

CRIPPLE CREEK – VICTOR Board of Education

Monday, December 1, 2025

BOARD MEETING-4:15 PM

District Mission: *We, the members of the Cripple Creek-Victor School community, are committed to developing a safe environment and lifelong learners who value themselves, contribute to their community and succeed in a changing world.*



Board's Purpose: *We are change agents. We have our hands on hope. We are united in purpose and mind to serve children and community.*

CONCEPT / FOCUSED & ALIGNED AGENDA

OUR DISTRICT MISSION

Cripple Creek-Victor Schools provide students with relevant, challenging, educational opportunities. We value our families and encourage active participation in their children's education. We support staff with tools and resources to be successful. We are building the future of the CC-V community.

BOARD'S PURPOSE

We are change agents. We have our hands on hope. We are united in purpose and mind to serve our children and community.

ESSENTIAL BOARD ROLES

Serves as a legislative body, adopting policies and regulations and overseeing the fiduciary responsibilities for the administration of the schools

Accredits the district's schools

Recognizes the Superintendent as the professional leader of the staff and adviser to the board

Ensure educational programs are designed to achieve desired outcomes

BOARD'S 2025-2026

FOCUS AREAS

Everything we do as a board will align to our vision

Monitor our policies continually and systematically to ensure the intended results

Use student achievement data to make decisions and establish district priorities

Model the kind of collaboration we expect to see in others

Participate in Professional Development

Virtual Elevate Meeting Instructions

Meeting URL: <https://meeting.gomeet.com/449-207-441>

Join by phone: +15717484021

PIN:449-207-441#

Please send notice to kchevalier@ccvschools.com

Cripple Creek-Victor Board of Education

REGULAR MEETING 4:15 PM

Participants can attend via Elevate meeting to comply with virtual meetings Board Policy, instructions below on left.

Monday December 1, 2025

1. Call to Order
 2. Pledge of Allegiance
 3. Roll Call
 4. Approval of Agenda
 5. Oath of Office/Swearing In Ceremony
 6. Organizational Meeting for Board – Action Items
 - a. Election of Board President
 - b. Election of Board Vice President
 - c. Election/Appointment of Board Secretary
 - d. Election/Appointment of Board Treasurer
 - e. Board Members Sign Confidentiality Agreements
 7. Public Participation Presentation – Sign in sheet
 8. Superintendent, Principals and Department Reports-Celebrations & Challenges
 9. Board Questions (five minutes maximum)
 10. Business Meeting
 - A. New Business
 - i. Consent Agenda
 - a. Regular Meeting Minutes --November, 2025
 - b. Resignations/Recommendations/Terminations/Non-Renewals
 - c. Financial Reports– October, 2025
 - ii. Approval of October 2025 payables/payrolls
 - iii. Second and Final Reading of J (and one K)
- POLICIES-JFC-R:Student Withdrawal from School/Dropouts; JH: Student Absences and Excuses; JHB: Truancy; JIC: Student Conduct; JICA: Student Dress Code; JICDA: Code of Conduct; JICDE: Bullying Prevention and Education; JICEA: School Related Student Publications (School Publications Code); JICEA-R: School Related Student Publications (School Publications Code)-Regulation; JICF-Secret Societies/Gang Activity; KLG: Relations with state and federal agencies**
- iv. Approval of contract for services with Live Balanced Bookkeeping, LLC
 - B. Informational
 - i. 1% sales tax check for October 2025: 58,726.20
 - ii. Library update
 - iii. 2025 Audit Progress
 - iv. BOCES Update (Donna Brazill, Stephanie Stokes)
 - v. Introduction of Katie Ueberroth, Ute Pass BOCES
 - vi. Preliminary Mill Levy Certification (12/10-12/15 notice)
 - vii. Upcoming events
 - a. December 11-13 - CASB Conference
 - b. January 12 - Work Session (1:30-4:30pm) and Board Meeting (5:00pm)
 9. Board reflection (5 minutes maximum)
 10. Adjournment

CCV Board of Education Annual Agenda

JANUARY	FEBRUARY	MARCH
<p>Board team assessment (Ch 1) Board Training from CASB Advocacy work (Ch 5) Tax collection for current fiscal year begins (Ch 6)</p>	<p>Advocacy work (Ch 5) Budget season (Ch 6) CASB Winter Leadership Conference (Ch 7) CASB Days at the Capitol (Ch 5)</p>	<p>Non-renewals (Ch 4) Budget season (Ch 6) Advocacy work (Ch 5)</p>
APRIL	MAY	JUNE
<p>Non-renewals (Ch 4) Budget season (Ch 6) Advocacy work (Ch 5)</p>	<p>Preliminary budget presented to BOE (Ch 6) End-of-year celebrations (Ch 2, 3, and 4) Graduation ceremonies (Ch 3) Non-renewals (Ch 4)</p>	<p>BOE must adopt budget (Ch 6) End-of-year celebrations (Ch 2, 3, and 4) Graduation ceremonies (Ch 3) Retreat Scheduled</p>
JULY	AUGUST	SEPTEMBER
<p>Candidate season in odd-years (Ch 1 and 7) Fiscal year begins (Ch 6)</p>	<p>Candidate season in odd-numbered years (Ch 1 and 7) Fresh start with constituents (Ch 2) District receives preliminary property valuation statements from county assessors (Ch 6) CASB Regional Meetings (Ch 7)</p>	<p>Candidate season in odd-numbered years (Ch 1 and 7) Fresh start with constituents (Ch 2) CASB Regional Meetings (Ch 7)</p>
OCTOBER	NOVEMBER	DECEMBER
<p>CASB Fall Conference & Delegate Assembly (Ch 5) District certifies pupil count for funding (Ch 6) Candidate season in odd-numbered years (Ch 1 and 7) Fresh start with constituents (Ch 2)</p>	<p>School Board Elections (Odd years) New member, new team (Ch 1) Onboarding new members (Handbook) Advocacy prep for upcoming legislative session (Ch 5) BOE Gratitude to Faculty</p>	<p>CASB Annual Convention (Ch 7) District receives preliminary property valuation statement from county assessor (Ch 6) Advocacy prep for upcoming session (Ch 5) Board team building (Ch 1)</p>

Cripple Creek - Victor School District RE-1

2025-26 School Year

JULY							AUGUST							SEPTEMBER							OCTOBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5						1	2		1	2	3	4	5	6			1	2	3	4	
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
							31																				

NOVEMBER							DECEMBER							JANUARY							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1		1	2	3	4	5	6					1	2	3	1	2	3	4	5	6	7
2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28
23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	31							
30																											

MARCH							APRIL							MAY							JUNE						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4						1	2		1	2	3	4	5	6
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
														31													

 Non-Attendance Days	 Cresson Trimester Ends	 Teacher Work Day - No Students
 Start/Last Day of School/Early Release	 CCV Quarter Ends	 Early Release
 District Wide Professional Dev	 Parent/Teacher Conference - No Students	 Early Release/Teacher PD
 New Staff Start Date	 Early Release/Teacher PD/ End Trimester	

143 Days of Student Attendance

<u>July</u>	4 Independence Day	<u>Dec.</u>	18 Early Release	<u>Apr.</u>	30 Early Release/Staff PD
	31 New Staff Inservice		CCV Q2/Semester Ends (34 days)		
			22-31 Winter Break	<u>May</u>	21 Graduation
<u>Aug.</u>	4-7 All Staff Inservice				25 No School-Memorial Day
	11 First Day of School/Early Release	<u>Jan.</u>	1 Cont. Winter Break		27 Cresson T3 Ends (48 days)
	28 Early Release/Staff PD		5 No School-Staff Work Day		28 Last Day of School
<u>Sept.</u>	1 No School-Labor Day		6-15 CCV JTerm		Early Release
	25 Early Release/Staff PD		19 No School-Martin Luther King Jr. Day		CCV Q4/Semester Ends (39 days)
			29 Early Release/Staff PD		29 Staff Work Day
<u>Oct.</u>	9 CCV - Q1 Ends (35 days)				
	30 Cresson-T1 Ends (47 days)	<u>Feb.</u>	16 No School-President's Day		
	Early Release/Staff PD		19 Cresson T2 Ends (48 days)		
			26 Early Release/Staff PD		
<u>Nov.</u>	3 No School-Staff Work Day	<u>Mar.</u>	4 No School-Staff Work Day		
	4 No School-Parent/Teacher Conf.		5 No School-Parent/Teacher Conf.		
	20 Early Release		12 CCV Q3 ends (35 days)		
	24-27 No School-Thanksgiving Break		19 Early Release/Staff PD		
			23-26 No School-Spring Break		

Report Card Dates	
<u>Cresson</u>	<u>CCV Jr/Sr High</u>
11/4/2025	10/16/2025
3/5/2026	1/6/2026
5/28/2026	3/19/2026
	6/1/2026

Subject to Revision at the Discretion of the Board of Education

Approved by School Board on 4/7/2025

Cripple Creek-Victor School District
School Board Report
Superintendent Report for DECEMBER 2025

Narrative on Four Priorities

#1 Initiate Ballot Measure Woot, woot! The final push involved multiple one to one conversations with local constituents and a few phone calls from community members. Halloween night proved important, with the 4A Committee hosting a tent with toys, books, snacks and candy. A significant number of community members came through the line and each adult received last minute info on the issue. Several said they had already voted for it, several were happy to learn more information. Those same informational handouts went out to families in Victor that evening as students and families came around for trick or treating. Following the Fair Campaign Practices Act (FCPA), any conversations I had in the community were conducted as a citizen. All of the work that has been done on this priority was completed on personal time. In January, I will work with the Board to identify an additional priority for the remainder of the year as this priority will be ended.

#2 Student Engagement / Authentic Learning (Maintain Momentum of Academic Achievement) Principals have continued regular walkthroughs of classrooms and are conducting first observations. They are actively looking for employment of best practices from teachers and giving weekly feedback to every teacher. Extending the sprint cycle with an eye on the end of the semester means continuing to focus on grade level tasks and aligning assessments with the curriculum. Both Cresson and the Secondary are working with outside consultants to improve math instruction. The consultants are funded through Empowering Action for School Improvement (EASI) grants from the State and expire at the end of this school year. I have started the process of applying for another EASI grant in order to extend the math consulting support occurring in the Secondary. I have also supported the Junior High Team in applying for a Nathan Yip grant to fund future experiential offerings for students in grades 6-8. Experiential offerings are proven to increase student engagement.

#3 School Culture (Enhance Culture and Climate Supports) In order to strengthen relationships and faculty buy-in, Principals conducted 1:1 meetings with all teachers, and reviewed feedback from an anonymous climate survey given to all employees. To the Principal's credit, they graciously received the feedback, set one or more goals around that feedback, and transparently shared the feedback and goals back to their teams. Principals and I continue to discuss the idea that we are leading, not managing. This philosophical underpinning should drive the manner in which we interact with all members of the school community. Another important aspect of culture in the school, and a noteworthy tradition, was the annual our Board's gratitude ceremony. Board members serving lunch to the community is an action well worth repetition. The kind words and gifts to faculty and staff go a long way to get folks through the opening of Winter.

#4 Plan for Community Engagement Outside of School I have continued to meet community members in public, often in impromptu moments at stores or on the sidewalks of town. My involvement with the Teller County Food Resources initiative, while in my role as Supt, garnered connections with many outside agencies and community members. I was pleased to attend the Aspen Mine Center's Cup of Christmas Tea and also volunteered during the Thanksgiving meal.

Primary Activities

- Significant work toward hiring a Library Director
- Time learning about mill levy certification
- State of the School delivered to all District (11/3)
- Learning about property valuation certification
- Assisting with organization of post election ballot logistics
- Continued work with K12 Accounting and auditors
- Management of challenges related to the federal government shutdown
- Final draft of the Nathan Yip grant, 2025 (shoutout to the JH Teachers!)
- Work with CASB to plan Board swearing-in and reorganization (12/1), attendance at the CASB conference (12/11-13), and Board training event (1/12)
- Learning related to Title 9 reporting requirements
- Facilitating a Threat Assessment and followup to such
- Drafted and posted statement for Justice Engaged Students (CDE required)
- Wrapping up the State required harassment training

Outreach and Marketing

- Nothing significant beyond the 4A publicity

Partnerships/Collaboration

- Colorado Department of Education, Stephanie Hund
- Community of Caring, Shannon Connelly, Ted Borden
- Ute Pass BOCES, Katie Uberroth

Meetings Attended

- Weekly Admin Team Meetings
- Weekly 1:1 Meetings with Principals
- Weekly K12 Accounting
- Ongoing Teller County Cares Food Initiative meetings
- 11/5 New Supt Monthly Check-in (CASE)
- 11/6 Superintendent Advisory Council (BOCES)
- 11/10 Exit Meeting CDE Nutrition Assessment
- 11/13 Stephanie Hund, CDE Director of Field Services
- 11/17 Sarah Lynch, TNTP

Training / Development

- 11/12 Mill Levy Certification (CDE)

Data

-

Successes

- Passing of 4A is a huge win for our school district!

