER, COLORADO, DESIGNATING THE PLACE FOR THE POSTING OF PUBLIC NOTICES FOR MEETINGS OF THE SCHOOL BOARD.

WHEREAS, CRS§24-6-402(2)(c), (Part of the Sunshine Law) requires the School Board annually designate the public place or places for the posting of notice of its meetings; and

WHEREAS, the School Board of Cripple Creek – Victor School District wishes to continue providing public notice to its taxpayers at several convenient locations.

NOW, THEREFORE, BE IT RESOLVED BY THE SCHOOL BOARD FOR THE CRIPPLE CREEK – VICTOR SCHOOL DISTRICT, TELLER COUNTY, COLORADO:

Cripple Creek Post Office, Cripple Creek City Hall, Cripple Creek – Victor Jr/Sr High School, Cripple Creek – Victor Cresson Elementary School, the Cripple Creek – Victor School District website, Victor Post Office, Florissant Market, Evergreen Station shall constitute the designated public places for posting of meeting notices as required by the Colorado Open Meetings law. The Business Manager, or other designated School District staff member, shall be responsible for posting the required notices no later than twenty-four (24) hours prior to the holding of a meeting. All meeting notices shall include specific agenda information, where possible.

ADOPTED at Cripple Creek – Victor School District Board Meeting, this 5th day of June 2023.

Attest:

President

Date

Secretary

Date

Cripple Creek – Victor School District RE 1 - PO Box 897/410 North B Street Cripple Creek, CO 80813
Miriam Mondragon, Superintendent



Board Authorization to Pay Recurring Invoices

In order not to incur finance charges for late payment of recurring invoices – the finance department seeks approval to pay the following bills prior to check approval at the regularly scheduled board meetings. These checks will be included in the check register that is included in the monthly board packet.

All Copy Products-Copier
Black Hills Energy
Century Link – Phone lines &
Internet
City of Cripple Creek
Colorado Natural Gas
Farmers Bank-Energy Lease
Head Start Partners
Orkin-Bus Barn
Quadient-Postage/Lease
Payment
Toshiba-Printer Lease
Workman's Compensation
Insurance
UMB Bank – Bonds & Interest
Vectra Bank – Visa Card
Vectra Bank-CTE Facility Financing
Verizon
Wolf Creek Energy



SUPERINTENDENT SEARCH

State law imposes numerous requirements on school districts and other public agencies when hiring a chief executive officer. The superintendent search requirements appear in Colorado's Open Meetings Law, C.R.S. § 24-6-401 *et seq.* (OML). The public record requirements pertaining to superintendent applicants appear in Colorado's Open Records Act, C.R.S. § 24-72-201 *et seq.* (CORA).

The following summarizes these state laws. The board of education should also consider any policies it might have related to the superintendent's position.

CONDUCTING A SEARCH

The OML does not require the board of education to conduct a search for a superintendent. However, if the board chooses to conduct a search or appoints a search committee, the board/committee must comply with the OML's requirements, C.R.S. § 24-6-402(3.5). For purposes of this memorandum, we will refer to the board/committee conducting the superintendent search as "search committee."

The OML requires the search committee to establish the following "job search goals" at a public meeting. Job search goals include:

- writing the job description;
- establishing any other requirements for applicants;
- setting deadlines for applications;
- creating selection procedures; and
- establishing the time frame for appointing or employing a superintendent.

CONVENING IN EXECUTIVE SESSION

As listed above, the OML is specific about the search committee's activities that must be conducted in public. The OML also provides that these restrictions shall not prohibit the search committee from holding an executive session to consider "appointment or employment matters" not covered by the statutory search requirements, to the extent discussion is about matters that may be legally discussed in executive session. C.R.S. § 24-6-402(3.5). Boards may also interview finalists and discuss negotiations concerning the terms of an employment contract with one or more finalists in executive session if the board has named more than one finalist and holds an open, public forum to conduct interviews with each of the finalists. C.R.S. § 24-6-402(4)(i). The search committee must strictly comply with the statutory requirements to convene in executive session; otherwise, the executive session may be considered an open meeting subject to public disclosure. *Gumina v. City of Sterling*, 119 P.3d 527 (Colo. App. 2004).

The media has increasingly focused its attention on school districts' compliance with the OML, particularly regarding superintendent searches. In addition, a Colorado district court has held that



discussion of personnel matters in executive session applies only to discussion of current employees, not applicants for employment. *Freedom Newspapers, Inc. d/b/a/ Colorado Springs Gazette v. Board of County Comm'rs for El Paso County*, Case No. 97-CV-3082 (El Paso Dist. Ct. October 28, 1997). As a result, obtaining legal advice regarding the permissibility of convening in executive session during the various stages of a superintendent search is important.

