

Cripple Creek Victor School District
Regular Board Minutes
November 3, 2025

1. The meeting was called to order by the Board President Bielz at 5:00 PM in person and a virtual meeting held through Elevate meetings as disclosed in the posted meeting agenda for public attendees.

2. The Pledge of Allegiance was led by President Bielz.

3. **Roll call:** Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

Bielz asked if there were any amendments to the agenda? None.

4. **I move that we Approve the Agenda:** Motion to approve agenda, by Green, seconded by Brazill.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

Public Participation: None.

Bielz stated that our Junior High had a tournament on Friday and won the tournament. First time in 3 years.

5. **Superintendent, Principals and Department Reports:**

a) **Superintendent:** Cummings asked any questions? Bielz stated that we thank you for the road show. You have been out and about, and everybody knows who you are. Bielz stated that Pioneers and Public Service evolved in 2001 under the epics to teach the kids leadership, civic engagement, and philanthropy and that was started by El Pomar, and I believe that we are the only program started by El Pomar that continued in any fashion in the State of Colorado. So it will be almost 25 years that this program has been in existence through the school district. At some point Bielz believes there needs to be a release and not necessarily the courier. I think maybe we'll reach out to the Sun and see if they will do a big splash as to how this program has helped and the amount of money over the years that has been distributed.

Bielz is there anyone else? Brazill asked if we are only doing Cummings? Brazill stated it is everyone. What is the deal with the eighth-grade attendance. Do they not like school, is it their attitude? Bielz stated it also went down with eleventh graders. Bielz stated that attendance has to do with the fire alar syndrome. I think we need to incentivize and need that across the community. Cummings stated that he would like the board to know that one of our two goals as a school district is to learn this year. On the Cultural side of things, our goal as a school district is to shift from a 10% chronic absenteeism down to 7% by the end of the year and we are on track as a district. Though our 10% sounds awful it is still below the State average of absenteeism and as an example one of the schools that Cummings has worked with outside of Denver their chronic absenteeism rate is around 74%. We are not happy with that, but we are still doing better than most schools in the State.

Green stated that he reads through all the reports that the board gets and it amazes me how much work you guys put in. I look at these reports and think you got this all accomplished in a month. I must congratulate you on all the hard work you put in and I want to thank you for that very much.

Bielz stated to Kahrs one of the things I see is that the third goal or the fourth one, teacher recruitment, development, and retention. One of the things we will know tomorrow is if 4A passes which I believe it will. To Pull the staff and the teachers into what their suggestions are regarding that piece. You talked about student engagement and other reports and how you had the teachers present rather than them being involved in a sit and get scenario for you. I would like that segment of staff and teachers to weigh in on this so that we can help direct some of those funds.

6. **Board Questions:**

Brazill asked what is a Heat Map and I want to hear about the tabletop exercise? Cummings stated that it is a jargonistic term around figuring out where we have presence and where we do not. Where we need to focus on our resources.

Copley stated about the heat map, one of the things that Cresson does every morning is think of the three positives for every kid before the first bell. The tabletop is that we met at the EMT building and we had EMT, dispatch, CCPD, Teller County Sheriff, State Patrol and Fire we went through some various scenarios starting with the call comes in, the call goes out, who reaches out, and at what point does peak alert go out. We found a lot of things are in place but a lot of things we need to consider and balance better.

7. **Business Meeting:**

A. New Business

i. Consent Agenda:

- a) Regular Minutes from October 2025
- b) Resignations/Recommendations/Terminations
- c) Financial Reports – September 2025

8. Motion to Approve Consent Agenda: Motion to approve by Conley, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

ii. Approval of September 2025 Payables/Payroll

Motion to Approve September 2025 Payables & Payroll: Motion to approve by Conley, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

iii. First Reading of J (and one K) Policies- JFC-R: Student Withdrawal from School/Dropouts; JH:

Student Absences and Excuses; JHB: Truancy; JIC: Student Conduct; JICA: Student Dress Code; JICDA: Code of Conduct; JICDE: Bullying Prevention and Education; JICEA: School Related Student Publications (School Publications Code); JICEA-R: School Related Student Publications (School Publications Code)-Regulation; JICF-Secret Societies/Gang Activity; KLG: Relations with state and federal agencies

Cummings stated that my recommendations were on those that were required and I don't recommend the ones that are not required. Bielz stated they need to be done separately.