Comments/Recommendations/Challenges

- While this report only encompasses three weeks, it was (and continues to be) an intense time.

**Cripple Creek-Victor School District
School Board Report
Kyla Kahrs, Secondary Principal
December 2025**

Narrative on District Priorities (acts as an overview of the month; non-evaluative as it is related to DISTRICT goals, not internal evaluation goals; short narrative on each)

1) Student Engagement in Authentic Learning

a) On Thursday, November 6th, the Construction/Trades students were scheduled to attend a training with Hardcastle Home Service. However, Hardcastle had to cancel the training. Mr. Dale Kozelka used this opportunity to have the students participate in service project installing stairs and a ramp for a local retired veteran couple Mr. and Mrs. Sylvester. The students not only had the opportunity to use the skills they had been learning in their classes, but also had the opportunity to make a huge difference in the mobility of two community members. We also had the honor of Mr. Sylvester joining us for our Veteran's Day Assembly on November 11.

2) Affirming, inspiring, and welcoming student culture

a) As part of our district goal to improve attendance as well as affirming the students who have excellent attendance, Jr/Sr High students with at least 90% attendance were given a certificate. Students with 95% or higher were given a keychain, and students with a 99% or higher were given a pen and bookmark.

3) Community partnerships based in trust and mutual accountability

a) As per tradition over the past few years, we have students working with Ted Borden with Community of Caring as part of Pioneers in Public Service. We have six students learning how to request proposals from different groups, assess the proposals asking for grant money, interview potential grantees, and award grant money. These students are able to learn some of the more intricate processes behind grants as well as help out community organizations. This process will be finished up early on in December and feedback will be solicited from the participants.

4) Teacher recruitment, development, and retention

a) For the month of November, we focused on the gratitude we have for one another at the Jr/Sr high. Students and staff members were given three Gratitude cards with the definition of gratitude on one side and an area to write a note of appreciation on the other. Once they were turned in, the front office staff delivered the cards periodically throughout the month. There were many connections made and shown through these cards. Additionally, Thank You cards were hand-written and given to each staff member to thank them for their hard work so far this year.

5) Shared Belief in Cripple Creek Victor Schools

- a) As a way to show our gratitude and appreciation for the families who support us and the students, we invited families to join us for lunches on Thursday, November 20th. We had over 10 family members sign up to join us at either the Junior High or Senior High lunch. The School Board was also invited to serve the students and families alongside school staff. We were really able to come together as a family to dine together and give thanks for all we have.

Primary Activities

- Sharing feedback received on me as principal
- Collaborating with staff on J-Term offerings
- Collaborating with staff to learn engagement strategies
- Working to fill open positions
- Collaborating with art teacher and community business to create class tshirts

Outreach and Marketing

- Cheerleading competition
- Community Events
- Veteran's Day Assembly

Partnerships/Collaboration

- Tanya Copley- Cresson Elementary
- Gorman Medical Center employees
- Diversus Health employees
- Teller County Sheriff and EMS
- Cripple Creek Police Department
- Aspen Mine Center/Community of Caring
- Community Partnership
- Adult Ed Center
- Cripple Creek Fire Department
- Dispatch

Meetings Attended

- Administrative Team Meetings
- Parent meetings
- Individualized Education Plan Meeting
- Staff 1:1 meetings
- Staff meetings
- Interviews
- Student re-entry meetings
- Individual meetings with Dan Cummings
- Student Support Team Meetings

- Curriculum adoption meetings

Training / Professional Development

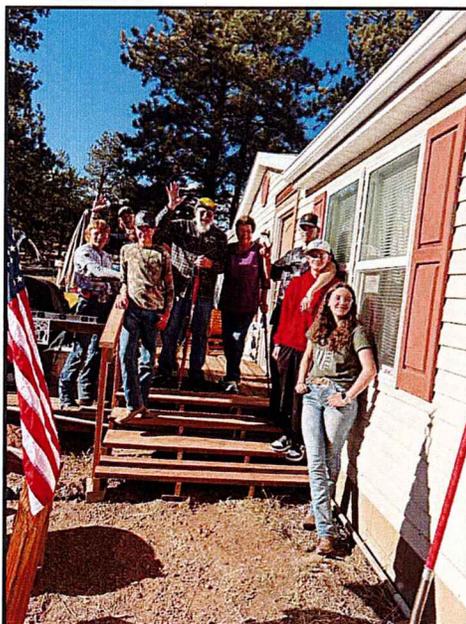
- CASE Convention
- CASE Principal Conference
- Upcoming ESEA Conference

Data

- Students with 90%+ Attendance from August 11-November 12, not including tardies:
 - 6th Grade- 13/17:76%,
 - 7th Grade- 14/23:61%
 - 8th Grade- 13/24:54%
 - 9th Grade- 13/17:76%
 - 10th Grade- 9/25:36%
 - 11th Grade- 10/24:42%
 - 12th Grade- 7/15:47%
 - Overall- 79/145:54%
- Students with 100% Attendance, not including tardies: 7th Grade Ashton, 10th Grade Phoenix

Successes

- Construction/Trades class did work for a local disabled veteran.



Veteran's Day Assembly



Comments/Recommendations/Challenges

- According to a staff temperature check form, the staff is burnt out and feel that increase in pay or bonuses would help them.
- I also think it would help with morale if the Board would write notes to each staff member, either signed by each Board member or divide and conquer, so that each staff member received a card from the Board in addition to those from us.

**Cripple Creek-Victor Schools
School Board Report
Tonya Copley/Cresson Principal
December 2025**

District Priorities Narrative:

- **Student Engagement in Authentic Learning:**

In *November* the District Overarching goal was a commitment to grade level tasks. Cresson's focus was a fidelity to the curriculum to ensure proper scope and sequence alignment for student growth

- **Affirming, inspiring, and welcoming student culture**

November's District Overarching goal was Family Involvement. Cresson's October goal was 100% student representation at Parent Conferences November 4th. Cresson Families were also invited to join their students for Thanksgiving lunch. At this time we have RSVPs for 80 people.

**Cresson's Halloween Guests:
Is Your Teacher From
Out of Town?**



- **Community partnerships based in trust and mutual accountability:**

On *November 20th*, Cresson was able to partner with Junior Achievement of the Southern Colorado Region who brought the JA In a Day program to our first through fifth grade students through community volunteers. These volunteers worked through the JA curriculum to teach the fundamentals of personal finance to students.

- **Teacher recruitment, development, and retention:**

Classroom walkthroughs continued in *November* using the checklist based on our Cresson Academic Action Steps and Goals. Each teacher and para professional receives written feedback on these each week.

I continued meeting with the Cresson staff to review their goals in the CDE RANDA system. These goals need to be written as SMART goals so data may be collected to measure growth. Certified staff must set a Professional goal based on student performance data, a Personal goal based on teacher learning, and a Wellness goal which can be a personal or classroom goal.

- **Shared Belief in Cripple Creek Victor Schools:** One of my favorite activities in *November* was our First Trimester Awards Assembly. We recognized Honor Roll students, Student of the Trimester for each grade, a Top Paw student, students who exemplify our district values, PAW students who are Prepared, Accountable, and Wise on a daily basis, Perfect Attendance, and other content specific awards. The Livestream on Facebook has had 1.5K views so far.

Primary Activities:

- CDE READ Act (Reading to Ensure Academic Development Act) reauthorization in 2019 (SB-19-199) reports and surveys
- Continuing Restorative Practices
- Continuing Safety and Security procedural practices and drills
- Coordinating Professional Development - Literacy and Math Data Analysis and PDSA (Plan, Do, Study, Act) Cycles
- Literacy Progress Monitoring Assessments, data collection and analysis
- Communications with teachers, families and communities

- Social Media posts, Newsletters
- Greeting students and parents every morning in the “Kiss and Go Line” and each afternoon during pick-up times.
- District Goals and Actions Steps planning and walk-throughs
- 1:1 Meetings with staff
- First Trimester Awards Assembly
- Formal Observations for staff

Outreach and Marketing

- Junior Achievement Southern Colorado
- District Staff Thankfulness event

Partnerships/Collaborations

- Desi Patty - CC-V EC
- 21st CCLC Advisory Council
- Community Partnerships/Teller County DHS
- Teller County Resource Group
- 2Partner Mathematics
- Strive TLC

Meetings Attended

- Transportation
- Administrative Team Meeting
- Multi-tiered System of Support, MTSS, meetings
- Section 504 meeting (1)
- Parent meeting
- Individualized Education Plan (2)
- Instructional Support Services Team, ISST, meetings
- Staff 1:1 meetings (12)
- Staff meetings (1)
- Student Support Team meetings
- BOCES SPED Team meetings
- Student Safety meeting
- District Accountability Committee meeting
- Teller County DHS Family Support meeting
- State of the District meeting
- Professional Learning Communities (PLC)
- Superintendent 1:1
- School Board meeting (2)
- School Leadership Team meeting
- Admin on Duty



Trainings

- PLCs with Strive Consulting for Literacy and Math
- PLCs with Love and Logic in the Classroom
- PLCs with Trauma Informed Teaching
- CC-V/Cresson Sprint Cycle Development and Goals

Data

Parent Conference Day

	K	1	2	3	4	5
# of students in class:	22	18	14	17	14	20
# of conferences attended in person:	19	12	14	13	13	7

# of conferences conducted via telephone:	0	0	0	0	0	6
# of conferences conducted virtually:	0	3	0	0	0	4
# of no-shows	0	1	2	1	1	3
Attendance Percentage so far	86%	83%	100%	82%	93%	85%
Average conference attendance for the Fall of 2025 so far is 88%						
# of conferences rescheduled not yet occurred.	3	0	0	1	1	1
# of conferences declined/no response	0	2	0	2	0	2
# of students represented	22/22	15/18	14/14	15/17	14/14	18/20
Attendance Percentage after rescheduled	100%	83%	100%	88%	100%	90%
Average conference attendance for Fall of 2025 after rescheduled conferences is 93.5%						

Successes

- First Trimester Awards Assembly.
- JA in a Day

Comments/Recommendations/Challenges

- Challenge: Finding Creative ways to meet parents for conferences
- Comment: Thanks to all staff for covering when needed due to staff illnesses.



Girls on the Run 5K in Colorado Springs



Cresson students at The Veterans Day Assembly



Junior High Boys Basketball vs. Merit Academy

**Head Start / Early Childhood Head Start
Childcare Partnership / Universal Pre-Kindergarten
Board Report for October/November 2025
By Desi Patty**

PRIMARY ACTIVITIES

Action Items:

- No action items currently.

OUTREACH AND MARKETING

- Distributed flyers to food pantries and community boards.
- Distributed flyers to Childcare Partners and Woodland Park retail stores.
- Refreshed community boards with new flyers.
- Updated flyers at Choices in Cripple Creek.
- Updated Facebook page to advertise program and career opportunities for the Teller County Early Childhood Program weekly.
- Brandon attended TPECC Health Screening event in Woodland and distributed flyers.
- Donna completed health screenings at all partners locations.
- Update Facebook page weekly.
- Participated in Trunk or Treat.

PARTNERSHIPS/COLLABORATION

Child Care Partnerships

Kids City USA - Midland Street, Monica Parsons (Open)
Kids City USA - Forest Edge Road, Jessica Parsons (Open)
Vivian Merrill Child Care (Open)
Jennifer Heinz Child Care (Open)
Lexi's Little Ones (Open)

Judy Ivory - Transformational Coach (meets every Thursday)

TRE (The Resource Exchange)

Ute Pass BOCES

Community of Caring

TPECC- Teller Park Early Childhood Council

MEETINGS ATTENDED

- Brandon and Kim attended local Resource meeting on ZOOM.

- Brandon attended local Housing meeting.
- Desi attended the Affordable Housing Meeting.
- Desi attended the monthly phone call with our Region 8 Program Specialist from Head Start.
- Amber attended the TPECC meeting.
- Amber attended PDG meeting.
- Completed the annual Governance training for the School Board and Policy Council.
- Desi and Jason attended local Child Task Force meeting.
- Brandon and Donna completed hearing and vision screenings at the partner locations.
- Desi attends weekly administrative meeting with the school district administrative team.
- Met with Lexi's Little Ones, and Jennifer Heinz about Child Plus and Health Screenings.

Training October/November 2025

- Ongoing training on IPD.
- Amber attending Partnering with Family Engagement training.
- Kimberly is working on Child and Family Partners Program Certificate.
- Amber is attending Pyramid Plus training.
- Amber is attending CLASS training.