CONFIDENTIALITY OF APPLICATIONS

Under CORA, records submitted by or on behalf of superintendent applicants are confidential, until the applicant is declared a "finalist." C.R.S. § 24-72-204(3)(a)(XI)(A). CORA defines a "finalist" as an applicant or candidate who is named as a finalist pursuant to the OML. *Id.* In 2021, the Colorado legislature passed HB21-1051, which clarified that a state or local public body could name a sole finalist. Once an applicant is a "finalist", their records are subject to public inspection, except letters of reference and medical, psychological, and sociological information remain confidential. C.R.S. § 24-72-204(3)(a)(XI)(B).

SCREENING APPLICANTS

In the initial stages of the search process before any finalists are declared, the search committee may convene in executive session to screen the superintendent applications pursuant to the "confidential documents" provision of the OML. C.R.S. § 24-6-402(4)(g).

INTERVIEWING APPLICANTS

Search committees may conduct the interviews of superintendent applicants in public. This is an excellent way for the search committee to engage the community and show parents, students, and community members that the search committee takes the role of finding the district's superintendent seriously and seeks to find the best fit for the school district.

We recognize, however, that there may be times when the search committee wishes to conduct the initial round of interviews in executive session. CASB believes this is permissible under the confidential documents provision of the OML. However, we encourage you to consult with the school district's legal counsel to ensure compliance with the OML.

DISCUSSION OF APPLICANTS' QUALIFICATIONS AFTER INTERVIEWS

After the interviews are conducted, the search committee may wish to discuss the merits of each applicant's interview and qualifications before declaring finalists. Here again, CASB believes this is generally permissible under C.R.S. § 24-6-402(4)(g). However, the determination regarding whether the search committee may discuss the applicants' qualifications in executive session may depend upon the specific facts involved. Therefore, we encourage you to consult with the school district's legal counsel to ensure compliance with the OML.

DETERMINING FINALISTS



The OML requires the search committee to announce the finalist or finalists at least 14 days before the board of education appoints a candidate as superintendent. C.R.S. § 24-6-402 (3.5). Due to this requirement, there should not ordinarily be a question about which applicants are considered finalists. An offer of appointment cannot be made until the search committee complies with this 14-day waiting period.

If the board decides to consider only an internal candidate for the superintendent vacancy, questions often arise about whether the OML's requirements apply. There is nothing in state law that creates any exceptions for internal candidates. However, in this circumstance, it is unnecessary for the board to go through the formalities of a search. We recommend, though, that the board declare the candidate a finalist and then wait 14 days before making an offer of employment. This gives the public a chance to react to the board's decision, which is the purpose of this waiting period.

PUBLIC INSPECTION OF APPLICATIONS

As discussed above, most records or other materials submitted by or on behalf of finalists are public records and must be open to public inspection and copying. C.R.S. § 24-72-204(3)(a)(XI)(A). Those records submitted by superintendent candidates who do not become finalists are not public records. Some care should be taken to keep those documents that remain confidential under CORA separate from the "public" file of the superintendent candidate. It would be prudent to have two separate files for each superintendent candidate from the time the application is first received to ensure that confidential records are not inadvertently made available to the public because they are included in the same file as public information.

However, certain demographic data of candidates who were interviewed, but not named as a finalist, is subject to public inspection and disclosure. C.R.S. § 24-72-204(3)(a)(XI)(D). This demographic data includes information on a candidate's race and gender that has been legally requested and voluntarily provided on the candidate's application, but does not include a candidate's name or other information. *Id.*

We recommend that the search committee inform the candidate before declaring the finalists so they are aware that the records will be made public. This is not required by statute, but we believe it would be a prudent action.

HIRING A SUPERINTENDENT

Once the finalists have been identified, the statutory procedures for conducting a superintendent search and selecting a superintendent have been satisfied. As mentioned above, the OML permits the search committee or the board to hold executive sessions to "consider appointment or employment matters" not covered in the statutory search requirements. Accordingly, the board or search committee may meet in executive session to discuss the finalists, to the extent this discussion is about matters that may be legally discussed in executive session. C.R.S. § 24-6-402 (3.5). The OML also allows boards that have named more than one finalist and publicly interview each finalist to interview or discuss negotiations concerning the terms of an



employment contract with one or more finalists in executive session. C.R.S. § 24-6-402(4)(i). Again, we recommend that the committee/board seek legal advice regarding how to proceed in compliance with the OML.

If for some reason the most preferred candidate does not take the job of superintendent, the board may hire any of its other finalists without reopening the search and completing the search procedures again. However, if the board does not hire or is unable to hire any of the finalists, the applicable search procedures should be followed again. For example, if the board decides to establish a new slate of finalists based on the applications it had previously received, it must identify and publish a new group of finalists at least 14 days before it appoints one of the finalists as superintendent.

Revised June 2022