Approval of First Reading of J (and one K) Policies

Motion to Approve First Reading of J (and one K) Policies: Motion to adopt the policies as stated by Green, seconded by Conley.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

iv. Policies Rejected by the Board- JGA: Assignment of New Students to Classes and Grade Levels:

JICC: Student Conduct in School Vehicles;

JICC: Student Conduct in School Vehicles;

JICDD: Violent and Aggressive Behavior;

JICDE-E-1: Bullying Report Form-Exhibit;

JICDE-E-2: Bullying Investigation Form- Exhibit;

JICEC: Student Distribution of Noncurricular Materials;

JICEC-R: Student Distribution of Noncurricular Materials-Regulation;

Policies Rejected by the Board:

Disapproval of J Policies: Motion to not adopt these policies as stated by Green, seconded by Brazill.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

Bielz stated that next we have an executive session.

Executive Session: Student Matters-Expulsion

I move that the board of education convene into executive session to discuss a requested review of the recent expulsion of high school student WH pursuant to C.R.S. 24-6-402(4)(h) and Policy JKD/JKE-R - Suspension/Expulsion of Students (Paragraph B.5).

by Brazill, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

Time Entered: 5:34 pm

Time Ended: 5:39 pm

I move that the board of education reconvenes back into open session following the discussion of the recent expulsion of a high school student pursuant to **C.R.S. 24-6-402 (4)(h)**. and that the board supports the decision of the administration.

By Brazill, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

C. Informational:

- i. **1% sales tax check for September: \$85,711.16** - Brazill stated she would like to see a comparison.
- ii. **Library Update:** The committee hiring the librarian consists of a school board member, community members of the school district, and representatives from the library board. We interviewed two candidates last week. We have since had conversations around that, and we will be working with McDonald to check references tomorrow and Wednesday and go from there. The committee has selected one to move forward but I do not want to give that name yet until we check references and make an offer.
 - iii. **Recommendation for Business Manager position and compensation discussion:** Brazill has a question. Did I understand that this salary is going to be almost double what Chevalier is making? Cummings stated yes but Chevalier is not a business manager. Brazill this will take the load off? Cummings stated yes and the load off the entire K12 piece and Hayden who we are also paying to manage. Cummings stated we are taking what is now split between a full-time business manager which is K12 and a part-time business manager which is Hayden to make sure K12 is doing what they are doing, and the work Chevalier is doing to support Hayden, so she gets back to having a life and not working on the weekends. Brazill stated this district got in trouble by paying into someone's personal LLC years ago and we ended up having to pay PERA. Are we sure this is okay? Cummings stated he would double-check on that with the lawyer.
- iv. **Certification of Valuation from Teller County Assessors:** Bielz stated this needs to be on next month's agenda for approval. Cummings stated he will shift the valuation piece to the business meeting to next month.
- v. **Board Annual Calendar packet addition:** Cummings stated this will be part of the packet going forward every month, so we know what we have to work on each month.
- vi. **Superintendent Evaluation Rubric:** Bielz stated the big thing is when I

purge my files on how it ends up in a piece, so the new board members know.

vii. **Ballot Issue Update (Donna Brazill):** Bielz stated that the number of people who voted as of Friday by 5 o'clock was dreary. I thought it was interesting that at Trunk or Treat about 200 people haven't voted yet. The feedback Brazill is getting has been very positive.

viii. **2025 Audit Progress:** Cummings stated that we are in the final stages of the audit. We are working with K12, and we have the auditors attending the weekly meetings with K12 as well. Our first meeting last Wednesday K12 had not delivered everything they needed to they said they would get it done by Friday and they did not quite get it done on Friday. I heard from the owner of K12 today and said he was in contact with the auditors to give them by today. It's a process but K12 is still not performing the way we need them to. Auditors did tell us we were still on track.

ix. **BOCES Updates (Donna Brazill, Stephanie Stokes):** Brazill stated we had the meeting here since Woodland Park had some special meeting going on. The issue being that one of the Woodland Park board members has moved and did not resign her position, so I brought that up to our board president privately to work on that. It will all go away on Tuesday we will have a new meeting with new members coming in.

x. **Upcoming events:**

a. November 20 – Board serving lunch (11:30 - 12:30pm), Faculty Appreciation (1:30pm): Bielz stated the faculty appreciation the board is giving gift cards instead of turkeys do to getting them all along with a \$100 bill.

b. December 1 – Board Meeting – Bielz stated we will be swearing in the new board members that meeting. Cummings stated that due to conflicts the December 1 board meeting will need to be at 4:15 pm.

c. December 11-13 – CASB Conference

Green stated that one more thing I want to mention on November 11th is Veteran's Day we will have the post here at 10:30.

Board Reflection: None

Board Adjournment: Motion to adjourn by Brazill, seconded by Conley.

Roll Call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

The meeting adjourned at 6:00pm. Next Board Meeting will be on Monday, December 1, 2025, at 4:15 PM.

Minutes are approved as to form & content.

ATTEST:

Board President

Board Secretary