Staff enrolled in college:

- Michaela Brown – Pikes Peak Community College (ECE Associate Degree)
- Jessica White – Pikes Peak Community College (ECE Bachelors Degree)

School Board Report Data Report October 2025

❖Enrollment

- Child Care Partnerships #30 slots of 31 Slots 96%
- Early Head Start #12 slots of 13 Slots 92%
(One Slot is for an Expecting Mother)
- Head Start #10 slots of 20 Slots 50%

❖Attendance

- Child Care Partnerships # 86%
- Early Head Start # 82%
- Head Start #92%

❖Waitlist

- Child Care Partnerships #0
- Early Head Start # 1
- Head Start # 0

Inkind Reported as of October 31, 2025

Total Inkind for HS/EHS/CCP required for 7/01/2025 – 6/30/2026: \$446,769.00
Total Inkind amount reported as of October 31, 2025: \$87,151.75

Toddler Mod 1 Classroom

- Breakfast Total 78 Meals
- Lunch Total 78 Meals

Grand Total

- Breakfast 165 Meals
- Lunch 166 Meals

Head Start Pioneer Preschool Classroom

Tiny Turtles Classroom

- Breakfast 55 Meals
- Lunch 56 Meals

Woodland Creatures

- Breakfast 88 Meals
- Lunch 101 Meals

Grand Total Head Start Program

- Breakfast 143 Meals
- Lunch 157 Meals

Early Head Start /Head Start Program Totals

- 308 Breakfast
- 323 Lunch

SUCSESSES

- Had a successful Halloween party and Trunk or Treat.

Comments/recommendations/challenges:

- Staffing covering for leaves.



**Cripple Creek-Victor School District
School Board Report
Annie Durham / CTE Director
November / 2025**

Narrative on District Priorities

Student Engagement in Authentic Learning: One of our Fire Science students will be taking her Firefighter I state certification test on 12/04. She will additionally be enrolling in the Cripple Creek Fire Department's Fire Academy second semester of this year.

Affirming, inspiring, and welcoming student culture: I have been working to add new internship opportunities to JTerm to meet a wide array of interest areas, as well as working with previous partners that have worked successfully the previous two years of JTerm.

Community partnerships based in trust and mutual accountability: The Construction Trades students had a great service opportunity this past month that also supported skills being learned in the classroom. In partnership with Aspen Mine Center, a service project candidate was identified. The students built a new set of porch stairs for a disabled veteran that allowed for easier access. The students enjoyed doing the project, and the veteran came to the Veterans Day Assembly the following week.

Teacher recruitment, development, and retention

The Construction Trades para had a family emergency that precluded him from starting the NCCER class, so we are meeting 11/18 to reschedule the class.

Shared Belief in Cripple Creek Victor Schools: I have sent an email to all staff to solicit participation in the city's Christmas parade this year (Saturday, 12/13). I have received two responses so far from high school staff. I will be reaching out again to all staff as I would like to have K-12 participation.

Primary Activities

- Working with Drive Smart Colorado to bring driver education classes to Cripple Creek (still in progress)
- Continuously supporting CTE teachers with classroom needs
- Supporting Construction Trades para to attain his NCCER certification
- Assisting student to enroll in CNA training program (still in progress)
- Preparing for JTerm internships

Outreach and Marketing

- Working with Timberwolf Construction for student apprentice/internship opportunities
- Making new contacts for JTerm internship opportunities

Partnerships/Collaboration

- City of Cripple Creek
- Timberwolf Construction
- SSR Mining
- Community of Caring
- YaizY
- USAFA / Space Force
- Colorado Gaming Division
- Hardcastle Heating and Air
- Cripple Creek Fire Department
- Careers in Construction Colorado (CICC)
- Colorado Restaurant Foundation
- Four Mile Fire
- Community Partnership (GED program)

Meetings Attended

- 10/24/25: Toastmasters in Woodland Park
- 10/24/25: Drive Smart call
- 10/27/25: ACCC weekly meeting
- 10/31/25: Toastmasters in Woodland Park
- 11/03/25: CTE Directors Retreat
- 11/04/25: High Trails fundraiser discussion
- 11/04/25: JTerm internship discussion: Rangeview Tax & Accounting
- 11/05/25: Gaming license presentation (students and adults at ACCC)
- 11/10/25: ACCC weekly meeting
- 11/11/25: Veterans Day Assembly
- 11/12/25: Culinary funding discussion
- 11/12/25: Drive Smart call
- 11/13/25: Ice Castles Advisory employment presentation
- 11/13/25: CTE discussion with Dan Cummings
- 11/14/25: Toastmasters in Woodland Park
- 11/17/25: ACCC weekly meeting

Training / Professional Development

- I attended the CTE Directors Retreat for Pikes Peak Region CTE Directors in Manitou on 11/03. It's great to be back in the CTE community!
- My next planned PD opportunity will be to attend CACTA (Colorado Association of Career Technical Administrators) in January 2026.

Data

- Construction Trades enrollment:
Construction Maintenance - 3
Principles of Construction - 5
JH Woodworking - 15
Construction Technology - 4

Culinary Arts enrollment:
Culinary Arts I - 15
JH Culinary Arts - 10
ProStart - 8

Fire Science enrollment:
Fire Science - 5

Comments/Recommendations/Challenges

- We are still ironing out the details for the CTE programs' plans for JTerm, as they generally use the time for class-specific activities. Construction Trades is currently working with Phillip Hazen to assist with renovations on a property that will be a sober living home, Culinary will be utilizing part of the time to prepare for the ProStart competition in February, and I still need to confirm the plans for Fire Science students. I will have clearer details on my January report.
- Gold Camp Housing Partners has agreed to sponsor the cookie decorating table at Toys for Tots on 12/18. Their contribution will pay for the supplies for the Culinary program to make cookies and frosting, and each Toys for Tots participant will be able to decorate and consume two cookies at no charge. The Culinary program made some excellent treats to sell at the "Nightmare on Fear Street" haunted house on 10/30.
- I am waiting on final signups for JTerm internships, and I will coordinate placement for all internship students no later than 12/11.

Cripple Creek-Victor School District

School Board Report

Thomas Hess / Maintenance Director

November 17, 2025

Primary Activities

- Routine Maintenance and Custodial activities have continued this period. Supported custodial requirements for school activities, such as Homecoming events, Halloween Haunted House, and Athletics. Distributed disinfectant and sanitizer supplies (hand sanitizer, disinfectant wipes, and sanitizing spray) to staff in response to reported hand, foot & mouth disease incidents.
- Participated in fire drills conducted on 10/28 and 11/10. Reset tripped fire doors and HVAC equipment affected by fire alarm activations.
- Replaced failed exhaust fan motor (EF-5) restoring Library and S janitor closet ventilation.
- Johnson Controls technicians were on site on 10/31 to conduct quarterly sprinkler inspections at the High School, Cresson Elementary, and the Trades Building. No deficiencies were noted.
- Johnson Controls technicians were also at Cresson on 11/5 to troubleshoot and repair Fire System issues (ground fault indication on the Cresson fire panel, and speaker/strobe problems at the Tod Mod). A Deficiency Notice was received on 11/13 from the Cripple Creek Fire Department related to these issues.
- Wattz Up Electric was contracted to replace 5 failed LED light fixtures in the Bus Barn on 11/5.
- Long Mechanical here to troubleshoot & repair furnace problems at Bus Barn. Found high heat switch tripped – lowered pilot flame to resolve. Fixed 2 of 3 radiant heat units at Bus Barn, and will provide quote for replacement of obsolete heads to complete repairs.

Partnerships/Collaboration

- Placed Bus Barn freezer in service on 11/3 for potential food storage needs for Aspen Mine Center.

Meetings Attended

- Participated in custodian interviews on 10/28 and 10/30.

Training/Personal Development

- Attended Mr. Cummings' presentation on the "State of the District" meeting on 11/3.

Thomas Hess

Custodian / Maintenance Director

NURSE TEAM REPORT
11.18.2025

PRIMARY ACTIVITIES

- **Patti**
 - Continues to schedule and coordinate monthly CPR / Stop the Bleed classes. Training will start again in January, 2026
 - Data entry for CDE Immunization Reporting - Deadline is January 15, 2026.
 - Continues to maintain a safe space for students to consult with her while maintaining confidentiality of their health needs.
 - Continues review and update to Health Care Plans to maintain accuracy with medical care of students.
- **Courtney**
 - Began reviewing student immunization data to prepare for the upcoming state reporting and to follow up on students with incomplete/missing vaccine documentation
 - Continued collaboration with the parent of a diabetic student to support consistent blood glucose management

PARTNERSHIPS / COLLABORATIONS / MEETINGS ATTENDED

- **Patti**
 - High School / Junior High Student Support Meeting every Tuesday
 - Meeting with Laureen Murray and Christena Lesea for Gorman Medical Center Reproductive Health Education
 - Continued coordination with Teller County Public Health Reproductive Health Nurse to attend HS/JR High lunches every other Wednesday.
 - Met with Rebecca Silva - American Heart Association regarding additional AEDs for CCV campus location.

Courtney

- Cresson Student Support Meeting every Monday
- Assist with the Minecraft Club

PROFESSIONAL DEVELOPMENT

- **Patti**
 - 11.04.2025 - Positive Youth Development 101
 - 11.07.2025 - 11.08.2025 CASN Fall Conference

DATA

- **The High School and Junior High Nurse Office** documents 60 student visits from 11.01.2025 through 11.18.2025.
 - **11** students were sent home ill with various gastrointestinal, musculoskeletal and upper respiratory symptoms as well as integumentary symptoms related to HFMD..
 - There were a total of 5 medically diagnosed cases of Hand Foot and Mouth Disease and 7 suspected cases. There have been no further cases identified as of 11.01.2025.
 - **Cresson Nurse Office** has documented 77 student visits from 11.01.2025 through 11.18..2025

- 3 students were sent home from 11.01.2025 through 11.18..2025 with gastrointestinal, upper respiratory, or fever.
- There are currently 22 KG -12th students with Health Care Plans
- There are currently 32 KG -12th students with Non Medical Meal Modifications
- There are currently 3 HS/JH students with Medical 504 accommodations.
- There is currently 1 Cresson student with Medical 504 accommodations.

SUCSESSES / CHALLENGES / RECOMMENDATIONS / COMMENTS

- CCV is preparing for our Immunization Report Submission to be completed by 12.15..2026. We have received the final results of October Count in order to navigate through which students will be included in the immunization reporting.
- It has been a challenge to have Secondary students visit with the Nurse prior to texting parents from classrooms to pick them up from school due to illness. Illness information is needed to determine possible outbreaks in our community as well to determine trends in infection spread throughout our student and staff populations. We will continue to provide information to students / parents / guardians School Nurse Illness Assessments.
- Great news! We have been working with the American Heart Association and we are proud to announce that CCV District has been awarded two new Automatic External Defibrillators (AED) for our Construction Trades Building and our Bus Barn! There will be no cost involved for our District! This generous gift totals \$4,174.00. Delivery date TBD.
- Happy Thanksgiving!

RESPECTFULLY SUBMITTED

Patti Kisner, RN and Courtney Henderson, LPN

11.19.2025



**Cripple Creek–Victor School District
Adult Career Connection Center (ACCC)
School Board Report
October 2025**

1. Foundational Education and Literacy

Program / Class	Number of Participants
GED Coursework	4
Moral Reconciliation Therapy (MRT)	8
Small Business Develop /Business Boot Camp	11 (plus 2 consultants)
Photography Class	6

2. Career Development

- Kenneth King Foundation Grant was submitted on **August 29, 2025**, still awaiting notification of award.

3. Vocational and Technical Certifications

Serving **17 adult learners** with the following areas of interest:

Focus Area	Individuals
Small Business Ownership	2
Apprenticeship	1
Job-Related Certifications	5
Employment Search	7

High-demand career fields include:

Commercial Truck Driving (CDL), Trade Business Ownership, and Automotive Service Excellence (ASE) Certification.



4. Economic Development and Partnerships

- **Business Boot Camp** held October 2 (Half-day, 11 in attendance). More sessions scheduled.
- **Partnership with Common Grounds Coffee** to support SBDC-hosted events.
- **Photography Class** offered to support community engagement and potential microbusiness development.

Ongoing partnerships include:

Aspen Mine Center, Community of Caring, CC-V School District.

New/strengthened partnerships include:

Achieving Independence Home Care, Toastmasters International, Hardcastle Home Services, Open Hearts & Open Doors, Chamonix, Alcohol Beverage Training LLC, DMV2GO, Cripple Creek Police Department, VanEgmond Sand & Gravel, Butte Theater, SSR Mining, Colorado LTAP, and Apprenticeship Colorado / CDLE.

