

Non-Administrative Licensed Personnel

Cripple Creek - Victor School District RE-1

Non-Administrative Licensed Personnel Salary Information - **Effective July 1, 2024**

Based on a Work Year of 151 Days

BA Base: \$ 40,923

6.0% COLA added

	BA	BA+10	BA+20	MA	MA+15	MA+30	MA+45	/Doc (MA+6	PhD (90)
Low	\$ 40,923	\$42,111	\$44,212	\$44,137	\$44,482	\$45,075	\$45,669	\$46,261	\$47,448
High	\$42,702	\$43,889	\$45,075	\$46,261	\$46,855	\$47,448	\$48,040	\$49,820	\$51,005

In District Years	BA	BA+10	BA+20	MA	MA+15	MA+30	MA+45	/Doc (MA+6	PhD (90)
5	\$44,215	\$45,402	\$46,587	\$47,448	\$48,040	\$49,226	\$50,414	\$51,600	\$53,378
10	\$44,215	\$46,587	\$47,773	\$48,931	\$50,116	\$51,183	\$52,370	\$53,555	\$54,742
15	\$44,215	\$46,587	\$47,773	\$51,303	\$52,489	\$53,675	\$54,861	\$56,048	\$58,005
20	\$44,215	\$46,587	\$47,773	\$53,082	\$54,268	\$55,454	\$56,639	\$57,826	\$60,198
25	\$44,215	\$46,587	\$47,773	\$53,082	\$55,454	\$56,639	\$57,826	\$59,012	\$61,266

Credit for experience outside of the district will be granted as follows:

1-4 years - Salary will be granted within the starting salary range of the salary schedule for the education level at the discretion of the principal.

5+ years – Salary will be granted at the high level of the starting salary range on the salary schedule for the education level.

Hard to Service Areas: As determined by District may receive a one time signing bonus of \$5000 with appropriate certification.

Credit for lane advancement must be graduate semester hours/courses from an accredited college or university pre-approved by district administration. Transcripts must be furnished on or before September 1 to the Human Resource Office for consideration of advancement for the current school year. No credit hours will be accepted on the current contract that were not earned prior to the start of the academic year.

Approval by the Board of Education May 6, 2024