5. Community Presence

- Coordinated GED outreach with AMC, Town of Victor, Community Partnership, and CCVSD.
- Presence maintained in local resource groups.
- Social media support currently being hosted through Aspen Mine Center's Facebook page while ACCC account issues are resolved.

Primary Activities

- Preparing application for **Colorado Apprenticeship Incentive (CAI) Grant**
 - **Potential Award:** Up to \$150,000
 - **Application Deadline:** November 30, 2025
 - **Estimated Award Date:** December 22, 2025
 - **Grant Period:** January 1, 2026 – December 31, 2027
- Linking local business job openings to ACCC website continuing; expanding visibility with local employers.



Outreach and Marketing

Website Analytics	This Month
Total site visits	41
Mobile visits	7
Desktop visits	34
Unique visitors	30 (27 new / 3 returning)
Site engagement change	+2%

Meetings Attended

- Aspen Mine Center: Staff and Client Service Meetings
- City of Victor Meeting
- Small Business Development Center (SBDC)
- Monthly Resource Group
- Toastmasters Zoom
- Volunteer Program Collaboration

Training & Professional Development

Ongoing / Scheduled Programs:

- Weekly GED Instruction
- Weekly MRT Programming
- ESL Program (Instructor selection and schedule in progress)
- Toastmasters Leadership Program – TBD
- Employment Series – Pending
- TIPS Training – TBD
- SBDC Skill-Building Workshops: Financing, AI, Marketing – under discussion
- Colorado State Gaming License Training: **November 5, 2025 (12:30 pm–2:30 pm)**
- Vendor Market Pre-Training: **January 22, 2026**
- Vendor Market Event: **February 7, 2026**
- CCV Career Fair: **March 12, 2026** (½ day students / ½ day adults)



Quantitative Indicators

Indicator	This Month
Adult learners served	17
Certifications completed	0
Internships secured	0
Community partners engaged	32
Referrals to partners	12
Referrals from ACCC website	0

Client Employment Progress

Client	Starting Income	% Increase	Employment Status	Gaming	SBDC Involved
KK	\$0 (Unemployed)	100%	Full-Time	No	No
PO	\$0 (Unemployed)	100%	Full-Time	No	No
MB	\$0 (Unemployed)	100%	Full-Time	No	No
DS	\$0 (\$980 donated time)	100%	Part-Time	No	Yes
DS	\$1600	Unknown	Self-Employed	No	Yes (New Business)
DD	\$0 (Unemployed)	100%	Part-Time	No	No
ZD	\$0 (Unemployed)	100%	Part-Time	No	No
PW	\$0 (Unemployed)	Pending	Pending	No	Possible New Business
JH	\$0 (Unemployed)	Pending	Pending	No	No
JC	\$0 (Unemployed)	Pending	Pending	Yes	No
KK	Part-time Student	Pending	Pending	No	No

Challenges and Recommendations

Challenge	Current Action
Lack of ESL instructor for high-need Spanish-speaking family	Two instructor candidates engaged; scheduling and access barriers being addressed
Apprentice lacked verified work history required for pairing	ACCC evaluating process to become a registered Apprenticeship Sponsoring Agency to support broader



Facebook business page
repeatedly suspended

workforce pathways

Social media outreach temporarily routed through AMC;
ACCC continuing attempts to resolve platform verification
issues

**Cripple Creek-Victor School District
School Board Report
Business Manager – Amalia Castaneda**

BUSINESS OFFICE REPORT

November 19, 2025

Amalia Castaneda | acastaneda@ccvschools.com

October 2025 Financial Statements Including

- October 2025 All Funds Sources
- October 2025 Budget Vs Actuals
- Grant Summary Report as of October 31, 2025
- October 2025 Check Register Summary
- Bank Statements for October 2025
 - Vectra Bank - General Fund
 - Vectra Bank - Head Start
 - COLO TRUST – Investment Account
 - UMB Bank - Bond Redemption
 - Community Banks of Colorado – Activity Fund

Comments

- Beginning balances might change once the audit is completed
- Audit process is on track to be completed on time
- Bank Reconciliation will be included in the Monthly Financial Reports of November 2025.
- The first request for funds for Title I, II, and IV will take place at the end of November 2025, since ESEA application has been approved by CDE.

**Cripple Creek Victor School District
Regular Board Minutes
November 3, 2025**

1. The meeting was called to order by the Board President Bielz at 5:00 PM in person and a virtual meeting held through Elevate meetings as disclosed in the posted meeting agenda for public attendees.

2. The Pledge of Allegiance was led by President Bielz.

3. **Roll call:** Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

Bielz asked if there were any amendments to the agenda? None.

4. **I move that we Approve the Agenda:** Motion to approve agenda, by Green, seconded by Brazill.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, aye.

Public Participation: None.

Bielz stated that our Junior High had a tournament on Friday and won the tournament. First time in 3 years.

5. **Superintendent, Principals and Department Reports:**

a) **Superintendent:** Cummings asked any questions? Bielz stated that we thank you for the road show. You have been out and about, and everybody knows who you are. Bielz stated that Pioneers and Public Service evolved in 2001 under the epics to teach the kids leadership, civic engagement, and philanthropy and that was started by El Pomar, and I believe that we are the only program started by El Pomar that continued in any fashion in the State of Colorado. So it will be almost 25 years that this program has been in existence through the school district. At some point Bielz believes there needs to be a release and not necessarily the courier. I think maybe we'll reach out to the Sun and see if they will do a big splash as to how this program has helped and the amount of money over the years that has been distributed.

Bielz is there anyone else? Brazill asked if we are only doing Cummings? Brazill stated it is everyone. What is the deal with the eighth-grade attendance. Do they not like school, is it their attitude? Bielz stated it also went down with eleventh graders. Bielz stated that attendance has to do with the fire alar syndrome. I think we need to incentivize and need that across the community. Cummings stated that he would like the board to know that one of our two goals as a school district is to learn this year. On the Cultural side of things, our goal as a school district is to shift from a 10% chronic absenteeism down to 7% by the end of the year and we are on track as a district. Though our 10% sounds awful it is still below the State average of absenteeism and as an example one of the schools that Cummings has worked with outside of Denver their chronic absenteeism rate is around 74%. We are not happy with that, but we are still doing better than most schools in the State.

Green stated that he reads through all the reports that the board gets and it amazes me how much work you guys put in. I look at these reports and think you got this all accomplished in a month. I must congratulate you on all the hard work you put in and I want to thank you for that very much.

Bielz stated to Kahrs one of the things I see is that the third goal or the fourth one, teacher recruitment, development, and retention. One of the things we will know tomorrow is if 4A passes which I believe it will. To Pull the staff and the teachers into what their suggestions are regarding that piece. You talked about student engagement and other reports and how you had the teachers present rather than them being involved in a sit and get scenario for you. I would like that segment of staff and teachers to weigh in on this so that we can help direct some of those funds.

6. **Board Questions:**

Brazill asked what is a Heat Map and I want to hear about the tabletop exercise? Cummings stated that it is a jargonistic term around figuring out where we have presence and where we do not. Where we need to focus on our resources.

Copley stated about the heat map, one of the things that Cresson does every morning is think of the three positives for every kid before the first bell. The tabletop is that we met at the EMT building and we had EMT, dispatch, CCPD, Teller County Sheriff, State Patrol and Fire we went through some various scenarios starting with the call comes in, the call goes out, who reaches out, and at what point does peak alert go out. We found a lot of things are in place but a lot of things we need to consider and balance better.

7. **Business Meeting:**

A. New Business

i. Consent Agenda:

- a) Regular Minutes from October 2025
- b) Resignations/Recommendations/Terminations
- c) Financial Reports – September 2025

8. Motion to Approve Consent Agenda: Motion to approve by Conley, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

ii. Approval of September 2025 Payables/Payroll

Motion to Approve September 2025 Payables & Payroll: Motion to approve by Conley, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

iii. First Reading of J (and one K) Policies- JFC-R: Student Withdrawal from School/Dropouts; JH:

Student Absences and Excuses; JHB: Truancy; JIC: Student Conduct; JICA: Student Dress Code; JICDA: Code of Conduct; JICDE: Bullying Prevention and Education; JICEA: School Related Student Publications (School Publications Code); JICEA-R: School Related Student Publications (School Publications Code)-Regulation; JICF-Secret Societies/Gang Activity; KLG: Relations with state and federal agencies

Cummings stated that my recommendations were on those that were required and I don't recommend the ones that are not required. Bielz stated they need to be done separately.

Approval of First Reading of J (and one K) Policies

Motion to Approve First Reading of J (and one K) Policies: Motion to adopt the policies as stated by Green, seconded by Conley.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

iv. Policies Rejected by the Board- JGA: Assignment of New Students to Classes and Grade Levels:

JICC: Student Conduct in School Vehicles;

JICC: Student Conduct in School Vehicles;

JICDD: Violent and Aggressive Behavior;

JICDE-E-1: Bullying Report Form-Exhibit;

JICDE-E-2: Bullying Investigation Form- Exhibit;

JICEC: Student Distribution of Noncurricular Materials;

JICEC-R: Student Distribution of Noncurricular Materials-Regulation;

Policies Rejected by the Board:

Disapproval of J Policies: Motion to not adopt these policies as stated by Green, seconded by Brazill.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

Bielz stated that next we have an executive session.

Executive Session: Student Matters-Expulsion

I move that the board of education convene into executive session to discuss a requested review of the recent expulsion of high school student WH pursuant to C.R.S. 24-6-402(4)(h) and Policy JKD/JKE-R - Suspension/Expulsion of Students (Paragraph B.5).

by Brazill, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

Time Entered: 5:34 pm

Time Ended: 5:39 pm

I move that the board of education reconvenes back into open session following the discussion of the recent expulsion of a high school student pursuant to **C.R.S. 24-6-402 (4)(h)**. and that the board supports the decision of the administration.

By Brazill, seconded by Green.

Roll call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

C. Informational:

- i. **1% sales tax check for September: \$85,711.16** - Brazill stated she would like to see a comparison.
- ii. **Library Update:** The committee hiring the librarian consists of a school board member, community members of the school district, and representatives from the library board. We interviewed two candidates last week. We have since had conversations around that, and we will be working with McDonald to check references tomorrow and Wednesday and go from there. The committee has selected one to move forward but I do not want to give that name yet until we check references and make an offer.
- iii. **Recommendation for Business Manager position and compensation discussion:** Brazill has a question. Did I understand that this salary is going to be almost double what Chevalier is making? Cummings stated yes but Chevalier is not a business manager. Brazill this will take the load off? Cummings stated yes and the load off the entire K12 piece and Hayden who we are also paying to manage. Cummings stated we are taking what is now split between a full-time business manager which is K12 and a part-time business manager which is Hayden to make sure K12 is doing what they are doing, and the work Chevalier is doing to support Hayden, so she gets back to having a life and not working on the weekends. Brazill stated this district got in trouble by paying into someone's personal LLC years ago and we ended up having to pay PERA. Are we sure this is okay? Cummings stated he would double-check on that with the lawyer.
- iv. **Certification of Valuation from Teller County Assessors:** Bielz stated this needs to be on next month's agenda for approval. Cummings stated he will shift the valuation piece to the business meeting to next month.
- v. **Board Annual Calendar packet addition:** Cummings stated this will be part of the packet going forward every month, so we know what we have to work on each month.
- vi. **Superintendent Evaluation Rubric:** Bielz stated the big thing is when I

purge my files on how it ends up in a piece, so the new board members know.

vii. Ballot Issue Update (Donna Brazill): Bielz stated that the number of people who voted as of Friday by 5 o'clock was dreary. I thought it was interesting that at Trunk or Treat about 200 people haven't voted yet. The feedback Brazill is getting has been very positive.

viii. 2025 Audit Progress: Cummings stated that we are in the final stages of the audit. We are working with K12, and we have the auditors attending the weekly meetings with K12 as well. Our first meeting last Wednesday K12 had not delivered everything they needed to they said they would get it done by Friday and they did not quite get it done on Friday. I heard from the owner of K12 today and said he was in contact with the auditors to give them by today. It's a process but K12 is still not performing the way we need them to. Auditors did tell us we were still on track.

ix. BOCES Updates (Donna Brazill, Stephanie Stokes): Brazill stated we had the meeting here since Woodland Park had some special meeting going on. The issue being that one of the Woodland Park board members has moved and did not resign her position, so I brought that up to our board president privately to work on that. It will all go away on Tuesday we will have a new meeting with new members coming in.

x. Upcoming events:

a. November 20 – Board serving lunch (11:30 - 12:30pm), Faculty Appreciation (1:30pm): Bielz stated the faculty appreciation the board is giving gift cards instead of turkeys do to getting them all along with a \$100 bill.

b. December 1 – Board Meeting – Bielz stated we will be swearing in the new board members that meeting. Cummings stated that due to conflicts the December 1 board meeting will need to be at 4:15 pm.

c. December 11-13 – CASB Conference

Green stated that one more thing I want to mention on November 11th is Veteran's Day we will have the post here at 10:30.

Board Reflection: None

Board Adjournment: Motion to adjourn by Brazill, seconded by Conley.

Roll Call: Bielz, aye; Brazill, aye; Conley, aye; Green, aye; Stokes, absent.

The meeting adjourned at 6:00pm. Next Board Meeting will be on Monday, December 1, 2025, at 4:15 PM.

Minutes are approved as to form & content.

ATTEST:

Donna Gray

Board President

M. E. ...

Board Secretary

Cripple Creek –Victor School Jr/Sr High
PO Box 897/410 North B Street
Cripple Creek, CO 80813
719.689.2661
(fax)719.689.2256
Daniel Cummings, Principal



Cresson Elementary School
PO Box 897/412 North C Street
Cripple Creek, CO 80813
719.689.9230
(fax)719.689.9236
Tonya Copley, Principal

December 2025

Recommendations/Resignations/Non-Renewals/Terminations/Retirements

Recommendations – Robin Evanoika; Library Director; Addisyn Givens-Taylor; EHS Substitute

Resignations – Anna Caracciolo; EHS Teacher

New Assignment –

Rescinded Contract –

Terminations –

Retirements –

Cripple Creek – Victor School District RE 1 - PO Box 897/410 North B Street Cripple Creek, CO 80813
Miriam Mondragon, Superintendent
719.689.2685/(fax)719.286.1060

Cripple Creek - Victor School District RE 1

Budget VS Actuals

As of October 31, 2025

GENERAL FUND - FUND 10

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$5,807,653.00	\$153,066.76	\$606,426.17	10.44%
State	\$1,458,932.00	\$68,275.44	\$698,961.42	47.91%
Federal	\$100,500.00	\$22,780.36	\$66,525.81	66.19%
Total Revenue	\$7,367,085.00	\$244,122.56	\$1,371,913.40	41.52%
EXPENDITURES				
	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$2,841,929.00	\$247,549.01	\$766,060.01	26.96%
Insurance Benefits	\$990,095.00	\$86,590.30	\$283,180.90	28.60%
Purchased Services	\$1,921,237.00	\$208,997.21	\$770,151.34	40.09%
Supplies & Materials	\$24,000.00	\$458.96	\$4,724.93	19.69%
Other	\$17,712.00	\$21,403.88	\$29,220.66	164.98%
Total Expenditures	\$5,794,973.00	\$564,999.36	\$1,853,337.84	31.98%

EARLY CHILDHOOD/CPP - FUND 19

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$5,000	\$231,652	\$306,417	6128.34%
State	\$140,000	\$12,962	\$14,203	10.15%
Federal	\$0	\$0	\$0	0.00%
Total Revenue	\$145,000.00	\$244,613.40	\$320,620.24	221.12%
EXPENDITURES				
	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$49,027	\$4,079	\$13,255	27.04%
Insurance Benefits	\$18,761	\$1,622	\$5,291	28.20%
Purchased Services	\$5,000	\$137	\$2,069	41.39%
Supplies & Materials	\$10,000	\$0	\$0	0.00%
Other	\$0	\$0	\$0	0.00%
Total Expenditures	\$82,788.00	\$5,837.81	\$20,615.75	24.90%

FOOD SERVICES - FUND 21

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$7,250	\$17	\$66	0.91%
State	\$43,000	\$0	\$2,266	5.27%
Federal	\$147,500	\$903	\$1,846	1.25%
Total Revenue	197750	920.57	4178.2	2.11%
EXPENDITURES	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$98,142	\$8,252	\$24,866	25.34%
Insurance Benefits	\$57,229	\$4,241	\$12,748	22.28%
Purchased Services	\$0	\$0	\$0	0.00%
Supplies & Materials	\$245,000	\$24,265	\$56,220	22.95%
Other	\$10,000	\$0	\$0	0.00%
Total Expenditures	\$410,371.00	\$36,756.91	\$93,834.02	22.87%

FEDERAL GRANTS - FUND 22

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$0	\$0	\$0	0.00%
State	\$0	\$0	\$0	0.00%
Federal	\$382,134	\$7,937	\$117,025	30.62%
Total Revenue	\$382,134.00	\$7,936.69	\$117,025.00	30.62%
EXPENDITURES	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$269,898	\$20,355	\$44,820	16.61%
Insurance Benefits	\$62,712	\$6,177	\$14,170	22.60%
Purchased Services	\$34,034	\$687	\$1,406	4.13%
Supplies & Materials	\$20,020	\$661	\$11,973	59.81%
Other	\$4,484.00	\$0.00	\$0.00	0.00%
Total Expenditures	\$391,148.00	\$27,880.14	\$72,370.02	18.50%

HEAD START - FUND 26

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$0.00	\$0.00	\$0.00	0.00%
State	\$0.00	\$0.00	\$0.00	0.00%
Federal	\$1,762,073.00	\$0.00	\$0.00	0.00%
Total Revenue	\$1,762,073.00	\$0.00	\$0.00	0%
EXPENDITURES				
EXPENDITURES	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$550,964	\$48,071	\$190,743	34.62%
Insurance Benefits	\$202,231	\$18,067	\$70,060	34.64%
Purchased Services	\$837,165	\$55,375	\$219,609	26.23%
Supplies & Materials	\$98,503	\$1,473	\$12,549	12.74%
Other	\$0	\$0	\$0	0.00%
Total Expenditures	\$1,688,863.00	\$122,986.13	\$492,960.33	29.19%

BOND - FUND 31

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$542,875	\$9,791	\$64,846	11.94%
State	\$0	\$0	\$0	0.00%
Federal	\$0	\$0	\$0	0.00%
Total Revenue	\$542,875.00	\$9,791.09	\$64,846.32	11.94%
EXPENDITURES				
EXPENDITURES	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$0	\$0	\$0	0.00%
Insurance Benefits	\$0	\$0	\$0	0.00%
Purchased Services	\$7,000	\$0	\$0	0.00%
Supplies & Materials	\$0	\$0	\$0	0.00%
Other	\$491,625	\$429	\$1,680	0.34%
Total Expenditures	\$498,625.00	\$428.67	\$1,680.41	0.34%

CAPITAL PROJECTS - FUND 43

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$0	\$0	\$0	0.00%
State	\$0	\$0	\$0	0.00%
Federal	\$438,000	\$0	\$0	0.00%
Total Revenue	\$438,000.00	\$0.00	\$0.00	\$0.00
EXPENDITURES	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$0	\$0	\$0	0.00%
Insurance Benefits	\$0	\$0	\$0	0.00%
Purchased Services	\$88,000	\$0	\$88,941	101.07%
Supplies & Materials	\$0	\$0	\$0	0.00%
Other	\$157,024	\$0	\$0	0.00%
Total Expenditures	\$245,024.00	\$0.00	\$88,941.49	36.30%

ACTIVITY FUND - FUND 23

REVENUE	Budgeted	Current (October)	Year To Date	% YTD
Local	\$0	\$25,919	\$33,262	
State	\$0	\$0	\$0	
Federal	\$0	\$0	\$0	
Total Revenue	\$0.00	\$25,919.34	\$33,261.73	
EXPENDITURES	Budgeted	Current (October)	Year To Date	% YTD
Salaries	\$0	\$0	\$0	
Insurance Benefits	\$0	\$0	\$0	
Purchased Services	\$0	\$0	\$0	
Supplies & Materials	\$0	\$6,497	\$21,428	
Other	\$0	\$0	\$0	
Total Expenditures	\$0.00	\$6,497.21	\$21,427.99	

Cripple Creek - Victor School District - FY 2025-26 Grant Summary Report as of October 31, 2025

Grant Code	Grant Name	Type of Grant	Years Awarded	Start	End	Award Amount	FY 25-26 YTD Expenses as of 10/31/2025	FY 25-26 YTD Available as of 10/31/2025	% Expensed to date	% Available to Spend	Indirect Costs Allowed	Reimbursement Grant	Notes
1920	Buell Foundation	Local	1 Year	5/1/2025	6/30/2026	\$ 10,500.00	\$ 11,647.33	\$ (1,147.33)	110.93%	-10.93%	N/A	NO	Overspent
3140	ELPA English Language Proficiency Program	State	1 Year	7/1/2025	6/30/2026	\$ 1,314.00	\$ -	\$ 1,314.00	0.00%	100.00%	N/A	NO	
3183	EARSS Expelled and At Risk Student Services	State	4 Years - FY 2025-26 is Year 4 and	7/1/2025	6/30/2026	\$ 230,835.00	\$ 76,450.06	\$ 154,384.94	33.12%	66.88%	N/A	NO	
3207	State Grant to Libraries	State	1 Year	7/1/2025	6/30/2026	\$ 4,500.00	\$ -	\$ 4,500.00	0.00%	100.00%	N/A	NO	Need to start spending
3218	School Health Professional	State	1 Year	7/1/2025	6/30/2026	\$ 132,249.00	\$ 36,319.66	\$ 95,929.34	27.46%	72.54%		NO	
3237	Career Success Pilot Program Incentives	State	1 Year	7/1/2025	6/30/2026	\$ 1,844.70	\$ -	\$ 1,844.70	0.00%	100.00%		NO	Need to start spending
3259	READ Act	State	1 Year	7/1/2025	6/30/2026	\$ 12,349.01	\$ -	\$ 12,349.01	0.00%	100.00%	N/A	NO	Need to start spending
7129	GDPHE School-Based Health Center	State	1 Year	7/1/2025	6/30/2026	\$ 110,444.00	\$ 31,810.98	\$ 78,633.02	28.80%	71.20%		YES	
4010	ESEA Consolidated Title I	Federal	1 Year	7/1/2025	6/30/2026	\$ 148,508.70	\$ 30,919.54	\$ 117,589.16	20.82%	79.18%		YES	
4367	ESEA Consolidated Title II	Federal	1 Year	7/1/2025	6/30/2026	\$ 20,064.34	\$ 307.10	\$ 19,757.24	1.53%	98.47%		YES	Need to start spending
4421	ESEA Consolidated Title IV	Federal	1 Year	7/1/2025	6/30/2026	\$ 17,984.12	\$ -	\$ 17,984.12	0.00%	100.00%		YES	Need to start spending
5010	EASI Cohort 7 District Designed and Led Improvement Strategies	Federal	1 Year (Year 3)									YES	
5010	EASI Supplemental			7/1/2025	9/30/2025	\$ 35,500.00	\$ 34,900.00	\$ 600.00	98.31%	1.69%		YES	Need to start spending
7287	21st CCLC Cohort IX Cresson Elementary	Federal	1 Year	7/1/2025	6/30/2026	\$ 82,463.00	\$ 11,106.64	\$ 71,356.36	13.47%	86.53%	6.62%	YES	Already Spent
7287	21st CCLC Cohort IX Cripple Creek-Victor	Federal	1 Year	7/1/2025	6/30/2026	\$ 82,463.00	\$ 14,701.37	\$ 67,761.63	17.83%	82.17%	6.62%	YES	
7809	COPS Grant	Federal	3 Months	7/1/2025	9/30/2025	\$ 89,291.89	\$ 88,941.49	\$ 350.40	99.61%	0.39%	N/A	YES	Already Spent
	ALL GRANTS TOTAL					\$ 1,050,810.76	\$ 337,104.17	\$ 713,706.59	32.08%	67.92%			

Check Register Summary

Batch Year: 26 Bank: All Date Range: 10/01/2025 - 10/31/2025

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00005263	C	10/01/2025	100015	Durham School Services	7,922.58
10	00005264	C	10/01/2025	7633	Salida School District	60.00
10	00005265	C	10/06/2025	225	Colorado School Finance Project	119.00
10	00005266	C	10/06/2025	100015	Durham School Services	27,206.26
10	00005267	C	10/06/2025	3000	Impact Applications Inc.	550.00
10	00005268	C	10/06/2025	100332	K12 Accounting LLC	7,500.00
10	00005269	C	10/06/2025	231	ROI Energy Inc	1,262.00
10	00005270	C	10/06/2025	7668	Summit Ridge Cross Country	105.00
10	00005271	C	10/06/2025	100316	Vero Fiber	150.00
10	00005272	C	10/28/2025	344	Vectra Bank of Colorado	23,265.16
10	00005273	C	10/15/2025	100332	K12 Accounting LLC	7,500.00
10	00005274	C	10/24/2025	15	American Fidelity Assurance (Premiums)	3,563.19
10	00005275	C	10/24/2025	14	American Fidelity Assurance Flex	150.00
10	00005276	C	10/24/2025	56	CCV Schools	515.26
10	00005277	C	10/24/2025	79	Colorado Department Of Revenue	10,760.00
10	00005278	C	10/24/2025	82	Colorado Employee Benefit Trust	52,128.33
10	00005278	CV	10/24/2025	82	Colorado Employee Benefit Trust	-52,128.33
10	00005279	C	10/24/2025	136	EquiVest Unity Annuity Lockbox	225.00
10	00005280	C	10/24/2025	35	Internal Revenue Service	16,611.97
10	00005281	C	10/24/2025	100106	Fiduciary Trust Company	100.00
10	00005282	C	10/24/2025	388	Horace Mann Companies	25.00
10	00005283	C	10/24/2025	43	Medicare Taxes	9,394.82
10	00005284	C	10/24/2025	265	Pera 401K	50.00
10	00005285	C	10/24/2025	281	Public Employees Retirement Assoc	104,995.06
10	00005286	C	10/24/2025	320	Texas Life Insurance Company	393.08
10	00005287	C	10/28/2025	344	Vectra Bank of Colorado	11,358.85
10	00005288	C	10/28/2025	9075	All Copy Products	1,968.92
10	00005289	C	10/28/2025	7595	American Bioidentity Inc	172.50
10	00005290	C	10/28/2025	9504	Apex Waste-Teller County	1,646.55
10	00005291	C	10/28/2025	7544	Arbiter Sports	10,800.00
10	00005292	C	10/28/2025	655	Background Information Services	75.00
10	00005293	C	10/28/2025	518885	Barker Cody J	95.48
10	00005294	C	10/28/2025	154169	Bayne, Patricia	71.68
10	00005295	C	10/28/2025	36	Black Hills Energy	13,654.81
10	00005296	C	10/28/2025	307266	Bowman, Rick	299.24
10	00005297	C	10/28/2025	9296	CDHS Food Distribution Programs	84.00
10	00005298	C	10/28/2025	27	DANIEL G CUMMINGS	353.99
10	00005299	C	10/28/2025	183	Caracciolo, Sara	153.20
10	00005300	C	10/28/2025	442	Cash	9,500.00
10	00005301	C	10/28/2025	442	Cash	50.00
10	00005302	C	10/28/2025	60	Century Link Business Services	505.69
10	00005303	C	10/28/2025	7048	CenturyLink Business Services - Internet	752.93
10	00005304	C	10/28/2025	974167	Chevalier Kathy S	110.34
10	00005305	C	10/28/2025	62	City Of Cripple Creek	2,739.29
10	00005306	C	10/28/2025	86	Colorado Natural Gas	2,623.46
10	00005307	C	10/28/2025	1384	Community of Caring Foundation	2,965.19
10	00005308	C	10/28/2025	911965	Copley Tonya A	677.42
10	00005309	C	10/28/2025	103	Cripple Creek Hardware	182.23
10	00005310	C	10/28/2025	789	Donna Fitzgerald RN MSN	829.04
10	00005311	C	10/28/2025	100015	Durham School Services	2,045.75
10	00005312	C	10/28/2025	1511	Garrett Brown	60.82
10	00005313	C	10/28/2025	100302	Gorman Medical	46,228.67
10	00005314	C	10/28/2025	167	Grainger Inc	43.62
10	00005315	C	10/28/2025	176	Handwriting Without Tears	1,917.14
10	00005316	C	10/28/2025	178	Harrison School District Two	150.00
10	00005317	C	10/28/2025	182	Heinze Family Christian Home Day Care	8,151.92
10	00005318	C	10/28/2025	21355	High Trails Outdoor Education Center	972.00
10	00005319	C	10/28/2025	3158	Judd's Glass	141.93
10	00005320	C	10/28/2025	7188	Judy Ivory	225.00
10	00005321	C	10/28/2025	100200	Kid City USA	22,239.48
10	00005322	C	10/28/2025	1406	Kimberly Lottig	810.00
10	00005323	C	10/28/2025	957	Dale Kozelka	20.00

Check Register Summary

Batch Year: 26 Bank: All Date Range: 10/01/2025 - 10/31/2025

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00005324	C	10/28/2025	1520	Laura Klein	317.27
10	00005325	C	10/28/2025	198673	Letsch, Sarah	30.73
10	00005326	C	10/28/2025	100263	Lexis Little Ones LLC	6,031.28
10	00005327	C	10/28/2025	100248	Linde Gas & Equipment Inc	68.95
10	00005328	C	10/28/2025	230	Long Building Technologies	5,397.00
10	00005329	C	10/28/2025	237	Mccandless International Trks	5,180.20
10	00005330	C	10/28/2025	100301	DFA Dairy Farmers of America, LLC	2,188.32
10	00005331	C	10/28/2025	10000	Monika Parsons-Kid City USA	7,539.10
10	00005332	C	10/28/2025	4863	Napa Auto Parts	703.03
10	00005333	C	10/28/2025	103324	Orten Cavanagh Holmes & Hunt LLC	576.00
10	00005334	C	10/28/2025	257	Otis Elevator	2,676.96
10	00005335	C	10/28/2025	267	Pikes Peak BOCES	12,499.98
10	00005336	C	10/28/2025	270	Pinnacol Assurance	2,623.00
10	00005337	C	10/28/2025	21348	Raptor Technologies	2,298.00
10	00005338	C	10/28/2025	5657	Reliable Sanitation	885.00
10	00005339	C	10/28/2025	100214	RescueStat LLC	225.00
10	00005340	C	10/28/2025	100214	RescueStat LLC	182.00
10	00005341	C	10/28/2025	100214	RescueStat LLC	225.00
10	00005342	C	10/28/2025	1465	Ryan Hilfers	110.23
10	00005343	C	10/28/2025	296	Safety Kleen	184.80
10	00005344	C	10/28/2025	4286	Shamrock Foods Company	26,255.86
10	00005345	C	10/28/2025	1538	Sierra Secrest	97.51
10	00005346	C	10/28/2025	1350	Smith, Robert	30.12
10	00005347	C	10/28/2025	21370	Strive	3,000.00
10	00005348	C	10/28/2025	344	Vectra Bank of Colorado	19,572.88
10	00005349	C	10/28/2025	8664	Waxie Sanitary Supply	549.24
10	00005350	C	10/28/2025	385076	Weed, David	70.22
10	00005351	C	10/28/2025	359	Western Paper Distributors	1,627.06
10	00005352	C	10/28/2025	6521	Xello	1,500.00
10	00005353	C	10/28/2025	2387	Zaner-Bloser Inc	1,200.00
10	00005354	C	10/29/2025	9075	All Copy Products	2,182.88
10	00005355	C	10/29/2025	1368	Tamara D Crawford	690.00
10	00005356	C	10/29/2025	868	The Consortium	596.75
10	00005357	C	10/29/2025	100325	Toshiba America Business Solutions Inc	2,717.74
10	00005367	C	10/24/2025	82	Colorado Employee Benefit Trust	47,223.27
Total Bank: 10						\$524,354.90

Total Computer Checks:	\$576,483.23
Total Manual Checks:	\$0.00
Total ACH Checks:	\$0.00
Total Other Checks:	\$0.00
Total Electronic Checks:	\$0.00
Total Computer Voids:	-\$52,128.33
Total Manual Voids:	\$0.00
Total ACH Voids:	\$0.00
Total Other Voids:	\$0.00
Total Electronic Voids:	\$0.00
Grand Total:	\$524,354.90
Number of Checks:	97

Batch Year	Batch	Amount
26	000114	7,982.58
26	000115	36,892.26
26	000117	23,265.16
26	000122	7,500.00
26	000125	146,783.38
26	000135	11,358.85
26	000138	237,162.03
26	000171	6,187.37

Check Register Summary

Cripple Creek-Victor School District RE1

Batch Year: 26 Bank: All Date Range: 10/01/2025 - 10/31/2025

Batch Year	Batch	Amount
26	000180	47,223.27

Cripple Creek - Victor School District RE-1
October 31, 2025

	(10)	(19)	(21)	(22)	(23)	(26)	(31)	(43)	(74)	Total
	General Fund	Preschool	Food Service	Federal Grant	Activity Fund	Head Start Fund	Bond Redemption	Capital Projects	Scholarship Fund	
Beginning Balance	\$ 2,103,434.02	\$ 920,159.98	\$ (219,100.15)	\$ (228,945.75)	\$ 162,918.83	\$ (103,177.90)	\$ 1,167,268.08	\$ (126,747.87)	\$ 5,302.00	\$ 3,681,111.24
Revenue										
Local	\$606,426.17	\$306,417.17	\$66.02	\$0.00	\$33,261.73	\$0.00	\$64,846.32	\$0.00	\$0.00	\$1,011,017.41
State	\$698,961.42	\$14,203.07	\$2,266.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$715,430.71
Federal	\$66,525.81	\$0.00	\$1,845.96	\$117,025.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$185,396.77
Total	\$1,371,913.40	\$320,620.24	\$4,178.20	\$117,025.00	\$33,261.73	\$0.00	\$64,846.32	\$0.00	\$0.00	\$1,911,844.89
Expenses										
Salaries	\$766,060.01	\$13,255.18	\$24,865.65	\$44,820.40	\$0.00	\$190,742.83	\$0.00	\$0.00	\$0.00	\$1,039,744.07
Benefits	\$283,180.90	\$5,291.09	\$12,748.15	\$14,169.78	\$0.00	\$70,059.92	\$0.00	\$0.00	\$0.00	\$385,449.84
Purchase Service	\$770,151.34	\$2,069.48	\$0.00	\$1,406.35	\$0.00	\$219,608.71	\$0.00	\$88,941.49	\$0.00	\$1,082,177.37
Supplies	\$4,724.93	\$0.00	\$56,220.22	\$11,973.49	\$21,427.99	\$12,548.87	\$0.00	\$0.00	\$0.00	\$106,895.50
Other	\$29,220.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,220.66
Total	\$1,853,337.84	\$20,615.75	\$93,834.02	\$72,370.02	\$21,427.99	\$492,960.33	\$0.00	\$88,941.49	\$0.00	\$2,643,487.44
Transfer Between Funds										
Ending Balance	\$ 1,622,009.58	\$ 1,220,164.47	\$ (308,755.97)	\$ (184,290.77)	\$ 174,752.57	\$ (596,138.23)	\$ 1,232,114.40	\$ (215,689.36)	\$ 5,302.00	\$ 2,949,468.69

Norma Chavez
 Board President

[Signature]
 Board Secretary

GENERAL SERVICE AGREEMENT

THIS GENERAL SERVICE AGREEMENT (the "Agreement") is dated this _____ day of _____, _____.

CLIENT

Cripple Creek-Victor School District
410 N. B Street, Cripple Creek, CO 80813
(the "Client")

CONTRACTOR

Live Balanced Bookkeeping, LLC
2571 County Rd 861, Victor, CO 80860
(the "Contractor")

BACKGROUND

- A. The Client is of the opinion that the Contractor has the necessary qualifications, experience and abilities to provide services to the Client.
- B. The Contractor is agreeable to providing such services to the Client on the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Contractor (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

SERVICES PROVIDED

1. The Client hereby agrees to engage the Contractor to provide the Client with the following services (the "Services"):
 - Business Manager Services - See Attached Addendum for full description of work provided.
2. The Services will also include any other tasks which the Parties may agree on. The Contractor hereby agrees to provide such Services to the Client.

TERM OF AGREEMENT

3. The term of this Agreement (the "Term") will begin on the date of this Agreement and will remain in full force and effect until June 30, 2027, subject to earlier termination as provided in this Agreement. The Term may be extended with the written consent of the Parties.
4. In the event that either Party wishes to terminate this Agreement prior to June 30, 2027, that Party will be required to provide 30 days' written notice to the other Party.

PERFORMANCE

5. The Parties agree to do everything necessary to ensure that the terms of this Agreement take effect. Client's offices site when asked by Client and to conduct work and attend meetings at the Client's offices regularly and not less often than 2 days per week.

CURRENCY

6. Except as otherwise provided in this Agreement, all monetary amounts referred to in this Agreement are in USD (US Dollars).

COMPENSATION

7. The Contractor will charge the Client for the Services at the rate of \$10,833.33 per month (the "Compensation").
8. The Contractor will invoice the Client every month.
9. Invoices submitted by the Contractor to the Client are due on the 25th of each month.
10. In the event that this Agreement is terminated by the Client prior to completion of the Services but where the Services have been partially performed, the Contractor will be entitled to pro rata payment of the Compensation to the date of termination provided that there has been no breach of contract on the part of the Contractor.
11. The above Compensation includes all applicable sales tax and duties as required by law.

REIMBURSEMENT OF EXPENSES

12. The Contractor will be reimbursed from time to time for reasonable and necessary expenses incurred by the Contractor in connection with providing the Services.
13. All expenses must be pre-approved by the Client.

CONFIDENTIALITY

14. Confidential information (the "Confidential Information") refers to any data or information relating to the business of the Client which would reasonably be considered to be proprietary to the Client including, but not limited to, accounting records, business processes, and client records and that is not generally known in the industry of the Client and where the release of that Confidential Information could reasonably be expected to cause harm to the Client.
15. The Contractor agrees that they will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information which the Contractor has obtained, except as authorized by the Client or as required by law. The obligations of confidentiality will apply during the Term and will survive

indefinitely upon termination of this Agreement.

16. All written and oral information and material disclosed or provided by the Client to the Contractor under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Contractor.

OWNERSHIP OF INTELLECTUAL PROPERTY

17. All intellectual property and related material, including any trade secrets, moral rights, goodwill, relevant registrations or applications for registration, and rights in any patent, copyright, trademark, trade dress, industrial design and trade name (the "Intellectual Property") that is developed or produced under this Agreement, is a "work made for hire" and will be the sole property of the Client. The use of the Intellectual Property by the Client will not be restricted in any manner.
18. The Contractor may not use the Intellectual Property for any purpose other than that contracted for in this Agreement except with the written consent of the Client. The Contractor will be responsible for any and all damages resulting from the unauthorized use of the Intellectual Property.

RETURN OF PROPERTY

19. Upon the expiration or termination of this Agreement, the Contractor will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client.

CAPACITY/INDEPENDENT CONTRACTOR

20. In providing the Services under this Agreement it is expressly agreed that the Contractor is acting as an independent contractor and not as an employee. The Contractor and the Client acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service. The Client is not required to pay, or make any contributions to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Contractor during the Term. The Contractor is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the Contractor under this Agreement.

RIGHT OF SUBSTITUTION

21. Except as otherwise provided in this Agreement, the Contractor may, at the Contractor's absolute discretion, engage a third party sub-contractor to perform some or all of the obligations of the Contractor under this Agreement and the Client will not hire or engage any third parties to assist with the provision of the Services.
22. In the event that the Contractor hires a sub-contractor:
- the Contractor will pay the sub-contractor for its services and the Compensation will remain

payable by the Client to the Contractor.

- for the purposes of the indemnification clause of this Agreement, the sub-contractor is an agent of the Contractor.

AUTONOMY

23. Except as otherwise provided in this Agreement, the Contractor will have full control over working time, methods, and decision making in relation to provision of the Services in accordance with the Agreement. The Contractor will work autonomously and not at the direction of the Client. However, the Contractor will be responsive to the reasonable needs and concerns of the Client.

EQUIPMENT

24. Except as otherwise provided in this Agreement, the Contractor will provide at the Contractor's own expense, any and all tools, machinery, equipment, raw materials, supplies, workwear and any other items or parts necessary to deliver the Services in accordance with the Agreement.

NO EXCLUSIVITY

25. The Parties acknowledge that this Agreement is non-exclusive and that either Party will be free, during and after the Term, to engage or contract with third parties for the provision of services similar to the Services.

NOTICE

26. All notices, requests, demands or other communications required or permitted by the terms of this Agreement will be given in writing and delivered to the Parties at the following addresses:

- Cripple Creek-Victor School District
410 N. B Street, Cripple Creek, CO 80813
- Live Balanced Bookkeeping, LLC
2571 County Rd 861, Victor, CO 80860

or to such other address as either Party may from time to time notify the other, and will be deemed to be properly delivered (a) immediately upon being served personally, (b) two days after being deposited with the postal service if served by registered mail, or (c) the following day after being deposited with an overnight courier.

INDEMNIFICATION

27. Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and

assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective directors, shareholders, affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement. To the extent allowed by law and not prohibited by the Colorado constitution and Colorado Governmental Immunity Act, C.R.S. §24-10-101 et. seq., as amended, the Parties agree to release, indemnify, and hold harmless each other, their officers, employees, and insurers from and against all liability, claims, and demands, on account of injury, loss, or damage, including without limitation, claims arising from bodily injury, personal injury, sickness, disease, death, property loss or damage, or any other loss of any kind whatsoever (including reasonable attorney fees and costs of defense), which arise out of or are in any manner connected with this Agreement or activity pursuant to this Agreement, to the extent such injury, loss, or damage is caused in whole or in part by, or is claimed to be caused in whole or in part by, the acts or omissions of either of the Parties, or any officer or employee of either of the Parties, or which arise out of any workers compensation claims or any employee of either of the Parties, except to the extent such liability, claim or demand arises through the acts or omissions of the other party or its officers or employees. The Parties agree that the obligations set forth in this Section shall survive expiration or termination of this Agreement for any reason. Each of the Parties shall be solely responsible for the actions or omissions of its officers, employees, and agents. Nothing in this Agreement shall be construed as a waiver of the notice requirements, defenses, immunities and limitations either Party may have under the Colorado Governmental Immunity Act (Sec. 24-10-101, C.R.S. et. seq. as amended) or of any other defenses, immunities, or limitations of liability available to either of the Parties by law."

MODIFICATION OF AGREEMENT

28. Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by each Party or an authorized representative of each Party.

TIME OF THE ESSENCE

29. Time is of the essence in this Agreement. No extension or variation of this Agreement will operate as a waiver of this provision.

ASSIGNMENT

30. The Contractor will not voluntarily, or by operation of law, assign or otherwise transfer its obligations under this Agreement without the prior written consent of the Client. Any assignment or delegation in violation of this section shall be void and shall void this Agreement.

ENTIRE AGREEMENT

-
31. It is agreed that there is no representation, warranty, collateral agreement or condition affecting this Agreement except as expressly provided in this Agreement.

ENUREMENT

32. This Agreement will enure to the benefit of and be binding on the Parties and their respective heirs, executors, administrators and permitted successors and assigns.

TITLES/HEADINGS

33. Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

GENDER

34. Words in the singular mean and include the plural and vice versa. Words in the masculine mean and include the feminine and vice versa.

GOVERNING LAW

35. This Agreement will be governed by and construed in accordance with the laws of the State of Colorado. Any action or proceeding seeking any relief under or with respect to this Agreement shall be brought solely in the court located in the federal court in Colorado or state court located in Teller County, Colorado.

SEVERABILITY

36. In the event that any of the provisions of this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

WAIVER

37. The waiver by either Party of a breach, default, delay or omission of any of the provisions of this Agreement by the other Party will not be construed as a waiver of any subsequent breach of the same or other provisions.

Anti-Third Party Beneficiaries

38. This Agreement is only between the Parties and does not confer or allow any claim, benefit, right or remedy upon any person other than the Parties and their respective heirs, executors, administrators, personal representatives, beneficiaries, successors and permitted assigns.

IN WITNESS WHEREOF the Parties have duly affixed their signatures under hand and seal on this _____ day of _____, _____.

Cripple Creek-Victor School District

Per: Donna Hanzel (Seal)

Officer's Name: Board President

Live Balanced Bookkeeping, LLC

Per: Tana Rice (Seal)

Officer's Name: [Signature]

Tana Rice
Business Manager

Asking for \$130,000 a year paid to her limited liability company. She would be responsible for all of the duties of the business manager and would be paid the above amount in twelve equal installments. She would be required to work as long as it took to get the job completed. A contract stating all requirements would need to be drawn up and gone over by the district attorney to make sure the contract is good for the district.

Examples of Salary Amounts for Position

Salary	\$	120,000.00	\$ 110,000.00	\$ 100,000.00	\$ 90,000.00
CUC	\$	240.00	\$ 220.00	\$ 200.00	\$ 180.00
Medicare	\$	1,740.00	\$ 1,595.00	\$ 1,450.00	\$ 1,305.00
PERA	\$	25,680.00	\$ 23,540.00	\$ 21,400.00	\$ 19,260.00
Health	\$	11,376.00	\$ 11,376.00	\$ 11,376.00	\$ 11,376.00
Dental	\$	444.00	\$ 444.00	\$ 444.00	\$ 444.00
Vision	\$	84.00	\$ 84.00	\$ 84.00	\$ 84.00
	\$	159,564.00	\$ 147,259.00	\$ 134,954.00	\$ 122,649.00

FY25.26

K12 Accounting Elaine Hayden Kathy Chevalier Tana Rice

Jul	7500.00	1631.25	5833.33	130000.00
Aug	7500.00	3187.50	5833.33	
Sept	7500.00	6000.00	5833.33	
Oct	7500.00	6000.00	5833.33	
Nov	7500.00	6000.00	5833.33	
Dec	7500.00	6000.00	5833.33	
Jan	7500.00	6000.00	5833.33	
Feb	7500.00	6000.00	5833.33	
Mar	7500.00	6000.00	5833.33	
Apr	7500.00	6000.00	5833.33	
May	7500.00	6000.00	5833.33	
June	7500.00	6000.00	5833.37	
Total	\$90,000.00	\$64,818.75	\$70,000.00	\$130,000.00

Total Cost FY25.26

\$371,945.75

CUC	140.00
Medicare	1015.00
PERA	14980.00
Health	948.00
Dental	37.00
Vision	7.00
	<hr/>
	\$87,127.00

FY 26.27 Kathy Chevalier Tana Rice

Salaries	73,500.00	130,000.00
CUC	147.00	0.00
Medicare	1,065.75	0.00
PERA	15,729.00	0.00
Health	948.00	0.00
Dental	37.00	0.00
Vision	7.00	0.00
	<hr/>	
	\$91,433.75	\$130,000.00

Total Cost FY26.27

\$221,433.75

BUSINESS MANAGER
Addendum – Services Provided

SUMMARY OF Services Provided:

This position reports to the Superintendent and plays a key role in the daily operations of the Financial Services Department, with strong emphasis on budget development processes, and long and short range planning. The Director will manage and oversee budgeting, payroll and benefits functions, to include researching and collaborating with employee groups and determining best practices. The Director will carry out budget development and budget oversight, to include developing, analyzing, and providing assistance and making recommendations to ensure compliance with the adopted process. This position will assist with managing the business, financial and administrative functions within the department, and supervision of all finance staff.

SUPERVISED BY: Superintendent

SUPERVISES: Accounting/Human Resource technician.

ESSENTIAL Services:

1. Routine office work including but not limited to preparation of clear, concise and factual written communications. Adapt to changes in responsibilities and work schedules with a positive attitude, represents the school district in a positive manner through courteous behavior and professional actions.
2. Maintain and provide information for reports to educational department, governmental agencies and any other inquiries that may come in pertaining to finance, education and personnel.
3. Collect information and prepare monthly board packets.
4. Provide secretarial services to Superintendent and Board of Education.
5. Financial Planning and Budgeting. Provide organization for, prepare, and monitor the budget; and continually communicate and inform the school board, the staff, and others about the budget and its changing status.
6. Fiscal Accounting and Financial Reporting. Provide organizational structure, personnel, procedures, monitoring and appraisal for the fiscal accounting system; keep the Superintendent and Board of Education informed of financial conditions; and prepare financial reports for the Board of Education and the Colorado Department of Education.
7. Cash Management. Establish, monitor, and appraise a cash investment program and procedures; and communicate activities and results of the investment program to the Superintendent and Board of Education.
8. Fiscal Audits and Reports. Provide for effective internal controls and accurate, legal, proper and complete financial transactions; continually monitor fiscal records, transactions, entries and statements for regularity and accuracy; and provide for and communicates results of an independent audit of financial operations.
9. Pupil Counts. Communicate results of the count and its implications on funding with the Superintendent and Board of Education; prepare reports for the Colorado Department of Education; and aid in the annual state audit of the pupil count.
10. Enrollment Projections. Prepare and annually update a five-year projection of student enrollment by building including advancement of existing students as well as projections of new developments; review and adjust this projection based upon input by the Board of Education, Superintendent and the Administrative Team.
11. Payroll Management. Develop, implement, appraise and adjust a plan for payroll and salary payments; and prepare special reports as required (income tax, social security, retirement, etc.)
12. Employee Benefits. Develop, implement, appraise and adjust employee benefits program, bid benefit

programs selected, communicate benefits with employees, problem solves employee benefit issues, obtain feedback from employees on benefit program and insure financial stability and effectiveness of employee benefit program.

13. Purchasing. Develop, implement, appraise and adjust a comprehensive plan, purchasing calendar, system forms and management of personnel for purchasing; cooperate with and assist all in determining the supply and equipment needs of the school district and in authorizing payment; prepare specifications, bid documents and contract forms in accordance with legal requirements and Board policy; and inform school district personnel about the purchasing program.
14. Insurance and Risk Management. Develop, implement, appraise and adjust a comprehensive plan and control system for meeting insurance needs; and manage, assign responsibilities for, organize staff to perform the work activities of and inform staff about the insurance program.
15. Capital Improvements Management. Prepare and annually update a five-year plan for financing capital improvements; and determine methods, procedures, and control system for, appraise and verify appropriate spending in the capital improvements and debt service programs.
16. Legal Control. Provide input into and implement Board policy pertaining to financial affairs; participate in legal discussions regarding real estate transactions; participate in the opening of bids and award of contracts for construction, furniture fixtures, equipment and supplies.
17. Office Management. Develop, implement, appraise and adjust a plan for staffing and operating the business office; provide appropriate office forms; select business office furniture and equipment.
18. Educational Resource Management. Prepare, in cooperation with the Superintendent and Administrative Team, goals, objectives, and a chart of accounts for the school business operations program in order to carry out the school district program structure; prepare and annually update five- year financial projections; and continuously evaluate the effectiveness of resource allocation and utilization for all school district programs.
19. Property Management. Develop, implement, appraise and adjust property management and utilization of school property program; maintain and monitor a property accounting system and up-to-date inventory record of school property owned and/or used by the school district.
20. Prepare and maintain staff handbooks.
21. Work with attorney for district to assist Board, superintendent, administration and staff on legal issues. Research legal issues.
22. Prepare and assist in the preparation of school calendars.
23. Data Processing. Develop, implement, appraise, and adjust a plan to meet the data processing needs of the school business operation and a plan for employing, orienting, and evaluating, assigning work activities to and managing data processing staff; inform staff and others about the planned activities and accomplishments of the data processing program.
24. School District Elections. Plan and implement the necessary activities for school district elections. Maintain compliance with current election laws. Work with legal counsel and County Clerk on ballot issues. Review candidate petitions for compliance and accuracy.
25. Respect confidentiality of sensitive issues and topics.

ADDITIONAL DUTIES

1. Available for any and all meetings when requested.
2. Be willing to perform such other duties as may from time to time be assigned by the Board of Education, Superintendent or his/her designee.

OTHER

Physical Demands

- Standing, walking and the ability to sit/drive for extended periods of time
- Reaching, carrying, pushing and bending and handling items weighing up to 50 pounds
- Hearing and speaking to communicate with parents, students, staff, other workers and supervisors

Salary and Benefits

CONTACTS

Administrators, employees, Board of Education, public, banks, investment companies, vendors, insurance companies.

CCV Sales Tax Revenue Comparison

DATE	2024	2025	2026	2027	Monthly Average
JAN	54,751.17	41,797.69			48,274.43
FEB	64,179.74	50,562.69			57,371.22
MARCH	37,823.67	56,120.37			46,972.02
APRIL	43,342.13	58,874.20			51,108.17
MAY	55,748.62	46,330.49			51,039.56
JUNE	45,220.44	30,940.52			38,080.48
first half	301,065.77	284,625.96	0	0	
JULY	52,011.63	47,674.35			49,842.99
AUGUST	57,091.48	57,515.25			57,303.37
SEPTEMBER	57,787.50	85,711.16			71,749.33
OCTOBER	53,190.53	58,726.20			55,958.37
NOVEMBER	55,044.61				55,044.61
DECEMBER	83,514.59				83,514.59
second half	358,640.34	249,626.96	0	0	
TOTAL	659,706.11	534,252.92	0	0	

CERTIFICATION OF VALUATION BY

New Tax Entity? YES NO

Teller County ASSESSOR

Date 8/25/2025

NAME OF TAX ENTITY: RE-1 SCHOOL DIST

USE FOR STATUTORY PROPERTY TAX REVENUE LIMIT CALCULATION ("5.5%" LIMIT) ONLY

IN ACCORDANCE WITH 39-5-121(2)(a) and 39-5-128(1), C.R.S., AND NO LATER THAN AUGUST 25, THE ASSESSOR CERTIFIES THE TOTAL VALUATION FOR ASSESSMENT FOR THE TAXABLE YEAR 2025 :

Table with 11 rows detailing valuation adjustments: 1. PREVIOUS YEAR'S NET TOTAL TAXABLE ASSESSED VALUATION: ‡ \$ 413,826,250.00; 2. CURRENT YEAR'S GROSS TOTAL TAXABLE ASSESSED VALUATION: \$ 429,104,561.37; 3. LESS TOTAL TIF AREA INCREMENTS, IF ANY: \$ 0.00; 4. CURRENT YEAR'S NET TOTAL TAXABLE ASSESSED VALUATION: \$ 429,104,561.37; 5. NEW CONSTRUCTION: * \$ 21,059,978.41; 6. INCREASED PRODUCTION OF PRODUCING MINE: = \$ 0.00; 7. ANNEXATIONS/INCLUSIONS: \$ 0.00; 8. PREVIOUSLY EXEMPT FEDERAL PROPERTY: = \$ 0.00; 9. NEW PRIMARY OIL OR GAS PRODUCTION FROM ANY PRODUCING OIL AND GAS LEASEHOLD OR LAND (29-1-301(1)(b), C.R.S.): \$ 0.00; 10. TAXES RECEIVED LAST YEAR ON OMITTED PROPERTY AS OF AUG. 1 (29-1-301(1)(a), C.R.S.): \$ 0.00; 11. TAXES ABATED AND REFUNDED AS OF AUG. 1 (29-1-301(1)(a), C.R.S.) and (39-10-114(1)(a)(I)(B), C.R.S.): \$ 5,212.06

‡ This value reflects personal property exemptions IF enacted by the jurisdiction as authorized by Art. X, Sec. 20(8)(b), Colo. Constitution
* New Construction is defined as: Taxable real property structures and the personal property connected with the structure.
= Jurisdiction must submit to the Division of Local Government respective Certifications of Impact in order for the values to be treated as growth in the limit calculation; use Forms DLG 52 & 52A.
* Jurisdiction must apply to the Division of Local Government before the value can be treated as growth in the limit calculation; use Form DLG 52B.

USE FOR TABOR "LOCAL GROWTH" CALCULATION ONLY

IN ACCORDANCE WITH ART.X, SEC.20, COLO. CONSTUTION AND 39-5-121(2)(b), C.R.S., THE ASSESSOR CERTIFIES THE TOTAL ACTUAL VALUATION FOR THE TAXABLE YEAR 2025 :

Table with 10 rows detailing valuation adjustments: 1. PREVIOUS YEAR'S NET TOTAL TAXABLE ASSESSED VALUATION: ¶ \$ 0.00; ADDITIONS TO TAXABLE REAL PROPERTY: 2. CONSTRUCTION OF TAXABLE REAL PROPERTY IMPROVEMENTS: * \$ 0.00; 3. ANNEXATIONS/INCLUSIONS: \$ 0.00; 4. INCREASED MINING PRODUCTION: § \$ 0.00; 5. PREVIOUSLY EXEMPT PROPERTY: \$ 0.00; 6. OIL OR GAS PRODUCTION FROM A NEW WELL: \$ 0.00; 7. TAXABLE REAL PROPERTY OMITTED FROM THE PREVIOUS YEAR'S TAX WARRANT: (If land and/or a structure is picked up as omitted property for multiple years, only the most current year's actual value can be reported as omitted property.): \$ 0.00; DELETIONS FROM TAXABLE REAL PROPERTY: 8. DESTRUCTION OF TAXABLE REAL PROPERTY IMPROVEMENTS: \$ 0.00; 9. DISCONNECTIONS/EXCLUSIONS: \$ 0.00; 10. PREVIOUSLY TAXABLE PROPERTY: \$ 0.00

¶ This includes the actual value of all taxable real property plus the actual value of religious, private school, and charitable real property.
* Construction is defined as newly constructed taxable real property structures.
§ Includes production from new mines and increases in production of existing producing mines.

IN ACCORDANCE WITH 39-5-128(1), C.R.S., AND NO LATER THAN AUGUST 25, THE ASSESSOR CERTIFIES TO SCHOOL DISTRICTS: TOTAL ACTUAL VALUE OF ALL TAXABLE PROPERTY: \$ 2,611,450,598.00

Table with 1 row: IN ACCORDANCE WITH 39-5-128(1.5), C.R.S., THE ASSESSOR PROVIDES: HB21-1312 ASSESSED VALUE OF EXEMPT BUSINESS PERSONAL PROPERTY (ESTIMATED): ** \$ 0.00. The tax revenue lost due to this exempted value will be reimbursed to the tax entity by the County Treasurer in accordance with 39-3-119.5(3), C.R.S.

USE FOR STATUTORY PROPERTY TAX LIMIT CALCULATION ("5.25% LIMIT") 29-1-1703, C.R.S.

IN ACCORDANCE WITH §§ 39-5-121(2)(a) and 39-5-128(1), C.R.S., AND NO LATER THAN AUGUST 25, THE ASSESSOR CERTIFIES THE TOTAL VALUATION FOR ASSESSMENT FOR THE TAXABLE YEAR 2025 :

1.	CURRENT YEAR'S GROSS TOTAL TAXABLE ASSESSED VALUATION:	1.	\$	429,104,561.37
2.	LESS TOTAL TIF AREA INCREMENTS, IF ANY:	2.	\$	0.00
3.	CURRENT YEAR'S NET TOTAL TAXABLE ASSESSED VALUATION:	3.	\$	429,104,561.37
4.	NEW CONSTRUCTION:	4.	\$	21,059,978.41
5.	ANNEXATIONS/INCLUSIONS:	5.	\$	0.00
6.	PREVIOUSLY EXEMPT PROPERTY:	6.	\$	0.00
7.	TAXES RECEIVED LAST YEAR ON OMITTED PROPERTY AS OF AUG. 1 (29-1-301(1)(a), C.R.S.): Includes all revenue collected on valuation not previously certified:	7.	\$	0.00
8.	INCREASED VALUATION FOR ASSESSMENT ATTRIBUTABLE TO A CHANGE IN LAW FOR A PROPERTY TAX CLASSIFICATION:	8.	\$	0.00
9.	TAXES ABATED AND REFUNDED AS OF AUG. 1 (29-1-301(1)(a), C.R.S.) and (39-10-114(1)(a)(I)(B), C.R.S.):	9.	\$	5,212.06
10.	TOTAL PRODUCING MINES, OR PRIMARY OIL OR GAS PRODUCTION:	10.	\$	0.00
11.	REVENUE INCREASE FROM EXPIRED TIF:	11.	\$	0.00

Notes:

The property tax limit will apply to all property taxing entities with the exception of school districts, city and county, city, or town that has adopted a home rule charter (29-1-306(1)(b), C.R.S.). The revenue limit applies to any property taxing entities that have authority to exceed current 5.5% and the TABOR limit.

The Division of Local Government ("the Division") has developed technical assistance resources to assist taxing entities with the calculation of the property tax limit available online here (<https://dlg.colorado.gov/budget-information-and-resources>). Please understand that the Division has no statutory or administrative role in calculating or enforcing the property tax limit, and each taxing entity's revenue limits and voter approval history may be unique. The technical assistance resources provided by the Division with regard to the property tax limit are not definitive and not legal advice. Taxing entities may choose to calculate the property tax limit with a methodology that is different from the methodology presented in the Division's technical assistance resources. The Division always recommends that taxing entities consult with an attorney in order to understand and apply the various statutory and constitutional revenue limits that may apply to that taxing entity.

Cripple Creek - Victor School District RE1

Property Tax Mill Levy

In compliance with Colorado Revised Statute 22-40-102(6), this is to certify that the Cripple Creek - Victor School District RE1 Board of Education met in a business session on December 01, 2025, and took action, recorded on the official minutes thereof, to establish the total Cripple Creek - Victor School District RE1 mill levy for property tax year 2025 (to be collected in 2026) at:

The millage total is based on a net assessed value of:
and is comprised of the following:

12.173
\$429,104,561

August 25 →

waiting on final

FUND	Dollar Value	Mill Total
General Fund		
Total Program	\$4,129,702	9.624
Hold Harmless	\$0	0.000
Voter Approved Mill Levy Override/s	\$1,091,642	2.544
Abatement	\$2,146	0.005
Total General Fund	\$5,223,490	12.173
Bond Redemption Fund	\$0	0.000
Transportation Fund	\$0	0.000
Special Building & Technology	\$0	0.000
Debt Free Schools: Supplemental Capital	\$0	0.000
Construction, Technology, & Maintenance	\$0	0.000
Other	\$0	0.000
Total Non-General Fund	\$0	0.000
Cripple Creek - Victor School District RE1 TOTAL	\$5,223,490	12.173
Check Figure Must be Zero	\$0	\$0

Signature of Board of Education President _____

Estimated Full Funding Mill Levy	11.128
Projected Gross Funding from State	\$614,479